

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Monday 1 April 2024

Hearing @ 1.30 p.m.

Decision:

Member: Mr A. Seethanna

Member: Mr C. Bundhoo

Member: Mr G. Gokhool

ERT/RN 11/24

FARM WORKERS UNION

AND

HARDAS POULTRY LTD

Ms Z. Lallmahomed, Counsel

Mr Z. Rajani, Counsel

Order for recognition

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 2 April 2024

Preliminary meeting @ 1.00 p.m.

Decision:

ERT/RN 33/24

MR YAGIESHWARNATH KRISHNADASS JANKEE

AND

THE SBM BANK (MAURITIUS) LTD

Labour dispute

Preliminary meeting @ 1.00 p.m.

Decision:

ERT/RN 34/24

MR MOOTHOOSAMY KUNTHASAMI

AND

THE SBM BANK (MAURITIUS) LTD

Labour dispute

Mention @ 1.00 p.m.

Decision:

ERT/RN 108/23

CHEMICAL, MANUFACTURING & CONNECTED TRADES EMPLOYEES UNION

AND

TOTAL ENERGIES MARKETING MAURITIUS LTD

Mr H. Bansropun, Counsel

Parties to report progress

Mention @ 1.00 p.m.

Decision:

ERT/RN 164/23

MR DHARAMJAY SINGH RAMOTHAR

AND

FROID DES MASCAREIGNES LTD

Mr R. Rutna, Counsel

Mr S. Dookhee, Counsel

Parties to suggest early common dates

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 2 April 2024

Mention @ 1.00 p.m.

Decision:

ERT/RN 07/24

MR KUNALSINGH PURMAH

AND

CARGO HANDLING CORPORATION LTD (CHCL)

IPO: 1. BHUJAN DAMENDRASINGH

2. BISNAUTHSINGH PRASHANT KUMAR

3. PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)

Ms J. Somar, Counsel

Mr J. Gujadhur, Senior Attorney

Co-Respondents to file their Statements of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 10/24

ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY

AND

SPA ON THE SHORES LTD

Mr B. Ramdenee, Counsel

Mr Y. Ramjus, Counsel

Disputant to file Statement of Case

Mention @ 1.00 p.m.

Decision:

ERT/RN 21/24

MR RAHIM ARAS TALLY

AND

THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER'S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY – (EXTERNAL COMMUNICATIONS – DEPARTMENT OF CIVIL AVIATION)

Mrs M. K. Boojharut, Principal State Counsel

Disputant to file Statement of Case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 2 April 2024

Mention @ 1.00 p.m.

Decision:

ERT/RN 22/24

MR NAND RAMDOSS

AND

THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER'S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY - (EXTERNAL COMMUNICATIONS - DEPARTMENT OF CIVIL AVIATION)

Mrs M. K. Boojharut, Principal State Counsel

Disputant to file Statement of Case

Mention @ 1.00 p.m.

Decision:

ERT/RN 23/24

MR KHILESH KUMAR POORUSTOM

AND

THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER'S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY - (EXTERNAL COMMUNICATIONS - DEPARTMENT OF CIVIL AVIATION)

Mrs M. K. Boojharut, Principal State Counsel

Disputant to file Statement of Case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 2 April 2024

Mention @ 1.00 p.m.

Decision:

ERT/RN 24/24

MR MOHAMMED NIRSHAD MOFEEJUDDY

AND

THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER'S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY - (EXTERNAL COMMUNICATIONS - DEPARTMENT OF CIVIL AVIATION)

Mrs M. K. Boojharut, Principal State Counsel

Disputant to file Statement of Case

Mention @ 1.00 p.m.

Decision:

ERT/RN 25/24

MR YASH DEV JOGOO

AND

THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER'S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY - (EXTERNAL COMMUNICATIONS - DEPARTMENT OF CIVIL AVIATION)

Mrs M. K. Boojharut, Principal State Counsel

Disputant to file Statement of Case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 2 April 2024

Mention @ 1.00 p.m.

Decision:

ERT/RN 26/24

MR NAVIN JAYNAT

AND

THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER'S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY – (EXTERNAL COMMUNICATIONS – DEPARTMENT OF CIVIL AVIATION)

Mrs M. K. Boojharut, Principal State Counsel

Disputant to file Statement of Case

Mention @ 1.00 p.m.

Decision:

ERT/RN 27/24

MR RAMCHAND KISTO

AND

THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER'S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY – (EXTERNAL COMMUNICATIONS – DEPARTMENT OF CIVIL AVIATION)

Mrs M. K. Boojharut, Principal State Counsel

Disputant to file Statement of Case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 2 April 2024

Mention @ 1.00 p.m.

