

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO. 1**

***Monday 13 January 2025***

*Hearing @ 2.00 p.m.*

Decision:

Member: Mr G. Beelattoo

Member: Dr. S. Ballah-Bheeka

Member: Mrs V. Autar Hemrazsing

**ERT/RN 97/24**

**MR LEWIS GUILBERT ROUSSEL**

**AND**

**CENTRAL ELECTRICITY BOARD**

**IPO CENTRAL ELECTRICITY BOARD STAFF ASSOCIATION**

Mr A. Domingue, SC

Mr V. Runghen, Counsel

Mr A. Domingue, SC

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Monday 13 January 2025***

*Hearing @ 1.30 p.m.*

Decision:

Member: Mr A. Hardy

Member: Mrs C. D'Avrincourt

Member: Mr G. Gokhool

**ERT/RN 130/24**

**THE DBM LTD STAFF ASSOCIATION  
AND  
THE DEVELOPMENT BANK OF MAURITIUS LTD**

Mr G. Bhanji Soni, Counsel

Mr M. Ajodah, Counsel  
Mr K. K. Nair, Attorney

***Interpretation of Collective Agreement***

*Hearing/ Stand @ 1.30 p.m.*

Decision:

Member: Mr A. Hardy

Member: Mrs C. D'Avrincourt

Member: Mr G. Gokhool

**ERT/RN 131/24**

**MS ASHA BHAGIRUTTY  
AND  
THE DEVELOPMENT BANK OF MAURITIUS LTD**

Mr G. Bhanji Soni, Counsel

Mr M. Ajodah, Counsel  
Mr K. K. Nair, Attorney

***Interpretation of Collective Agreement***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO. 1

*Tuesday 14 January 2025*

*Mention @ 1.00 p.m.*

**ERT/RN 111/23**

**FARM WORKERS UNION**

**AND**

**INNODIS POULTRY LTD**

Mr B. Ramdenee, Counsel

Mr M. King Fat, Counsel

Mr S. Dookhee, Counsel

***Respondent to take a stand***

Decision:

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*Mention @ 1.00 p.m.*

**ERT/RN 112/23**

**COLD STORAGE WORKERS UNION**

**AND**

**INNODIS LTD**

Mr B. Ramdenee, Counsel

Mr M. King Fat, Counsel

Mr S. Dookhee, Counsel

***Respondent to take a stand***

Decision:

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*Mention @ 1.00 p.m.*

**ERT/RN 116/23**

**FARM WORKERS UNION**

**AND**

**POULET-ARC-EN-CIEL LTEE**

Mr B. Ramdenee, Counsel

Mr M. King Fat, Counsel

Mr S. Dookhee, Counsel

***Respondent to take a stand***

Decision:

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*Disposal @ 1.00 p.m.*

**ERT/RN 156/23**

**DR PRADEEP MAHESH KUMAR SOONARANE**

**AND**

**STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF ENERGY AND  
PUBLIC UTILITIES**

Mr Y. Bujun, Counsel

Mrs Sungkur Daby, Senior State Counsel

Decision:

***Labour Dispute***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO. 1

*Tuesday 14 January 2025*

*Disposal @ 1.00 p.m.*

Decision:

**ERT/RN 57/24**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES (STEP)**

**AND**

**AQUALIA LTD FACTORY**

Mr B. Ramdenee, Counsel

Mr D. Adam, Counsel

***Labour Dispute***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 94/24**

**MR KAMLESS NARAIN**

**AND**

**NATIONAL LIBRARY**

**IPO: 1. MINISTRY OF PUBLIC SERVICE AND ADMINISTRATIVE REFORMS**

**2. MINISTRY OF ARTS AND CULTURE**

**3. PAY RESEARCH BUREAU**

Ms K. Ramessur, Principal State Attorney

Ms A. Mohun, Senior State Attorney

Ms A. Ghose, Senior State Attorney

Ms O. Nathire, State Attorney

***Respondent and Co-Respondents to file Statement of Case***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 121/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**UNION SYNDICALE DES EMPLOYES DE PRESSE**

***Service anew on Respondent***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 14 January 2025***

*Arguments/Hearing @ 1.00 p.m.*

Decision:

