

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO.1

Monday 7 October 2024

Written Submissions @ 1.30 p.m.

Decision:

Member: Mr A. Seethanna

Member: Mrs C. D'Avrincourt

Member: Mr N. Simrick

Consolidated cases

ERT/RN 158/23 – ERT/RN 161/23

**MR KAILASH CHADY
MR YOGANADEN SAMY
MR DILLEN SAWMY
MR ABOO BAKAR PEERMAMODE
AND
MAURITIUS TELECOM LTD
IPO:**

- 1. MR BIKRAM DAMRY**
- 2. MR SALIM HOOLASH**
- 3. MS MIRA RAMFUL**
- 4. MR SENJIT ROGBEER**
- 5. MR ZYAD KORIMBOCCUS**
- 6. MR BAVESH BAIJNATH**
- 7. MR HANS BHULLAN**
- 8. MR BAM SANTHARUM**
- 9. MS REKHA DOMUN**
- 10. MR POOROOSHOTUM RUGGOO**
- 11. MR HARRY LUKHOO**
- 12. MR KAMLESH RAMSAHAI**
- 13. MR HARRISH SEEBALUCK**
- 14. MR ARVISH DOONGOOR**

Mr M. Ramano, Counsel

Mr R. Chetty, Senior Counsel
Ms J. Desai, Counsel

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 8 October 2024

Preliminary meeting @ 1.00 p.m.

Decision:

ERT/RN 98/24

PUBLIC CORPORATION AND PARASTATAL BODIES EMPLOYEES UNION

AND

LES PAILLES MANAGEMENT LTD, LANDSCOPE MAURITIUS

Labour dispute

Preliminary meeting @ 1.00 p.m.

Decision:

ERT/RN 100/24

REGISTRAR OF ASSOCIATIONS

AND

DISTRIBUTIVE TRADES EMPLOYEES UNION

Cancellation of Registration

Preliminary meeting @ 1.00 p.m.

Decision:

ERT/RN 101/24

REGISTRAR OF ASSOCIATIONS

AND

FEDERATION OF ALL TRADE UNIONS

Cancellation of Registration

Preliminary meeting @ 1.00 p.m.

Decision:

ERT/RN 102/24

REGISTRAR OF ASSOCIATIONS

AND

**UNION OF SALES OFFICERS AND OTHER EMPLOYEES OF THE MINISTRY OF
AGRO INDUSTRY AND FOOD SECURITY**

Cancellation of Registration

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 8 October 2024

Preliminary meeting @ 1.00 p.m.

Decision:

ERT/RN 103/24

REGISTRAR OF ASSOCIATIONS

AND

INSURANCE SECTOR EMPLOYEES UNION

Cancellation of Registration

Preliminary meeting @ 1.00 p.m.

Decision:

ERT/RN 104/24

REGISTRAR OF ASSOCIATIONS

AND

TEXTILE INDUSTRY SOLIDARITY CITIZENS UNION

Cancellation of Registration

Preliminary meeting @ 1.00 p.m.

Decision:

ERT/RN 105/24

REGISTRAR OF ASSOCIATIONS

AND

UNION POLICIERE

Cancellation of Registration

Preliminary meeting @ 1.00 p.m.

Decision:

ERT/RN 106/24

REGISTRAR OF ASSOCIATIONS

AND

CIVIL SERVICE MANUAL AND OTHER STAFF UNION

Cancellation of Registration

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 8 October 2024

Preliminary meeting @ 1.00 p.m.

Decision:

ERT/RN 107/24

**CONSTRUCTION, METAL, WOODEN AND RELATED INDUSTRIES EMPLOYEES
UNION
AND
METRO EXPRESS LTD**

Order for sole recognition

Mention @ 1.00 p.m.

