

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 12 November 2024***

*Preliminary Meeting @ 1.00 p.m.*

**ERT/RN 122/24**

Decision:

**REGISTRAR OF ASSOCIATIONS**

**AND**

**TRAVAILLEURS UNIS DE LA FONCTION PUBLIQUE**

***Cancellation of Registration***

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*Preliminary Meeting @ 1.00 p.m.*

**ERT/RN 123/24**

Decision:

**REGISTRAR OF ASSOCIATIONS**

**AND**

**UNIVERSITÉ DES MASCAREIGNES EMPLOYEES UNION**

***Cancellation of Registration***

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*Preliminary Meeting @ 1.00 p.m.*

**ERT/RN 124/24**

Decision:

**REGISTRAR OF ASSOCIATIONS**

**AND**

**UNION OF PUBLIC OFFICERS OF EX-TDA WORKERS**

***Cancellation of Registration***

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*Mention @ 1.00 p.m.*

**ERT/RN 113/23**

Decision:

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES (STEP)**

**AND**

**ATICS LTD**

Mr B. Ramdenee, Counsel

Ms. A. Peeroo, Counsel

***Parties to suggest early common dates  
for Hearing***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 12 November 2024***

**ERT/RN 163/23**

**ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY  
AND**

**EIH FLIGHT SERVICES LTD REBRANDED AS NEWREST (MAURITIUS) LTD**

Mr B. Ramdenee, Counsel

Mr N. Boolell, Counsel  
Mr Z. Seekdaur, Counsel

***Disputant to file Amended Statement of Case***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 07/24**

**MR KUNALSINGH PURMAH**

**AND**

**CARGO HANDLING CORPORATION LTD (CHCL)**

**IPO: 1. BHUJAN DAMENDRASINGH**

**2. BISNAUTHSINGH PRASHANT KUMAR**

**3. PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)**

Ms J. Somar, Counsel

Mr J. Gujadhur, Senior Attorney  
Mrs Y. D. Leckram-Baungally, Attorney

Mr T. Dabycharun, Counsel

***Parties to suggest common dates for Hearing***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 108/24**

**MR JEAN DAVID KEVIN JOSEPH**

**AND**

**STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF HEALTH  
AND WELLNESS**

***Respondent to file Statement of Case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

*Tuesday 12 November 2024*

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 110/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**THE NEWSPAPER AND PRINTING INDUSTRY EMPLOYEES ASSOCIATION**

*Service anew on Respondent*

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 111/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**UNION OF PRIVATE SECONDARY EDUCATION EMPLOYEES**

**IPO: SECONDARY AND PREPARATORY SCHOOL TEACHERS AND OTHER**

**STAFF UNION**

Ms O. Ombrasine, APC

Mr M. Ramano, Counsel

Ms G. Gopaul, Attorney

*Respondent and Co-Respondent to  
file Statement of Case*

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 115/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**ALL EMPLOYEES CONFEDERATION**

*Applicant to retain services of Counsel*

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 116/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**TOBACCO BOARD EMPLOYEES UNION**

*Applicant to retain services of Counsel*

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 12 November 2024***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 120/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**MINISTRY OF AGRICULTURE PROFESSIONALS' UNION**

***Applicant to retain services of Counsel***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 12 November 2024***

*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 115/23**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVÉS**

**AND**

**LI WAN PO & CO LTD**

Mr B. Ramdenee, Counsel

Mr G. Bhanji Soni, Counsel

***Respondent to file Amended Statement of Case***

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*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 119/23**

**FOOD AND BEVERAGES INDUSTRY EMPLOYEES UNION (FBIEU)**

**AND**

**MAURITIUS OIL REFINERIES LTD (MOROIL)**

Mr M. Ramano, Counsel

Mr B. Ramdenee, Counsel

***Respondent to take a stand on second Amended  
Statement of Case and to file Statement  
of Reply of need be***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 12 November 2024***

*Stand/ Arguments @ 1.30 p.m.*

Decision:

Member: Mr G. Beelattoo

Member: Mr K. Bagwan

Member: Mr G. Gokhool

## **Consolidated Cases**

**ERT/RN 62/24-ERT/RN 70/24**

**1.MRS BINDOOMATEE SEEBARUTH**

**2.MRS KOOMAREE PERSUNNOO**

**3.MRS RISHI RANEE RAMBOCUS**

**4.MRS CAROONAH LOLLSA**

**5.MRS LOGAMBAL GOVINDRAMEN**

**6.MRS MAHESHWAREE GOBARDHAN**

**7.MRS CAMINIDEVI BULKHUNDEE**

**8.MRS YUGESWAREE BANDHOA**

**9.MRS SATYABHAMA BADDU**

**AND**

**THE DISTRICT COUNCIL OF GRAND PORT**

Mr G. Saulick, Counsel

Mr S. Cassim Jeehan, Counsel

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Wednesday 13 November 2024***

