**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.1**

***Monday 7 October 2024***

*Written Submissions @ 1.30 p.m.* Decision:

Member: Mr A. Seethanna

Member: Mrs C. D’ Avrincourt

Member: Mr N. Simrick

**Consolidated cases**

**ERT/RN 158/23 – ERT/RN 161/23**

**MR KAILASH CHADY**

**MR YOGANADEN SAMY**

**MR DILLEN SAWMY**

**MR ABOO BAKAR PEERMAMODE**

**AND**

**MAURITIUS TELECOM LTD**

**IPO:**

**1. MR BIKRAM DAMRY**

**2. MR SALIM HOOLASH**

**3. MS MIRA RAMFUL**

**4. MR SENJIT ROGBEER**

**5. MR ZYAD KORIMBOCCUS**

**6. MR BAVESH BAIJNATH**

**7. MR HANS BHULLAN**

**8. MR BAM SANTHARUM**

**9. MS REKHA DOMUN**

**10. MR POOROOSHOTUM RUGGOO**

**11. MR HARRY LUKHOO**

**12. MR KAMLESH RAMSAHAI**

**13. MR HARRISH SEEBALUCK**

**14. MR ARVISH DOONGOOR**

Mr M. Ramano, Counsel Mr R. Chetty, Senior Counsel

Ms J. Desai, Counsel

***Labour dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 8 October 2024***

*Preliminary meeting @ 1.00 p.m.* Decision:

**ERT/RN 98/24**

**PUBLIC CORPORATION AND PARASTATAL BODIES EMPLOYEES UNION**

**AND**

**LES PAILLES MANAGEMENT LTD, LANDSCOPE MAURITIUS *Labour dispute***

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*Preliminary meeting @ 1.00 p.m.* Decision:

**ERT/RN 100/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**DISTRIBUTIVE TRADES EMPLOYEES UNION  *Cancellation of Registration***

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*Preliminary meeting @ 1.00 p.m.* Decision:

**ERT/RN 101/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**FEDERATION OF ALL TRADE UNIONS *Cancellation of Registration***

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*Preliminary meeting @ 1.00 p.m.* Decision:

**ERT/RN 102/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**UNION OF SALES OFFICERS AND OTHER EMPLOYEES OF THE MINISTRY OF AGRO INDUSTRY AND FOOD SECURITY**

***Cancellation of Registration***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 8 October 2024***

*Preliminary meeting @ 1.00 p.m.* Decision:

**ERT/RN 103/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**INSURANCE SECTOR EMPLOYEES UNION**

***Cancellation of Registration***

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*Preliminary meeting @ 1.00 p.m.* Decision:

**ERT/RN 104/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**TEXTILE INDUSTRY SOLIDARITY CITIZENS UNION**

***Cancellation of Registration***

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*Preliminary meeting @ 1.00 p.m.* Decision:

**ERT/RN 105/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**UNION POLICIERE**

***Cancellation of Registration***

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*Preliminary meeting @ 1.00 p.m.* Decision:

**ERT/RN 106/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**CIVIL SERVICE MANUAL AND OTHER STAFF UNION**

***Cancellation of Registration***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 8 October 2024***

*Preliminary meeting @ 1.00 p.m.* Decision:

**ERT/RN 107/24**

**CONSTRUCTION, METAL, WOODEN AND RELATED INDUSTRIES EMPLOYEES UNION**

**AND**

**METRO EXPRESS LTD *Order for sole recognition***

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*Mention @ 1.00 p.m.* Decision:

