

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO.1

Monday 29 April 2024

Continuation @ 1.30 p.m.

Decision:

Member: Mr A. P. Ramasawmy

Member: Dr S. Ballah-Bheeka

Member: Mr G. Gokhool

ERT/RN 126/23

MRS PARVEENA KANCHANA GUKHOOL-DOONGOOR

AND

STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF FINANCE,

ECONOMIC PLANNING AND DEVELOPMENT

Mr Y. Bujun, Counsel

Ms B. H. Maherally, Principal State Counsel

Mrs S. Dwarka-Gujadhur, State Attorney

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Monday 29 April 2024

Mention @ 1.15 p.m.

Decision:

ERT/RN 36/24

MR MOHAMMUD FAWAAZ HAROON ACKBARALLY

AND

BANK ONE LIMITED

Mr H. Bansropun, Counsel
Ms S. Eydatoulah, Attorney

Respondent to file Statement of Case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 30 April 2024

Preliminary Meeting @ 1.00 p.m.

Decision:

ERT/RN 42/24

REGISTRAR OF ASSOCIATIONS

AND

UNION OF PHARMACISTS

Cancellation of Registration

Preliminary Meeting @ 1.00 p.m.

Decision:

ERT/RN 43/24

REGISTRAR OF ASSOCIATIONS

AND

NON ACADEMIC STAFF UNION OF UNIVERSITY OF MAURITIUS

Cancellation of Registration

Preliminary Meeting @ 1.00 p.m.

Decision:

ERT/RN 44/24

MR SATYAJIT BETCHOO

AND

THE SBM BANK (MAURITIUS) LTD

Labour Dispute

Preliminary Meeting @ 1.00 p.m.

Decision:

ERT/RN 45/24

EXPORT AND OTHER ENTERPRISES EMPLOYEES UNION

AND

TROPICAL CUBES CO LTD

Order for Recognition

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 30 April 2024

Disposal @ 1.00 p.m.

Decision:

ERT/RN 108/23

**CHEMICAL, MANUFACTURING & CONNECTED TRADES EMPLOYEES UNION
AND
TOTAL ENERGIES MARKETING MAURITIUS LTD**

Mr H. Bansropun, Counsel

Labour Dispute

Mention @ 1.00 p.m.

Decision:

ERT/RN 07/24

MR KUNALSINGH PURMAH

AND

CARGO HANDLING CORPORATION LTD (CHCL)

IPO: 1. BHUJAN DAMENDRASINGH

2. BISNAUTHSINGH PRASHANT KUMAR

3. PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)

Ms J. Somar, Counsel

Mr J. Gujadhur, Senior Attorney

Mr T. Dabycharun, Counsel

Mrs Y. D. Leckram-Baungally, Attorney

Parties to suggest common dates

Mention @ 1.00 p.m.

Decision:

ERT/RN 19/24

REGISTRAR OF ASSOCIATIONS

AND

ICT AUTHORITY EMPLOYEES UNION

Service anew on Respondent

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 30 April 2024

Mention @ 1.00 p.m.

Decision:

**ERT/RN 20/24
REGISTRAR OF ASSOCIATIONS**

AND

WATER INDUSTRY WORKERS UNION

Service anew on Respondent

Mention @ 1.00 p.m.

Decision:

**Consolidated Cases
ERT/RN 21/24 – ERT/RN 31/24**

MR RAHIM ARAS TALLY

MR NAND RAMDOSS

MR KHILESH KUMAR POORUSTOM

MR MOHAMMED NIRSHAD MOFEEJUDDY

MR YASH DEV JOGOO

MR NAVIN JAYNAT

MR RAMCHAND KISTO

MR DINESH GHOORAH

MR RAVINDRANATHSING CAUSSY

MR SANDIP KUMAR BAURHOO

MR M. AADIL AMERAULLY

AND

**THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER'S
OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL
COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND
TERRITORIAL INTEGRITY – (EXTERNAL COMMUNICATIONS – DEPARTMENT OF
CIVIL AVIATION)**

Mr M. Ramano, Counsel

Mrs M. K. Boojharut, Principal State Counsel
Ms A. Mohun, Senior State Attorney

Respondent to file Statement of Case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 30 April 2024

Mention @ 1.00 p.m.

Decision:

ERT/RN 33/24

MR YAGIESHWARNATH KRISHNADASS JANKEE

AND

THE SBM BANK (MAURITIUS) LTD

Mr R. Unnuth, Counsel

Mr R. Yerrigadoo, Counsel

Ms R. Soukhee, Counsel

Disputant to file Statement of Case

Mention @ 1.00 p.m.

Decision:

ERT/RN 34/24

MR MOOTHOSAMY KUNTHASAMI

AND

THE SBM BANK (MAURITIUS) LTD

Mr R. Unnuth, Counsel

Mr R. Yerrigadoo, Counsel

Ms R. Soukhee, Counsel

Disputant to file Statement of Case

Disposal @ 1.00 p.m.

Decision:

ERT/RN 38/24

MR VISHWAMITRAH SHARMA JHURKUT

AND

CENTRAL ELECTRICITY BOARD

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 30 April 2024

Hearing @ 1.30 p.m.

Decision:

Member: Mr G. Beelattoo

Member: Mr C. Bundhoo

Member: Mrs V. Autar-Hemrazsing

ERT/RN 35/24

1. SUGAR INDUSTRY LABOURERS UNION (SILU)

2. PLANTATION WORKERS UNION (PWU)

3. ARTISANS AND GENERAL WORKERS UNION (AGWU)

AND

LANDSCOPE (MAURITIUS) LTD

Mr A. Domingue, Senior Counsel

Mr P. Doger De Speville, Senior Counsel

Ms Z. Hosanee, Counsel

Extension of Collective Agreement

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO.2

Tuesday 30 April 2024

Mention @ 1.00 p.m.

Decision:

ERT/RN 13/24

GOVERNMENT MEDICAL AND DENTAL OFFICERS ASSOCIATION

AND

THE STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF HEALTH

AND WELLNESS

Mrs M. Luchman-Deonarain, Counsel

Ms K. Sirkissoo, Counsel

Mr A. Ramdahen, Principal State Counsel

Ms K. Ramessur, Principal State Attorney

Respondent to file Statement of Case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 1

Thursday 2 May 2024

Hearing @ 1.30 p.m.

Decision:

Member: Mr A. Hardy

Member: Dr S. Ballah-Bheeka

Member: Mr G. Gokhool

Consolidated Cases

ERT/RN 147/23 – ERT/RN151/23

MR SOUNDARAJA PALANEE

MRS GANGA DEVI IMRIT

MRS SHEHNAZ MUNGRAH

MRS PRIYA ANJOO GOKHOOL-GOPALL

MR MOHAMMAD SHAKEEL KHODABOCUS

AND

THE STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF LABOUR,

HUMAN RESOURCE DEVELOPMENT AND TRAINING

Mr G. Bhanji Soni, Counsel

Ms Y. Peerthum, State Counsel

Mrs Dabeesing-Ramlugan, Deputy Chief State Attorney

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 1

Friday 3 May 2024

Hearing @ 2.00 p.m.

Decision:

Member: Mr A. Hardy

Member: Mr A. Balluck

Member: Mrs D. Deonanan

ERT/RN 36/24

MR MOHAMMUD FAWAAZ HAROON ACKBARALLY

AND

BANK ONE LIMITED

Mr H. Bansropun, Counsel
Ms S. Eydatoulah, Attorney

Reinstatement