**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Monday 1 April 2024***

*Hearing @ 1.30 p.m.* Decision:

Member: Mr A. Seethanna

Member: Mr C. Bundhoo

Member: Mr G. Gokhool

**ERT/RN 11/24**

**FARM WORKERS UNION**

**AND**

**HARDAS POULTRY LTD**

Ms Z. Lallmahomed, Counsel Mr Z. Rajani, Counsel

***Order for recognition***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 2 April 2024***

*Preliminary meeting @ 1.00 p.m.* Decision:

**ERT/RN 33/24**

**MR YAGIESHWARNATH KRISHNADASS JANKEE**

**AND**

**THE SBM BANK (MAURITIUS) LTD**

***Labour dispute***

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*Preliminary meeting @ 1.00 p.m.* Decision:

**ERT/RN 34/24**

**MR MOOTHOOSAMY KUNTHASAMI**

**AND**

**THE SBM BANK (MAURITIUS) LTD**

***Labour dispute***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 108/23**

**CHEMICAL, MANUFACTURING & CONNECTED TRADES EMPLOYEES UNION**

**AND**

**TOTAL ENERGIES MARKETING MAURITIUS LTD**

Mr H. Bansropun, Counsel

***Parties to report progress***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 164/23**

**MR DHARAMJAY SINGH RAMOTHAR**

**AND**

**FROID DES MASCAREIGNES LTD**

Mr R. Rutna, Counsel Mr S. Dookhee, Counsel

***Parties to suggest early common dates***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 2 April 2024***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 07/24**

**MR KUNALSINGH PURMAH**

**AND**

**CARGO HANDLING CORPORATION LTD (CHCL)**

**IPO: 1. BHUJAN DAMENDRASINGH**

**2. BISNAUTHSINGH PRASHANT KUMAR**

**3. PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)**

Ms J. Somar, Counsel Mr J. Gujadhur, Senior Attorney

***Co-Respondents to file their Statements of case***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 10/24**

**ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY**

**AND**

**SPA ON THE SHORES LTD**

Mr B. Ramdenee, Counsel Mr Y. Ramjus, Counsel

***Disputant to file Statement of Case***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 21/24**

**MR RAHIM ARAS TALLY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER’S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY – (EXTERNAL COMMUNICATIONS – DEPARTMENT OF CIVIL AVIATION)**

Mrs M. K. Boojharut, Principal State Counsel

***Disputant to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 2 April 2024***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 22/24**

**MR NAND RAMDOSS**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER’S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY – (EXTERNAL COMMUNICATIONS – DEPARTMENT OF CIVIL AVIATION)**

Mrs M. K. Boojharut, Principal State Counsel

***Disputant to file Statement of Case***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 23/24**

**MR KHILESH KUMAR POORUSTOM**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER’S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY – (EXTERNAL COMMUNICATIONS – DEPARTMENT OF CIVIL AVIATION)**

Mrs M. K. Boojharut, Principal State Counsel

***Disputant to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 2 April 2024***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 24/24**

**MR MOHAMMED NIRSHAD MOFEEJUDDY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER’S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY – (EXTERNAL COMMUNICATIONS – DEPARTMENT OF CIVIL AVIATION)**

Mrs M. K. Boojharut, Principal State Counsel

***Disputant to file Statement of Case***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 25/24**

**MR YASH DEV JOGOO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER’S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY – (EXTERNAL COMMUNICATIONS – DEPARTMENT OF CIVIL AVIATION)**

Mrs M. K. Boojharut, Principal State Counsel

***Disputant to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 2 April 2024***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 26/24**

**MR NAVIN JAYNAT**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER’S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY – (EXTERNAL COMMUNICATIONS – DEPARTMENT OF CIVIL AVIATION)**

Mrs M. K. Boojharut, Principal State Counsel

***Disputant to file Statement of Case***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 27/24**

**MR RAMCHAND KISTO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER’S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY – (EXTERNAL COMMUNICATIONS – DEPARTMENT OF CIVIL AVIATION)**

Mrs M. K. Boojharut, Principal State Counsel

***Disputant to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 2 April 2024***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 28/24**

