

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 1**

***Monday 14 October 2024***

*Mention @ 10.00 a.m.*

Decision:

**ERT/RN 89/24**

**MS MARIE DESIRÉE JACQUELINE CATEAUX**

**AND**

**THE MAURITIUS UNION ASSURANCE CY. LTD**

Ms N. Behary Paray, Counsel

Mr G. Glover, Senior Counsel

Ms S. Chuong, Counsel

***Reinstatement***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 15 October 2024***

*Preliminary Meeting @ 1.00 p.m.*

Decision:

**ERT/RN 108/24**

**MR JEAN DAVID KEVIN JOSEPH  
AND  
STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF HEALTH  
AND WELLNESS**

*Labour Dispute*

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*Preliminary Meeting @ 1.00 p.m.*

Decision:

**ERT/RN 109/24**

**REGISTRAR OF ASSOCIATIONS  
AND  
DOMAINE LES PAILLES EMPLOYEES UNION**

*Cancellation of Registration*

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*Preliminary Meeting @ 1.00 p.m.*

Decision:

**ERT/RN 110/24**

**REGISTRAR OF ASSOCIATIONS  
AND  
THE NEWSPAPER AND PRINTING INDUSTRY EMPLOYEES ASSOCIATION**

*Cancellation of Registration*

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*Preliminary Meeting @ 1.00 p.m.*

Decision:

**ERT/RN 111/24**

**REGISTRAR OF ASSOCIATIONS  
AND  
UNION OF PRIVATE SECONDARY EDUCATION EMPLOYEES**

*Cancellation of Registration*

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 15 October 2024***

*Mention @ 1.00 p.m.*

Decision:

**Consolidated Cases**

**ERT/RN 40/23 – ERT/RN 87/23**

**MR MUZAMMIL IBNE BUNDHOO  
MR RAJ BHOOBUN  
MR DINESS BOOJHAWON  
MR A. BENJAMIN BOODHUN  
MR RISHI BEENUND  
MR RAM KRISHNASING GOOLJAR  
MR MOHAMMAD IBRAHIM ANWAR ELAHEE  
MR MOOROOGHESSEN CUNTHEN  
MR DEVRAJ CHOYTUN  
MR BASDEO CARMA  
MR SHERROODEEN BUNDHOO  
MR PIERRE JOCY JENNEFER LADOUCEUR  
MR LOUIS JOSÉ GERARD MERLE  
MR VENKAMAH NARAYAN  
MR MOHAMMAD AYAZ MORABY  
MR CHANDRAGASSEN RAMANJOOLOO  
MR JEAN CHRISTOPHE WARRENS ROOPNARAIN  
MR FERAZ RUHOMALY  
MR AJEET SEETUL  
MR JEAN PIERRE DIDIER SHIBCHURN  
MR MOHAMMAD SHAMEER SOOKHROO  
MR JEAN CLIFFORD CLAIR  
MR NIGEL LEUNG KEI  
MR JEAN PAUL PERRINE  
MR JEAN REX PHILIPPE  
MR NADEN CHEIMAN  
MR VISHNU HAVAGA  
MR BEDANAND AGASING  
MR ANAND AUJAYEB  
MR DHEERAJ BEEHARRY  
MR KISNAH CANAKIAH  
MR SATYAN COOSNA  
MR JEAN MARC PATRICE DAUGNETTE  
MR YOUSOUF MAHOMED ALLY DAMAREE**

**MR MOHAMMAD MAHYUDIN DINAULLY**  
**MR PRITVINATH DOMUN**  
**MR PRAVED GHOORA**  
**MR KAYLASH CHANDRA RAI KEEDHOO**  
**MR YANNICK CEDRIC LARRY JEAN PATRICE MONVOISIN**  
**MR VIJAY MOONEESAMY**  
**MR VEDAYEN MOOTIEN**  
**MR JEAN GEORGES WILLIAM WONG YON SAN**  
**MR YOG HURRY**  
**MR PRAVEEN KEERPAL**  
**MR SOUBASS HEEROO**  
**MR LUCHMUN RAMESSUR**  
**MR HARY LORD MICHEL GERARD DOMINIQUE RABOT**  
**MR YESUDASS POTHEEGADOO**

**AND**

**CENTRAL ELECTRICITY BOARD**

- IPO: (1) CENTRAL ELECTRICITY BOARD STAFF ASSOCIATION (CEBSA)**  
**(2) THE UNION OF EMPLOYEES OF THE CENTRAL ELECTRICITY BOARD AND OTHER ENERGY SECTOR (UECEBOES)**  
**(3) THE CENTRAL ELECTRICITY BOARD WORKERS UNION**

Mr A. Domingue, SC    Mr V. Runghen, Counsel    Mr M. Ramano, Counsel    Mr S. Bhukory, SC  
Mr F. Nooraully, Counsel  
Ms S. Bhuckory, Counsel