**Consolidated Cases**

**ERT/RN 40/23 – ERT/RN 87/23**

**MR MUZAMMIL IBNE BUNDHOO**

**MR RAJ BHOOBUN**

**MR DINESS BOOJHAWON**

**MR A. BENJAMIN BOODHUN**

**MR RISHI BEENUND**

**MR RAM KRISHNASING GOOLJAR**

**MR MOHAMMAD IBRAHIM ANWAR ELAHEE**

**MR MOOROOGHESSEN CUNTHEN**

**MR DEVRAJ CHOYTUN**

**MR BASDEO CARMA**

**MR SHERROODEEN BUNDHOO**

**MR PIERRE JOCY JENNEFER LADOUCEUR**

**MR LOUIS JOSÉ GERARD MERLE**

**MR VENKAMAH NARAYAN**

**MR MOHAMMAD AYAZ MORABY**

**MR CHANDRAGASSEN RAMANJOOLOO**

**MR JEAN CHRISTOPHE WARRENS ROOPNARAIN**

**MR FEROZ RUHOMALY**

**MR AJEET SEETUL**

**MR JEAN PIERRE DIDIER SHIBCHURN**

**MR MOHAMMAD SHAMEER SOOKHROO**

**MR JEAN CLIFFORD CLAIR**

**MR NIGEL LEUNG KEI**

**MR JEAN PAUL PERRINE**

**MR JEAN REX PHILIPPE**

**MR NADEN CHEIMAN**

**MR VISHNU HAVAGA**

**MR BEDANAND AGASING**

**MR ANAND AUJAYEB**

**MR DHEERAJ BEEHARRY**

**MR KISNAH CANAKIAH**

**MR SATYAN COOSNA**

**MR JEAN MARC PATRICE DAUGNETTE**

**MR YOUSOUF MAHOMED ALLY DAMAREE**

**MR MOHAMMAD MAHYUDIN DINAULLY**

**MR PRITVINATH DOMUN**

**MR PRAVED GHOORA**

**MR KAYLASH CHANDRA RAI KEEDHOO**

**MR YANNICK CEDRIC LARRY JEAN PATRICE MONVOISIN**

**MR VIJAY MOONEESAMY**

**MR VEDAYEN MOOTIEN**

**MR JEAN GEORGES WILLIAM WONG YON SAN**

**MR YOG HURRY**

**MR PRAVEEN KEERPAL**

**MR SOUBASS HEEROO**

**MR LUCHMUN RAMESSUR**

**MR HARY LORD MICHEL GERARD DOMINIQUE RABOT**

**MR YESUDASS POTHEEGADOO**

**AND**

**CENTRAL ELECTRICITY BOARD**

**IPO: (1) CENTRAL ELECTRICITY BOARD STAFF ASSOCIATION (CEBSA)**

**(2) THE UNION OF EMPLOYEES OF THE CENTRAL ELECTRICITY BOARD AND OTHER ENERGY SECTOR (UECEBOES)**

**(3) THE CENTRAL ELECTRICITY BOARD WORKERS UNION**

Mr A. Domingue, SC Mr V. Runghen, Counsel Mr M. Ramano, Counsel Mr S. Bhukory, SC

Ms S. Bhuckory, Counsel

***Respondent to file 3rd Amended Statement of case &***

***Disputants and Co-Respondents to file any reply to the 3rd Amended Statement of case***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 111/23**

**FARM WORKERS UNION**

**AND**

**INNODIS POULTRY LTD**

Mr B. Ramdenee, Counsel Mr M. King Fat, Counsel

Mr S. Dookhee, Counsel

***Parties to report progress***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 8 October 2024***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 112/23**

**COLD STORAGE WORKERS UNION**

**AND**

**INNODIS LTD**

Mr B. Ramdenee, Counsel Mr M. King Fat, Counsel

Mr S. Dookhee, Counsel

***Parties to report progress***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 116/23**

**FARM WORKERS UNION**

**AND**

**POULET-ARC-EN-CIEL LTEE**

Mr B. Ramdenee, Counsel Mr M. King Fat, Counsel

Mr S. Dookhee, Counsel

***Parties to report progress***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 83/24**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVÉS (STEP)**

**AND**

**CHUE WING & CO LTD**

Mr B. Ramdenee, Counsel Mr S. Dookhee, Counsel

***Respondent to file Statement of Case***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 97/24**

**MR LEWIS GUILBERT ROUSSEL**

**AND**

**CENTRAL ELECTRICITY BOARD**

Mr A. Dominigue, SC Mr V. Runghen, Counsel

***Disputant to file statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.2**

***Tuesday 8 October 2024***

*Mention @ 1.30 p.m.* Decision:

