

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 1

Monday 23 September 2024

Mention @ 1.00 p.m.

Decision:

ERT/RN 89/24

MS MARIE DESIRÉE JACQUELINE CATEAUX

AND

THE MAURITIUS UNION ASSURANCE CY. LTD

Ms N. Behary Paray, Counsel
Mr Z. Rajani, Counsel

Mr G. Glover, Senior Counsel
Ms S. Chuong, Counsel

Respondent to file Statement of Case

Hearing @ 1.30 p.m.

Decision:

Member: Mr G. Beelattoo

Member: Mr A. Balluck

Member: Mrs V. Autar Hemrazsing

ERT/RN 91/24

MS ASHA BHAGIRUTTY

AND

DEVELOPMENT BANK OF MAURITIUS LTD

Mr G. Bhanji Soni, Counsel

Mr M. Ajodah, Counsel
Mr K. K. Nair, Attorney

Interpretation of Collective Agreement

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 24 September 2024

Preliminary meeting @ 1.00 p.m.

Decision:

ERT/RN 97/24

MR LEWIS GUILBERT ROUSSEL

AND

CENTRAL ELECTRICITY BOARD

Labour dispute

Mention @ 1.00 p.m.

Decision:

ERT/RN 163/23

ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY

AND

EIH FLIGHT SERVICES LTD REBRANDED AS NEWREST (MAURITIUS) LTD

Mr B. Ramdenee, Counsel

Mr N. Boolell, Counsel

Mr Z. Seekdaur, Counsel

Parties to take a stand

Mention @ 1.00 p.m.

Decision :

ERT/RN 57/24

SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES (STEP)

AND

AQUALIA LTD FACTORY

Mr B. Ramdenee, Counsel

Mr D. Adam, Counsel

Respondent to file Statement of Case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 24 September 2024

Mention @ 1.00 p.m.

Decision:

ERT/RN 71/24

**UNION OF EMPLOYEES OF CATERING INDUSTRY
AND
BEACHCOMBER CATERING (NEW MAURITIUS HOTELS)**

Mr. K. Trilochun, Counsel
Ms J. Beegoo, Attorney

Mr Y. Hein, Counsel
Mr S. A. J. Hein, Counsel

Parties to suggest early common dates for Hearing

Mention @ 1.00 p.m.

Decision:

ERT/RN 72/24

**MAURITIUS PORTS AUTHORITY MARITIME AND OTHER STAFF UNION
AND
MAURITIUS PORTS AUTHORITY
IPO: MARITIME TRANSPORT & PORT EMPLOYEES UNION (MTPEU)**

Mr B. Ramdenee, Counsel

Ms K. Ramessur, Principal State Attorney
Ms P. Babboo, Senior State Attorney

Mr V. Reddi, Counsel

*Parties to suggest early common dates for Arguments
&
to decide on the extension of the time frame*

Mention @ 1.00 p.m.

Decision:

**ERT/RN 81/24
MR FADEEL JOYENDEE
AND
MAURITIUS PORTS AUTHORITY (MPA)
IPO: 1. MR SALIM ASRAF MEEAJUN
2. MR DEEPAK MAYPUTH**

Mr. S. Mohamed, Counsel
Mr Y. Ramjus, Counsel

Mr D. K. Manikaran, Principal State Attorney

Parties to suggest early common dates for Arguments

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 24 September 2024

Mention @ 1.00 p.m.

Decision :

ERT/RN 90/24

MR JUGDIS BUNDHOO

AND

MAURITIUS CANE INDUSTRY AUTHORITY

Mr. R. Unnuth, Counsel

***Disputant to file Statement of case
&
Respondent to file letter from Counsel***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO.2

Tuesday 24 September 2024

Mention @ 1.30 p.m.

Decision:

ERT/RN 10/24

**ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY
AND**

SPA ON THE SHORES LTD

Mr B. Ramdenee, Counsel

Mr S. Mohamed, Counsel

Mr Y. Ramjus, Counsel

Parties to report progress

Mention @ 1.30 p.m.

Decision:

ERT/RN 92/24

MRS SEHNAAZ BEE CHUNDOO

AND

MUNICIPAL COUNCIL OF BEAU-BASSIN/ROSE HILL

**IPO: MINISTRY OF LOCAL GOVERNMENT AND DISASTER RISK
MANAGEMENT**

Mrs. S. Atherton, Counsel

Mr R. Appaya, Counsel

Mr D. K. Manikaran, Principal State Attorney

Disputant to file Statement of Case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO.2

Tuesday 24 September 2024

Mention @ 1.30 p.m.

Decision:

ERT/RN 93/24

MRS BEEBEE SAHIDA ALLIBACUS

AND

MUNICIPAL COUNCIL OF BEAU-BASSIN/ROSE HILL

**IPO: MINISTRY OF LOCAL GOVERNMENT AND DISASTER RISK
MANAGEMENT**

Mrs. S. Atherton, Counsel

Mr R. Appaya, Counsel

Mr D. K. Manikaran, Principal State Attorney

Disputant to file Statement of Case

Mention @ 1.30 p.m.

Decision:

ERT/RN 96/24

MRS VILASHA VYAPOREE

AND

SPORTFISHER & CO. LTD

Mr. K. Colunday, Counsel

Complainant to file Statement of Case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 1

Wednesday 25 September 2024

Mention @ 1.30 p.m.

Decision:

ERT/RN 89/24

MS MARIE DESIRÉE JACQUELINE CATEAUX

AND

THE MAURITIUS UNION ASSURANCE CY. LTD

Ms N. Behary Paray, Counsel
Mr Z. Rajani, Counsel

Mr G. Glover, Senior Counsel
Ms S. Chuong, Counsel

Respondent to file Statement of Case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO.1

Friday 27 September 2024

Hearing @ 2.00 p.m.

Decision:

Member: Mr A. Seethanna

Member: Mr C. Bundhoo

Member: Mrs D. Deonanan

ERT/RN 79/24

**STATE INFORMATICS LIMITED STAFF UNION (SILSU)
AND
STATE INFORMATICS LIMITED (SIL)**

Mr. A. Domingue, Senior Counsel

Mr N. S. Husseneer, Counsel

Labour dispute