*Parties to suggest early common dates for continuation*

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 90/24**

**MR JUGDIS BUNDHOO**  
**AND**  
**MAURITIUS CANE INDUSTRY AUTHORITY**

Mr R. Unnuth, Counsel

Ms K. Ramessur, Principal State Attorney

*Respondent to file Statement of Case*

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 94/24**

**MR KAMLESS NARAIN**  
**AND**  
**NATIONAL LIBRARY**

Ms K. Ramessur, Principal State Attorney

*Respondent to file Statement of Case*

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

**Tuesday 15 October 2024**

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 95/24**

**MR ANANDEN MADRE  
AND  
CARGO HANDLING CORPORATION LTD**

Mr T. Dabycharun, Counsel

Mr J. Gujadhur, Senior Attorney

***Respondent to file Statement of Case***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 99/24**

**MR TAMODHAREN CHINIEN CHETTY  
AND  
NEWREST (MAURITIUS) LTD**

Mr B. Ramdenee, Counsel  
Ms N. Roojee, Counsel

Mr N. Boolell, Counsel  
Mr Z. Seekdaur, Counsel

***Complainant to file Statement of case***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 107/24**

**CONSTRUCTION, METAL, WOODEN AND RELATED INDUSTRIES EMPLOYEES  
UNION  
AND  
METRO EXPRESS LTD**

Ms K. Domah, Senior State Counsel

***Respondent to file Statement of Case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

*Tuesday 15 October 2024*

*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 84/24**

**MS LISEMAY MAGDA CHANTAL BERTRAND**

**AND**

**MAURITIUS HOUSING COMPANY LTD (MHC)**

Mr N. S. Husseneer, Counsel

*Parties to take a stand on the extension of the time frame  
and suggest common dates for Hearing*

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*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 85/24**

**MRS A.D. YOLETTE BAYA**

**AND**

**MAURITIUS HOUSING COMPANY LTD (MHC)**

Mr N. S. Husseneer, Counsel

*Parties to take a stand on the extension of the time frame  
and suggest common dates for Hearing*

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*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 86/24**

**MRS NEERMALA MOHABEER**

**AND**

**MAURITIUS HOUSING COMPANY LTD (MHC)**

Mr N. S. Husseneer, Counsel

*Parties to take a stand on the extension of the time frame  
and suggest common dates for Hearing*

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 15 October 2024***

*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 87/24**

**MR COOSSYRAM LUTCHMOODOO**

**AND**

**MAURITIUS HOUSING COMPANY LTD (MHC)**

Mr N. S. Hussenee, Counsel

***Parties to take a stand on the extension of the time frame  
and suggest common dates for Hearing***

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*Mention @ 1.30 p.m.*

Decision:

**Consolidated Cases**

**ERT/RN 92/24-ERT/RN 93/24**

**MRS SEHNAAZ BEE CHUNDOO**

**MRS BEEBEE SAHIDA ALLIBACUS**

**AND**

**MUNICIPAL COUNCIL OF BEAU-BASSIN/ROSE HILL**

**IPO: MINISTRY OF LOCAL GOVERNMENT AND DISASTER RISK  
MANAGEMENT**

Mrs. S. Atherton, Counsel

Mr R. Appaya, Counsel

Ms P. Babboo, Senior State Attorney

***Respondent & Co-respondent to file Statement of Case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.1**

**Friday 18 October 2024**

*Hearing @ 2.00 p.m.*

Decision:

Member: Mr G. Beelattoo

Member: Mr C. Bundhoo

Member: Mr G. Gokhool

**ERT/RN 92/22**

**TERRAGRI LTD (PROPERTY) TRADING AS NOVATERRA**

**AND**

**1. UNION OF ARTISANS AND ALLIED WORKERS OF CANE INDUSTRY**

**2. ARTISANS AND GENERAL WORKERS UNION**

Mr Y. M. G. Hein, Counsel

Mr S. A. J. Hein, Counsel

Mr S. Mohamed, Counsel

Mr M. D. H. Oozeerally, Counsel

Ms S. Jadoo, Counsel

***Labour Dispute***

*Hearing @ 2.00 p.m.*

Decision:

Member: Mr G. Beelattoo

Member: Mr C. Bundhoo

Member: Mr G. Gokhool

**Consolidated Cases**

**ERT/RN 93/22 – ERT/RN 98/22**

**MR YASHDEO JEETOOA**

**MR CHANDRAYA JUTTLEGADOO**

**MR RAMALINGUM MURUGAN**

**MR JEAN DANY KIRSLEY SAUTEUR**

**MR JEAN FRANCOIS DEESSE**

**MR DHARMYASDEV CHENGEE**

**AND**

**TERRAGRI LTD**

Mr S. Mohamed, Counsel

Mr M. D. H. Oozeerally, Counsel

Ms S. Jadoo, Counsel

Mr Y. M. G. Hein, Counsel

Mr S. A. J. Hein, Counsel

***Labour Dispute***