Member: Mr A. Hardy

Member: Mr K. Bagwan

Member: Mr N. Simrick

**ERT/RN 113/23**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES (STEP)  
AND  
ATICS LTD**

Mr B. Ramdenee, Counsel

Ms. A. Peeroo, Counsel

***Labour Dispute***

*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 10/24**

**ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY  
AND  
SPA ON THE SHORES LTD**

Mr B. Ramdenee, Counsel

Ms S. Jadoo, Counsel

Mr Y. Ramjus, Counsel

***Parties to report progress***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO. 1**

***Wednesday 15 January 2025***

*Hearing @ 1.00 p.m.*

Decision:

Member: Mr G. Beelattoo

Member: Mr C. Bundhoo

Member: Mrs D Deonanan

**ERT/RN 90/24**

**MR JUGDIS BUNDHOO**

**AND**

**MAURITIUS CANE INDUSTRY AUTHORITY**

Mr R. Unnuth, Counsel

Ms K. Ramessur, Principal State Attorney

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 1**

***Thursday 16 January 2025***

*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 81/24**

**MR FADEEL JOYENDEE**

**AND**

**MAURITIUS PORTS AUTHORITY (MPA)**

**IPO: 1. MR SALIM ASRAF MEEAJUN**

**2. MR DEEPAK MAYPUTH**

Mr Y. Ramjus, Counsel

Ms B. H. Maherally, Principal State Counsel

Mr D. K. Manikaran, Principal State Attorney

***Labour dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

**Friday 17 January 2025**

*Hearing @ 10.00 a.m.*

Decision:

Member: Mr G. Beelattoo

Member: Mr C. Bundhoo

Member: Mrs D. Deonanan

**ERT/RN 128/24**

**MRS FAWZIA AUCKLE**

**AND**

**NATIONAL WOMEN’S COUNCIL**

Mr Y. Ramjus, Counsel

K. Ramessur, Principal State Attorney

***Reinstatement***

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*Hearing @ 2.00 p.m.*

Decision:

Member: Mrs B. Ramdoss

Member: Mrs C. D’Avrincourt

Member: Mr G. Gokhool

**ERT/RN 116/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**TOBACCO BOARD EMPLOYEES UNION**

***Cancellation of Registration of Trade Union***

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*Hearing @ 2.00 p.m.*

Decision:

Member: Mrs B. Ramdoss

Member: Mrs C. D’Avrincourt

Member: Mr G. Gokhool

**ERT/RN 118/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**AIR SERVICES WORKERS UNION**

***Cancellation of Registration of Trade Union***



# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Friday 17 January 2025***

*Hearing @ 2.00 p.m.*

Decision:

Member: Mrs B. Ramdoss

Member: Mrs C. D'Avrincourt

Member: Mr G. Gokhool

**ERT/RN 120/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**MINISTRY OF AGRICULTURE PROFESSIONALS' UNION**

***Cancellation of Registration of Trade Union***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Friday 17 January 2025***

*Mention @ 2.00 p.m.*

Decision:

**ERT/RN 132/24**

**CHEMICAL MANUFACTURING AND CONNECTED TRADES EMPLOYEES  
UNION (CMCTEU)  
PRIVATE ENTERPRISES EMPLOYEES UNION (PEEU)  
AND  
C-CARE MAURITIUS LTD (WELLKIN AND CLINIQUE DARNE)**

Mr M. King Fat, Counsel

Mr S. Dookhee, Counsel

***Respondent to file Statement of Case***

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*Hearing @ 2.00 p.m.*

Decision:

Member: Mrs B. Ramdoss

Member: Mrs C. D'Avrincourt

Member: Mr G. Gokhool

**ERT/RN 115/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**ALL EMPLOYEES CONFEDERATION**

***Cancellation of Registration of Trade Union***

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*Hearing @ 2.00 p.m.*

Decision:

Member: Mrs B. Ramdoss

Member: Mrs C. D'Avrincourt

Member: Mr G. Gokhool

**ERT/RN 119/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**PRE PRIMARY SCHOOL EMPLOYEE'S UNION**

***Cancellation of Registration of Trade Union***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Friday 17 January 2025***

*Hearing @ 2.00 p.m.*

Decision:

Member: Mrs B. Ramdoss

Member: Mrs C. D'Avrincourt

Member: Mr G. Gokhool

**ERT/RN 122/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**SYNDICAT DES TRAVAILLEURS UNIS DE LA FONCTION PUBLIQUE**

***Cancellation of Registration of Trade Union***