

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 1

Monday 02 September 2024

Mention @ 1.00 p.m.

Decision:

ERT/RN 89/24

MS MARIE DESIRÉE JACQUELINE CATEAUX

AND

THE MAURITIUS UNION ASSURANCE CY. LTD

Mrs N. Behary Paray, Counsel
Mr Z. Rajani, Counsel

Mr G. Glover, Senior Counsel
Ms S. Chuong, Counsel

Complainant to file Statement of Case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Monday 02 September 2024

Continuation @ 1.00 p.m.

Decision:

Member: Mr A. Hardy

Member: Mr K. Bagwan

Member: Mr N. Simrick

ERT/RN 04/24

**MR MOHAMED MOSSADEK ROOJEE
AND
SANLAM GENERAL INSURANCE**

Mr V. Reddi, Counsel

Mr Z. Rajani, Counsel

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 03 September 2024

Preliminary Meeting @ 1.00 p.m.

Decision :

ERT/RN 90/24

MR JUGDIS BUNDHOO

AND

MAURITIUS CANE INDUSTRY AUTHORITY

Labour Dispute

Mention @ 1.00 p.m.

Decision:

ERT/RN 71/24

UNION OF EMPLOYEES OF CATERING INDUSTRY

AND

BEACHCOMBER CATERING (NEW MAURITIUS HOTELS)

Mr. K. Trilochun, Counsel
Ms J. Beegoo, Attorney

Mr Y. Hein, Counsel
Mr S. A. J. Hein, Counsel

Respondent to file Statement of Case

Mention @ 1.00 p.m.

Decision:

ERT/RN 72/24

MAURITIUS PORTS AUTHORITY MARITIME AND OTHER STAFF UNION

AND

MAURITIUS PORTS AUTHORITY

IPO: MARITIME TRANSPORT & PORT EMPLOYEES UNION (MTPEU)

Ms K. Ramessur, Principal State Attorney
Ms P. Babboo, Senior State Attorney

Mr V. Reddi, Counsel

*Respondent and Co-Respondent to
file their Statement of Case*

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 03 September 2024

Mention @ 1.00 p.m.

Decision:

ERT/RN 79/24

**STATE INFORMATICS LIMITED STAFF UNION (SILSU)
AND
STATE INFORMATICS LIMITED (SIL)**

Mr. A. Domingue, Senior Counsel

Mr N. S. Hussene, Counsel

Respondent to file Statement of Case

Mention @ 1.00 p.m.

Decision:

ERT/RN 80/24

**MR RAJCOOMAR SEENAUTH
AND
DISTRICT COUNCIL OF FLACQ
IPO: THE UNIFIED LOCAL GOVERNMENT SERVICE BOARD AS REPRESENTED BY
THE MINISTRY OF LOCAL GOVERNMENT AND DISASTER RISK MANAGEMENT**

Ms S. Timol, Counsel
Mr A. Sookhoo, Counsel

Mr J. Chowrimootoo, Senior State Attorney

Disputant to take a stand

Mention @ 1.00 p.m.

Decision:

ERT/RN 81/24

**MR FADEEL JOYENDEE
AND
MAURITIUS PORTS AUTHORITY (MPA)
IPO: 1. MR SALIM ASRAF MEEAJUN
2. MR DEEPAK MAYPUTH**

Mr. S. Mohamed, Counsel
Mr Y. Ramjus, Counsel

*Respondent to file Statement of Case and
Service on Co-Respondents*

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 03 September 2024

Mention @ 1.00 p.m.

Decision:

ERT/RN 84/24

MS LISEMAY MAGDA CHANTAL BERTRAND

AND

MAURITIUS HOUSING COMPANY LTD (MHC)

Mr N. S. Hussene, Counsel

Respondent to file Statement of Case

Mention @ 1.00 p.m.

Decision:

ERT/RN 85/24

MRS A.D. YOLETTE BAYA

AND

MAURITIUS HOUSING COMPANY LTD (MHC)

Mr N. S. Hussene, Counsel

Respondent to file Statement of Case

Mention @ 1.00 p.m.

Decision:

ERT/RN 86/24

MRS NEERMALA MOHABEER

AND

MAURITIUS HOUSING COMPANY LTD (MHC)

Mr N. S. Hussene, Counsel

Respondent to file Statement of Case

Mention @ 1.00 p.m.

Decision:

ERT/RN 87/24

MR COOSSYRAM LUTCHMOODOO

AND

MAURITIUS HOUSING COMPANY LTD (MHC)

Mr N. S. Hussene, Counsel

Respondent to file Statement of Case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Tuesday 03 September 2024

Preliminary Meeting @ 1.00 p.m.

Decision:

ERT/RN 91/24

MS ASHA BHAGIRUTTY

AND

DEVELOPMENT BANK OF MAURITIUS LTD

Interpretation of Collective Agreement

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Wednesday 04 September 2024

Hearing @ 10.00 a.m.

Decision:

Member: Mr A. Hardy

Member: Mr A. Balluck

Member: Mrs V. Autar Hemrazsing

ERT/RN 88/24

**ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY
AND**

**NEWREST (MAURITIUS) LTD – FORMERLY KNOWN AS EIH FLIGHT SERVICES
LTD**

Mr B. Ramdenee, Counsel

Mr N. Boolell, Counsel

Access to workplace

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO.1

Thursday 05 September 2024

Mention @ 1.00 p.m.

Decision:

ERT/RN 163/23

**ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY
AND**

EIH FLIGHT SERVICES LTD REBRANDED AS NEWREST (MAURITIUS) LTD

Mr B. Ramdenee, Counsel

Mr N. Boolell, Counsel
Mr Z. Seekdaur, Counsel

Labour Dispute

Submissions @ 1.30 p.m.

Decision:

Member: Mrs C. P. D'Avrincourt

Member: Mr G. Gokhool

ERT/RN 83/22

MRS EDLYN RIANE BABAJEE

AND

N. SADDUL COLLEGE

IPO: PRIVATE SECONDARY EDUCATION AUTHORITY

Mr D. Dodin, Counsel

Mr L. S. Servansingh, Counsel

Mr D. J. Dangeot, Principal State Counsel

Labour Dispute