*Hearing @ 1.00 p.m.*

Decision:

Member: Mr A. Seethanna

Member: Mrs C. P. D'Avrincourt

Member: Mrs D. Deonanan

**ERT/RN 100/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**DISTRIBUTIVE TRADE EMPLOYEES UNION**

***Cancellation of Registration of Trade Union***

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*Hearing @ 1.00 p.m.*

Decision:

Member: Mr A. Seethanna

Member: Mrs C. P. D'Avrincourt

Member: Mrs D. Deonanan

**ERT/RN 102/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**UNION OF SALES OFFICERS AND OTHER EMPLOYEES OF THE MINISTRY OF  
AGRO INDUSTRY AND FOOD SECURITY**

***Cancellation of Registration of Trade Union***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Wednesday 13 November 2024***

*Hearing @ 1.00 p.m.*

Decision:

Member: Mr A. Seethanna

Member: Mrs C. P. D'Avrincourt

Member: Mrs D. Deonanan

**ERT/RN 104/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**TEXTILE INDUSTRY SOLIDARITY CITIZENS UNION**

***Cancellation of Registration of Trade Union***

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*Hearing @ 1.00 p.m.*

Decision:

Member: Mr A. Seethanna

Member: Mrs C. P. D'Avrincourt

Member: Mrs D. Deonanan

**ERT/RN 109/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**DOMAINE LES PAILLES EMPLOYEES UNION**

***Cancellation of Registration of Trade Union***



# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Thursday 14 November 2024***

*Arguments @ 1.00 p.m.*

Decision:

Member: Mr A. Hardy

Member: Mr K. Bagwan

Member: Mr N. Simrick

**ERT/RN 04/24**

**MR MOHAMED MOSSADEK ROOJEE  
AND  
SANLAM GENERAL INSURANCE**

Mr V. Reddi, Counsel

Mr Z. Rajani, Counsel

***Labour Dispute***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 1

**Thursday 14 November 2024**

*Preliminary Meeting @ 1.00 p.m.*

Decision:

**ERT/RN 126/24**

**MR DAVID THIERRY LEBON  
AND  
CITY AND BEACH HOTELS (MAURITIUS) LIMITED**

***Reinstatement***

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*Mention @ 1.30 p.m.*

Decision:

**Consolidated Cases**

**ERT/RN 92/24-ERT/RN 93/24**

**MRS SEHNAAZ BEE CHUNDOO**

**MRS BEEBEE SAHIDA ALLIBACUS**

**AND**

**MUNICIPAL COUNCIL OF BEAU-BASSIN/ROSE HILL**

**IPO: MINISTRY OF LOCAL GOVERNMENT AND DISASTER RISK  
MANAGEMENT**

Mrs. S. Atherton, Counsel

Mr R. Appaya, Counsel

Ms. P. Babboo, Senior State Attorney

***Parties to suggest early common  
dates for Arguments***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 1**

***Thursday 14 November 2024***

*Hearing @ 2.30 p.m.*

Decision:

Member: Mr A. Hardy

Member: Mr K. Bagwan

Member: Mr N. Simrick

**ERT/RN 112/24**

**EXPORT AND OTHER ENTERPRISES EMPLOYEES UNION (FORMERLY KNOWN AS  
EXPORT ENTERPRISES EMPLOYEES UNION)**

**AND**

**COMPAGNIE MAURICIENNE DE TEXTILE LTEE**

Mr B. Ramdenee, Counsel

Mr G. Glover, Senior Counsel

Ms S. Chuong, Counsel

Mr R. Proag, Counsel

***Order for Check-off Agreement***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO. 1**

***Friday 15 November 2024***

*Continuation @ 10.30 a.m.*

Decision:

Member: Mrs B. Ramdoss

Member: Mr K. Bagwan

Member Mr G. Gokhool

**ERT/RN 99/24**

**MR TAMODHAREN CHINIEN CHETTY  
AND  
NEWREST (MAURITIUS) LTD**

Mr B. Ramdenee, Counsel  
Ms N. Roojee, Counsel

Mr N. Boolell, Counsel  
Mr Z. Seekdaur, Counsel  
Mr F. Soreefan, Counsel

***Reinstatement***