Decision:

ERT/RN 28/24

MR DINESH GHOORAH

AND

THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER'S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY – (EXTERNAL COMMUNICATIONS – DEPARTMENT OF CIVIL AVIATION)

Mrs M. K. Boojharut, Principal State Counsel

Disputant to file Statement of Case

Mention @ 1.00 p.m.

Decision:

ERT/RN 29/24

MR RAVINDRANATHSING CAUSSY

AND

THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER'S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY – (EXTERNAL COMMUNICATIONS – DEPARTMENT OF CIVIL AVIATION)

Mrs M. K. Boojharut, Principal State Counsel

Disputant to file Statement of Case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 2 April 2024

Mention @ 1.00 p.m.

Decision:

ERT/RN 30/24

MR SANDIP KUMAR BAURHOO

AND

THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER'S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY – (EXTERNAL COMMUNICATIONS – DEPARTMENT OF CIVIL AVIATION)

Mrs M. K. Boojharut, Principal State Counsel

Disputant to file Statement of Case

Mention @ 1.00 p.m.

Decision:

ERT/RN 31/24

MR M. AADIL AMERAULLY

AND

THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER'S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY – (EXTERNAL COMMUNICATIONS – DEPARTMENT OF CIVIL AVIATION)

Mrs M. K. Boojharut, Principal State Counsel

Disputant to file Statement of Case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 2 April 2024

Arguments @ 1.30 p.m.

Decision:

Member: Mr A. P. Ramasawmy

Member: Mr C. Bundhoo

Member: Mr G. Gokhool

ERT/RN 156/23

DR PRADEEP MAHESH KUMAR SOONARANE

AND

**STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF ENERGY AND
PUBLIC UTILITIES**

Mr Y. Bujun, Counsel

Ms A. Mohun, Senior State Attorney

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Tuesday 2 April 2024

Hearing @ 2.00 p.m.

Decision:

Member: Mr G. Beelattoo

Member: Mr K. E. Bagwan

Member: Mrs D. Deonanan

ERT/RN 157/23

MR CATHAN POINEN

AND

MAURITIUS TELECOM LTD

IPO: 1. MR DHARMANAND JAIKEESOON

2. MR VEENAY KUMAR HEERAMUN

Mr M. Ramano, Counsel

Mr R. Chetty, Senior Counsel
Ms J. Desai, Counsel

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Wednesday 3 April 2024

Preliminary meeting @ 1.00 p.m.

Decision:

ERT/RN 35/24

SUGAR INDUSTRY LABOURERS UNION (SILU)

PLANTATION WORKERS UNION (PWU)

ARTISANS AND GENERAL WORKERS UNION (AGWU)

AND

LANDSCOPE (MAURITIUS) LTD

Extension of Collective Agreement

Continuation @ 1.00 p.m.

Decision:

Member: Mr F. Supparayen

Member: Mr F. Acharauz

Member: Mr K. Lukeeram

ERT/RN 04/23

MR SEWKUMARSING DINASSING

AND

CENTRAL WATER AUTHORITY

Mr T. Jugoo, Counsel

Mr Y. Roopun, Counsel

Mr R. K. Ramdewar, Attorney

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO.1

Thursday 4 April 2024

Disposal @ 1.00 p.m.

Decision:

ERT/RN 113/23

SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES (STEP)

AND

ATICS LTD

Mr B. Ramdenee, Counsel

Ms. A. Peeroo, Counsel

Labour Dispute

Hearing @ 1.00 p.m.

Decision:

Member: Mr G. Beelattoo

Member: Dr S. Ballah-Bheeka

Member: Mrs D. R. Deonanan

ERT/RN 162/23

ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY

AND

LE PENINSULA BAY/BLUE LAGOON BEACH HOTEL CO. LTD

Mr B. Ramdenee, Counsel

Mr S. Dookhee, Counsel

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Friday 5 April 2024

Hearing @ 2.00 p.m.

Decision:

Member: Mr P. A. Ramasawmy

Member: Mr K. E. Bagwan

Member: Mrs D. R. Deonanan

ERT/RN 141/23

MRS HANSA DEERPAUL GOHIN

AND

ST HELENA COLLEGE

IPO PRIVATE SECONDARY EDUCATION AUTHORITY

Mr M. Ramano, Counsel

Mrs R. Camiah, Chief State Attorney

Labour Dispute