Decision:

Consolidated Cases

ERT/RN 40/23 – ERT/RN 87/23

**MR MUZAMMIL IBNE BUNDHOO
MR RAJ BHOOBUN
MR DINESS BOOJHAWON
MR A. BENJAMIN BOODHUN
MR RISHI BEENUND
MR RAM KRISHNASING GOOLJAR
MR MOHAMMAD IBRAHIM ANWAR ELAHEE
MR MOOROOGHESSEN CUNTHEN
MR DEVRAJ CHOYTUN
MR BASDEO CARMA
MR SHERROODEEN BUNDHOO
MR PIERRE JOCY JENNEFER LADOUCEUR
MR LOUIS JOSÉ GERARD MERLE
MR VENKAMAH NARAYAN
MR MOHAMMAD AYAZ MORABY
MR CHANDRAGASSEN RAMANJOOLOO
MR JEAN CHRISTOPHE WARRENS ROOPNARAIN
MR FERAZ RUHOMALY
MR AJEET SEETUL
MR JEAN PIERRE DIDIER SHIBCHURN
MR MOHAMMAD SHAMEER SOOKHROO
MR JEAN CLIFFORD CLAIR
MR NIGEL LEUNG KEI
MR JEAN PAUL PERRINE
MR JEAN REX PHILIPPE
MR NADEN CHEIMAN**

**MR VISHNU HAVAGA
MR BEDANAND AGASING
MR ANAND AUJAYEB
MR DHEERAJ BEEHARRY
MR KISNAH CANAKIAH
MR SATYAN COOSNA
MR JEAN MARC PATRICE DAUGNETTE
MR YOUSOUF MAHOMED ALLY DAMAREE
MR MOHAMMAD MAHYUDIN DINAULLY
MR PRITVINATH DOMUN
MR PRAVED GHOORA
MR KAYLASH CHANDRA RAI KEEDHOO
MR YANNICK CEDRIC LARRY JEAN PATRICE MONVOISIN
MR VIJAY MOONEESAMY
MR VEDAYEN MOOTIEN
MR JEAN GEORGES WILLIAM WONG YON SAN
MR YOG HURRY
MR PRAVEEN KEERPAL
MR SOUBASS HEEROO
MR LUCHMUN RAMESSUR
MR HARY LORD MICHEL GERARD DOMINIQUE RABOT
MR YESUDASS POTHEEGADOO**

AND

CENTRAL ELECTRICITY BOARD

- IPO: (1) CENTRAL ELECTRICITY BOARD STAFF ASSOCIATION (CEBSA)
(2) THE UNION OF EMPLOYEES OF THE CENTRAL ELECTRICITY
BOARD AND OTHER ENERGY SECTOR (UECEBOES)
(3) THE CENTRAL ELECTRICITY BOARD WORKERS UNION**

Mr A. Domingue, SC Mr V. Runghen, Counsel Mr M. Ramano, Counsel Mr S. Bhukory, SC
Ms S. Bhuckory, Counsel
***Respondent to file 3rd Amended Statement of case &
Disputants and Co-Respondents to file any reply to
the 3rd Amended Statement of case***

Mention @ 1.00 p.m.

Decision:

ERT/RN 111/23

FARM WORKERS UNION

AND

INNODIS POULTRY LTD

Mr B. Ramdenee, Counsel

Mr M. King Fat, Counsel
Mr S. Dookhee, Counsel

Parties to report progress

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 8 October 2024

Mention @ 1.00 p.m.

Decision:

ERT/RN 112/23

COLD STORAGE WORKERS UNION

AND

INNODIS LTD

Mr B. Ramdenee, Counsel

Mr M. King Fat, Counsel

Mr S. Dookhee, Counsel

Parties to report progress

Mention @ 1.00 p.m.

Decision:

ERT/RN 116/23

FARM WORKERS UNION

AND

POULET-ARC-EN-CIEL LTEE

Mr B. Ramdenee, Counsel

Mr M. King Fat, Counsel

Mr S. Dookhee, Counsel

Parties to report progress

Mention @ 1.00 p.m.

Decision:

ERT/RN 83/24

SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVÉS (STEP)

AND

CHUE WING & CO LTD

Mr B. Ramdenee, Counsel

Mr S. Dookhee, Counsel

Respondent to file Statement of Case

Mention @ 1.00 p.m.