**ERT/RN 119/23**

**FOOD AND BEVERAGES INDUSTRY EMPLOYEES UNION (FBIEU)**

**AND**

**MAURITIUS OIL REFINERIES LTD (MOROIL)**

Mr M. Ramano, Counsel Mr B. Ramdenee, Counsel

***Parties to take a stand***

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*Mention @ 1.30 p.m.* Decision:

**ERT/RN 115/23**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVÉS**

**AND**

**LI WAN PO & CO LTD**

Mr B. Ramdenee, Counsel Mr G. Bhanji Soni, Counsel

***Disputant to take a stand***

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*Mention @ 1.30 p.m.* Decision:

**ERT/RN 162/23**

**ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY**

**AND**

**LE PENINSULA BAY/ BLUE LAGOON BEACH HOTEL CO. LTD**

Mr B. Ramdenee, Counsel Mr M. King Fat, Counsel

Mr S. Dookhee, Counsel

***Parties to report progress***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.2**

***Tuesday 8 October 2024***

*Mention @ 1.30 p.m.* Decision:

**Consolidated Cases**

**ERT/RN 92/24-ERT/RN 93/24**

**MRS SEHNAAZ BEE CHUNDOO**

**MRS BEEBEE SAHIDA ALLIBACUS**

**AND**

**MUNICIPAL COUNCIL OF BEAU-BASSIN/ROSE HILL**

**IPO: MINISTRY OF LOCAL GOVERNMENT AND DISASTER RISK MANAGEMENT**

Mrs. S. Atherton, Counsel Mr R. Appaya, Counsel Mr D. K. Manikaran, Principal State Attorney

***Respondent & Co-respondent to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Thursday 10 October 2024***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 99/24**

**MR TAMODHAREN CHINIEN CHETTY**

**AND**

**NEWREST (MAURITIUS) LTD**

Mr B. Ramdenee, Counsel Mr N. Boolell, Counsel

Mr Z. Seekdaur, Counsel

***Complainant to file Statement of case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 1**

***Thursday 10 October 2024***

*Stand/Continuation @ 1.30 p.m.* Decision:

Member: Mr G. Beelatoo

Member: Mr A. Balluck

Member: Mrs V. Autar Hemrazsing

**ERT/RN 91/24**

**MS ASHA BHAGIRUTTY**

**AND**

**DEVELOPMENT BANK OF MAURITIUS LTD**

Mr G. Bhanji Soni, Counsel Mr M. Ajodah, Counsel

Mr K. K. Nair, Attorney

***Interpretation of Collective Agreement***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Friday 11 October 2024***

*Continuation @ 1.00 p.m.* Decision:

Member: Mr G. Beelatoo

Member: Mrs C. D’ Avrincourt

Member: Mr N. Simrick

**Consolidated Cases**

**ERT/RN 21/24 – ERT/RN 31/24**

**MR RAHIM ARAS TALLY**

**MR NAND RAMDOSS**

**MR KHILESH KUMAR POORUSTOM**

**MR MOHAMMED NIRSHAD MOFEEJUDDY**

**MR YASH DEV JOGOO**

**MR NAVIN JAYNAT**

**MR RAMCHAND KISTO**

**MR DINESH GHOORAH**

**MR RAVINDRANATHSING CAUSSY**

**MR SANDIP KUMAR BAURHOO**

**MR M. AADIL AMERAULLY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER’S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY – (EXTERNAL COMMUNICATIONS – DEPARTMENT OF CIVIL AVIATION)**

**IPO: 1. MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

**2. PAY RESEARCH BUREAU**

Mr M. Ramano, Counsel Mrs M. K. Boojharut, PSC Ms A. Mohun, SSA Mr J. Chowrimootoo, SSA

Ms P. Babboo, SSA

***Labour dispute***