**MR DINESH GHOORAH**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER’S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY – (EXTERNAL COMMUNICATIONS – DEPARTMENT OF CIVIL AVIATION)**

Mrs M. K. Boojharut, Principal State Counsel

***Disputant to file Statement of Case***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 29/24**

**MR RAVINDRANATHSING CAUSSY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER’S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY – (EXTERNAL COMMUNICATIONS – DEPARTMENT OF CIVIL AVIATION)**

Mrs M. K. Boojharut, Principal State Counsel

***Disputant to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 2 April 2024***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 30/24**

**MR SANDIP KUMAR BAURHOO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER’S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY – (EXTERNAL COMMUNICATIONS – DEPARTMENT OF CIVIL AVIATION)**

Mrs M. K. Boojharut, Principal State Counsel

***Disputant to file Statement of Case***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 31/24**

**MR M. AADIL AMERAULLY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER’S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY – (EXTERNAL COMMUNICATIONS – DEPARTMENT OF CIVIL AVIATION)**

Mrs M. K. Boojharut, Principal State Counsel

***Disputant to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 2 April 2024***

*Arguments @ 1.30 p.m.* Decision:

Member: Mr A. P. Ramasawmy

Member: Mr C. Bundhoo

Member: Mr G. Gokhool

**ERT/RN 156/23**

**DR PRADEEP MAHESH KUMAR SOONARANE**

**AND**

**STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF ENERGY AND PUBLIC UTILITIES**

Mr Y. Bujun, Counsel Ms A. Mohun, Senior State Attorney

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 2 April 2024***

*Hearing @ 2.00 p.m.* Decision:

Member: Mr G. Beelatoo

Member: Mr K. E. Bagwan

Member: Mrs D. Deonanan

**ERT/RN 157/23**

**MR CATHAN POINEN**

**AND**

**MAURITIUS TELECOM LTD**

**IPO: 1. MR DHARMANAND JAIKEESOON**

**2. MR VEENAY KUMAR HEERAMUN**

Mr M. Ramano, Counsel Mr R. Chetty, Senior Counsel

Ms J. Desai, Counsel

***Labour dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Wednesday 3 April 2024***

*Preliminary meeting @ 1.00 p.m.* Decision:

**ERT/RN 35/24**

**SUGAR INDUSTRY LABOURERS UNION (SILU)**

**PLANTATION WORKERS UNION (PWU)**

**ARTISANS AND GENERAL WORKERS UNION (AGWU)**

**AND**

**LANDSCOPE (MAURITIUS) LTD**

***Extension of Collective Agreement***

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*Continuation @ 1.00 p.m.* Decision:

Member: Mr F. Supparayen

Member: Mr F. Acharauz

Member: Mr K. Lukeeram

**ERT/RN 04/23**

**MR SEWKUMARSING DINASSING**

**AND**

**CENTRAL WATER AUTHORITY**

Mr T. Jugoo, Counsel Mr Y. Roopun, Counsel

Mr R. K. Ramdewar, Attorney

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.1**

***Thursday 4 April 2024***

*Disposal @ 1.00 p.m.* Decision:

**ERT/RN 113/23**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES (STEP)**

**AND**

**ATICS LTD**

Mr B. Ramdenee, Counsel Ms. A. Peeroo, Counsel

***Labour Dispute***

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*Hearing @ 1.00 p.m.* Decision:

Member: Mr G. Beelatoo

Member: Dr S. Ballah-Bheeka

Member: Mrs D. R. Deonanan

**ERT/RN 162/23**

**ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY**

**AND**

**LE PENINSULA BAY/BLUE LAGOON BEACH HOTEL CO. LTD**

Mr B. Ramdenee, Counsel Mr S. Dookhee, Counsel

***Labour dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Friday 5 April 2024***

*Hearing @ 2.00 p.m.* Decision:

Member: Mr P. A. Ramasawmy

Member: Mr K. E. Bagwan

Member: Mrs D. R. Deonanan

**ERT/RN 141/23**

**MRS HANSA DEERPAUL GOHIN**

**AND**

**ST HELENA COLLEGE**

**IPO PRIVATE SECONDARY EDUCATION AUTHORITY**

Mr M. Ramano, Counsel Mrs R. Camiah, Chief State Attorney

***Labour Dispute***