**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.1**

***Monday 9 September 2024***

*Arguments @ 1.30 p.m.* Decision:

Member: Mr A. Hardy

Member: Mrs D. Deonanan

**ERT/RN 47/24**

**DR YASHWANTRAO RAMMA**

**AND**

**MAURITIUS INSTITUTE OF EDUCATION**

**i.p.o: DR ARUNA ANKIAH-GANGADEEN**

Ms N. Nunnoo, Counsel Ms O. Nathire, State Attorney Mr A. Sookhoo, Counsel

***Labour dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.1**

***Tuesday 10 September 2024***

*Mention @ 1.00 p.m.* Decision :

**ERT/RN 04/24**

**MR MOHAMED MOSSADEK ROOJEE**

**AND**

**SANLAM GENERAL INSURANCE**

Mr V. Reddi, Counsel Mr Z. Rajani, Counsel

***Disputant to take a stand***

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*Mention @ 1.00 p.m.* Decision :

**ERT/RN 57/24**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES (STEP)**

**AND**

**AQUALIA LTD FACTORY**

Mr B. Ramdenee, CounselMr D. Adam, Counsel

***Respondent to file Statement of Case***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 72/24**

**MAURITIUS PORTS AUTHORITY MARITIME AND OTHER STAFF UNION**

**AND**

**MAURITIUS PORTS AUTHORITY**

**IPO: MARITIME TRANSPORT & PORT EMPLOYEES UNION (MTPEU)**

Mr D. K. Manikaran, Principal State Attorney

Ms K. Ramessur, Principal State Attorney Mr V. Reddi, Counsel

Ms P. Babboo, Senior State Attorney

***Respondent to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.1**

***Tuesday 10 September 2024***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 78/24**

**ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY**

**AND**

**ARTHUR AND MORGANE LTD**

Mr B. Ramdenee, Counsel Mr. S. Jankee, Attorney

***Respondent to file Statement of Case***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 83/24**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES**

**AND**

**CHUE WING & CO.LTD**

Mr B. Ramdenee, CounselMr S.Dookhee, Counsel

 ***Respondent to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.1**

***Tuesday 10 September 2024***

*Disposal/ Hearing @ 1.30 p.m.* Decision:

Member: Mr G. Beelatoo

Member: Dr S. Ballah-Bheeka

Member: Mr G. Gokhool

**ERT/RN 111/23**

**FARM WORKERS UNION**

**AND**

**INNODIS POULTRY LTD**

Mr B. Ramdenee, Counsel Mr M. King Fat, Counsel

Mr S. Dookhee, Counsel

***Labour dispute***

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*Disposal/ Hearing @ 1.30 p.m.* Decision:

Member: Mr G. Beelatoo

Member: Dr S. Ballah-Bheeka

Member: Mr G. Gokhool

**ERT/RN 112/23**

**COLD STORAGE WORKERS UNION**

**AND**

**INNODIS LTD**

Mr B. Ramdenee, Counsel Mr M. King Fat, Counsel

Mr S. Dookhee, Counsel

***Labour dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.1**

***Tuesday 10 September 2024***

*Disposal/ Hearing @ 1.30 p.m.* Decision:

Member: Mr G. Beelatoo

Member: Dr S. Ballah-Bheeka

Member: Mr G. Gokhool

**ERT/RN 116/23**

**FARM WORKERS UNION**

**AND**

**POULET-ARC-EN-CIEL LTEE**

Mr B. Ramdenee, Counsel Mr M. King Fat, Counsel

Mr S. Dookhee, Counsel

***Labour dispute***

 **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 10 September 2024***

*Mention @ 1.30 p.m.* Decision:

**ERT/RN 119/23**

**FOOD AND BEVERAGES INDUSTRY EMPLOYEES UNION (FBIEU)**

**AND**

**MAURITIUS OIL REFINERIES LTD (MOROIL)**

Mr M. Ramano, Counsel Mr B. Ramdenee, Counsel

***Parties to take a stand***

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*Mention @ 1.30 p.m.* Decision:

