

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Monday 20 May 2024***

*Continuation @ 1.00 p.m.*

Decision:

Member: Mr F. Supparayen

Member: Mr F. Acharauz

Member: Mr K. Lukeeram

**ERT/RN 04/23**

**MR SEWKUMARSING DINASSING**

**AND**

**CENTRAL WATER AUTHORITY**

Mr T. Jugoo, Counsel

Mr Y. Roopun, Counsel

Mr R. K. Ramdewar, Attorney

***Labour dispute***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

**Tuesday 21 May 2024**

*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 49/24**

**UNION OF EMPLOYEES OF THE NATIONAL CHILDREN'S COUNCIL**

**AND**

**NATIONAL CHILDREN'S COUNCIL**

*Labour Dispute*

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN/39/24**

**MR NAYENDRAH REECHAYE**

**AND**

**THE SBM BANK (MAURITIUS) LTD**

Mr R. Unnuth, Counsel

Ms R. Soukhee Counsel

*Disputant to file Statement of Case*

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN/41/24**

**MR KALAM HOSSANEE**

**AND**

**THE SBM BANK (MAURITIUS) LTD**

Mr R. Unnuth, Counsel

Ms R. Soukhee Counsel

*Disputant to file Statement of Case*

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 45/24**

**EXPORT AND OTHER ENTERPRISES EMPLOYEES UNION**

**AND**

**TROPICAL CUBES CO LTD**

Ms Z. Hosanee, Counsel

*Respondent to file Statement of Case*

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 21 May 2024***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 46/24**

**MR GOWTAM HAUZAREE**

**AND**

**THE SBM BANK (MAURITUS) LTD**

Mr R. Unnuth, Counsel

Ms R. Soukhee Counsel

***Disputant to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

**Tuesday 21 May 2024**

*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 50/24**

**MRS BEEBEE SAHIDA ALLIBACUS**

**AND**

**MUNICIPALITY OF BEAU BASSIN ROSE HILL**

*Labour Dispute*

*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 51/24**

**MRS SEHNAAZ BEE CHUNDOO**

**AND**

**MUNICIPALITY OF BEAU BASSIN ROSE HILL**

*Labour Dispute*

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 119/23**

**FOOD AND BEVERAGES INDUSTRY EMPLOYEES UNION (FBIEU)**

**AND**

**MAURITIUS OIL REFINERIES LTD (MOROIL)**

Mr M. Ramano, Counsel

Mr Y. Hein Counsel

*Disputant to file Second Amended Statement of Case*

*Disposal @ 1.00 p.m.*

Decision

**ERT/RN 129/23**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES**

**AND**

**INDUSTRIAL & HOTEL EQUIPMENT MANUFACTURERS LTD**

Mr B. Ramdenee, Counsel

Mr R. Bhookhun, Counsel

*Labour Dispute*

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.2**

***Tuesday 21 May 2024***

*Mention @ 1.00 p.m.*

Decision:

**Consolidated cases**

**ERT/RN 158/23 – ERT/RN 161/23**

**MR KAILASH CHADY  
MR YOGANADEN SAMY  
MR DILLEN SAWMY  
MR ABOO BAKAR PEERMAMODE  
AND  
MAURITIUS TELECOM LTD  
IPO:**

- 1. MR BIKRAM DAMRY**
- 2. MR SALIM HOOLASH**
- 3. MS MIRA RAMFUL**
- 4. MR SENJIT ROGBEER**
- 5. MR ZYAD KORIMBOCCUS**
- 6. MR BAVESH BAIJNATH**
- 7. MR HANS BHULLAN**
- 8. MR BAM SANTHARUM**
- 9. MS REKHA DOMUN**
- 10. MR POOROOSHOTUM RUGGOO**
- 11. MR HARRY LUKHOO**
- 12. MR KAMLESH RAMSAHAI**
- 13. MR HARRISH SEEBALUCK**
- 14. MR ARVISH DOONGOOR**

Mr M. Ramano, Counsel

Mr R. Chetty, Senior Counsel  
Ms J. Desai, Counsel

***Co-Respondents No.1-6, 12 and 13 to give their stand***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO.2

**Tuesday 21 May 2024**

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 47/24**

**DR YASHWANTRAO RAMMA**

**AND**

**MAURITIUS INSTITUTE OF EDUCATION**

Ms N. Nunnoo, Counsel

Ms O. Nathire, State Attorney

***Disputant to file Statement of Case***

*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 39/21**

**MRS ROOPAH WOOTTUM**

**AND**

**DEVELOPMENT BANK OF MAURITIUS LTD**

I.P.O: (1) MRS NARVADA CHUNDERDEEP  
(2) MRS PRUBHA ELLIAH  
(3) MR SADASIV TATEA  
(4) MRS SHAMEEMA BIBI MOHAMUDALLY  
(5) MR VISHEN SOOPARAYACHETTY  
(6) MRS ANOUCHKA DOMUN  
(7) MRS KEERTY JHINGOOR  
(8) MRS VARSHA SEESUNKUR  
(9) MR KADRESSEN RAMASUBBOO  
(10) MRS LINDA PILLAY SUNASSEE  
(11) MRS JOANNE MEUNIER  
(12) DEVELOPMENT BANK OF MAURITIUS STAFF ASSOCIATION (DBMSA)

Mr T.Dabycharun, Counsel

Mr M.Ajodah, Counsel

Mr R.Bucktowonsing, Senior Attorney

***Disputant to take a stand***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Wednesday 22 May 2024***

*Hearing @ 1.00 p.m.*

Decision:

Member: Mr G. Beelattoo

Member: Dr. S. Ballah-Bheeka

Member: Mrs V. Autar-Hemrazsing

**ERT/RN 163/23**

**ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY  
AND**

**EIH FLIGHT SERVICES LTD REBRANDED AS NEWREST (MAURITIUS) LTD**

Mr. B. Ramdenee, Counsel

Mr N. Boolell, Counsel

Mr Z. Seekdaur, Counsel

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.1**

***Thursday 23 May 2024***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 48/24**

**UNION OF ARTISANS AND ALLIED WORKERS OF CANE INDUSTRY**

**AND**

**TERRAGEN MANAGEMENT LTD**

Mr A. Oozeer, Counsel

***Respondent to file Statement of Case***

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*Hearing @ 1.00 p.m.*

Decision:

Member: Mr G. Beelattoo

Member: Mr K. Bagwan

Member: Mr N. Simrick

**ERT/RN 127/23**

**MR PATRICK LI YUN FONG KIN CHEONG**

**AND**

**CENTRAL ELECTRICITY BOARD**

Mr A. Domingue, Senior Counsel

Mr V. Runghen, Counsel

***Labour dispute***