Decision:

ERT/RN 97/24

MR LEWIS GUILBERT ROUSSEL

AND

CENTRAL ELECTRICITY BOARD

Mr A. Dominigue, SC

Mr V. Runghen, Counsel

Disputant to file statement of Case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO.2

Tuesday 8 October 2024

Mention @ 1.30 p.m.

Decision:

ERT/RN 119/23

FOOD AND BEVERAGES INDUSTRY EMPLOYEES UNION (FBIEU)

AND

MAURITIUS OIL REFINERIES LTD (MOROIL)

Mr M. Ramano, Counsel

Mr B. Ramdenee, Counsel

Parties to take a stand

Mention @ 1.30 p.m.

Decision:

ERT/RN 115/23

SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVÉS

AND

LI WAN PO & CO LTD

Mr B. Ramdenee, Counsel

Mr G. Bhanji Soni, Counsel

Disputant to take a stand

Mention @ 1.30 p.m.

Decision:

ERT/RN 162/23

ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY

AND

LE PENINSULA BAY/ BLUE LAGOON BEACH HOTEL CO. LTD

Mr B. Ramdenee, Counsel

Mr M. King Fat, Counsel

Mr S. Dookhee, Counsel

Parties to report progress

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO.2

Tuesday 8 October 2024

Mention @ 1.30 p.m.

Decision:

Consolidated Cases

ERT/RN 92/24-ERT/RN 93/24

MRS SEHNAAZ BEE CHUNDOO

MRS BEEBEE SAHIDA ALLIBACUS

AND

MUNICIPAL COUNCIL OF BEAU-BASSIN/ROSE HILL

**IPO: MINISTRY OF LOCAL GOVERNMENT AND DISASTER RISK
MANAGEMENT**

Mrs. S. Atherton, Counsel

Mr R. Appaya, Counsel

Mr D. K. Manikaran, Principal State Attorney

Respondent & Co-respondent to file Statement of Case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Thursday 10 October 2024

Mention @ 1.00 p.m.

Decision:

ERT/RN 99/24

**MR TAMODHAREN CHINIEN CHETTY
AND
NEWREST (MAURITIUS) LTD**

Mr B. Ramdenee, Counsel

Mr N. Boolell, Counsel

Mr Z. Seekdaur, Counsel

Complainant to file Statement of case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 1

Thursday 10 October 2024

Stand/Continuation @ 1.30 p.m.

Decision:

Member: Mr G. Beelattoo

Member: Mr A. Balluck

Member: Mrs V. Autar Hemrazsing

ERT/RN 91/24

MS ASHA BHAGIRUTTY

AND

DEVELOPMENT BANK OF MAURITIUS LTD

Mr G. Bhanji Soni, Counsel

Mr M. Ajodah, Counsel
Mr K. K. Nair, Attorney

Interpretation of Collective Agreement

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Friday 11 October 2024

Continuation @ 1.00 p.m.

Decision:

Member: Mr G. Beelattoo

Member: Mrs C. D'Avrincourt

Member: Mr N. Simrick

Consolidated Cases

ERT/RN 21/24 – ERT/RN 31/24

MR RAHIM ARAS TALLY

MR NAND RAMDOSS

MR KHILESH KUMAR POORUSTOM

MR MOHAMMED NIRSHAD MOFEEJUDDY

MR YASH DEV JOGOO

MR NAVIN JAYNAT

MR RAMCHAND KISTO

MR DINESH GHOORAH

MR RAVINDRANATHSING CAUSSY

MR SANDIP KUMAR BAURHOO

MR M. AADIL AMERAULLY

AND

THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER'S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY – (EXTERNAL COMMUNICATIONS – DEPARTMENT OF CIVIL AVIATION)

IPO: 1. MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

2. PAY RESEARCH BUREAU

Mr M. Ramano, Counsel

Mrs M. K. Boojharut, PSC
Ms P. Babboo, SSA

Ms A. Mohun, SSA

Mr J. Chowrimootoo, SSA

Labour dispute