**ERT/RN 157/23**

**MR CATHAN POINEN**

**AND**

**MAURITIUS TELECOM LTD**

**IPO: 1. MR DHARMANAND JAIKEESOON**

**2. MR VEENAY KUMAR HEERAMUN**

Mr M. Ramano, Counsel Mr R. Chetty, Senior Counsel

Ms J. Desai, Counsel

***Disputant to take a stand***

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*Mention @ 1.30 p.m.* Decision:

**ERT/RN 162/23**

**ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY**

**AND**

**LE PENINSULA BAY/ BLUE LAGOON BEACH HOTEL CO. LTD**

Mr B. Ramdenee, Counsel Mr M. King Fat, Counsel

Mr S. Dookhee, Counsel

 ***Parties to take a stand***

 **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 10 September 2024***

*Mention @ 1.30 p.m.* Decision:

**ERT/RN 91/24**

**MS ASHA BHAGIRUTTY**

**AND**

**DEVELOPMENT BANK OF MAURITIUS LTD**

Mr G. Bhanji Soni, Counsel Mr K. K. Nair, Attorney

***Respondent to file Statement of case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.1**

***Wednesday 11 September 2024***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 07/24**

**MR KUNALSINGH PURMAH**

**AND**

**CARGO HANDLING CORPORATION LTD (CHCL)**

**IPO: 1. BHUJAN DAMENDRASINGH**

**2. BISNAUTHSINGH PRASHANT KUMAR**

**3. PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)**

Ms J. Somar, Counsel Mr J. Gujadhur, Senior Attorney Mr T. Dabycharun, Counsel

Mrs Y. D. Leckram-Baungally, Attorney

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

 ***Thursday 12 September 2024***

*Hearing @ 1.00 p.m.* Decision:

Member: Mrs B. Ramdoss

Member: Mrs C. D’ Avrincourt

Member: Mr N. Simrick

**ERT/RN 52/24**

**MR LOUIS EMMANUEL JOSEPH**

**AND**

**CARGO HANDLING CORPORATION LIMITED**

Mr T. Dabycharun, Counsel Mr J. Gujadhur, Senior Attorney

***Labour dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 1**

***Friday 13 September 2024***

*Mention @ 2.00 p.m.* Decision:

**ERT/RN 89/24**

**MS MARIE DESIRÉE JACQUELINE CATEAUX**

**AND**

**THE MAURITIUS UNION ASSURANCE CY. LTD**

Mrs N. Behary Paray, Counsel Mr G. Glover, Senior Counsel

Mr Z. Rajani, Counsel Ms S. Chuong, Counsel

***Respondent to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Friday 13 September 2024***

*Hearing @ 2.00 p.m.* Decision:

Member: Mr G. Beelatoo

Member: Mrs C. D’ Avrincourt

Member: Mr N. Simrick

**Consolidated Cases**

**ERT/RN 21/24 – ERT/RN 31/24**

**MR RAHIM ARAS TALLY**

**MR NAND RAMDOSS**

**MR KHILESH KUMAR POORUSTOM**

**MR MOHAMMED NIRSHAD MOFEEJUDDY**

**MR YASH DEV JOGOO**

**MR NAVIN JAYNAT**

**MR RAMCHAND KISTO**

**MR DINESH GHOORAH**

**MR RAVINDRANATHSING CAUSSY**

**MR SANDIP KUMAR BAURHOO**

**MR M. AADIL AMERAULLY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER’S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY – (EXTERNAL COMMUNICATIONS – DEPARTMENT OF CIVIL AVIATION)**

**IPO: 1. MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

**2. PAY RESEARCH BUREAU**

Mr M. Ramano, Counsel Mrs M. K. Boojharut, PSC Ms A. Mohun, SSA Mr J. Chowrimootoo, SSA

 Ms P. Babboo, SSA

***Labour dispute***