

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Monday 13 May 2024***

*Stand/ Arguments @ 2.00 p.m.*

Decision:

Member: Mr A. Seethanna

Member: Mr C. Bundhoo

Member: Mrs V. Autar-Hemrazsing

**ERT/RN 124/23**

**MR ALIMOHAMED ALIMOHAMED**

**AND**

**ISLAMIC CULTURAL COLLEGE**

**IPO: PRIVATE SECONDARY EDUCATION AUTHORITY (PSEA)**

Mr K. Arian, Counsel

Mr Z. Rajani, Counsel

Mr R. Baungally, Assistant Solicitor-General

S. Angad, Deputy Chief State Attorney

***Labour dispute***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

**Tuesday 14 May 2024**

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 156/23**

**DR PRADEEP MAHESH KUMAR SOONARANE**

**AND**

**STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF ENERGY AND  
PUBLIC UTILITIES**

Mr Y. Bujun, Counsel

Mr T. Ramtale, State Counsel

***Labour Dispute***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 33/24**

**MR YAGIESHWARNATH KRISHNADASS JANKEE**

**AND**

**THE SBM BANK (MAURITIUS) LTD**

Mr R. Unnuth, Counsel

Mr R. Yerrigadoo, Counsel  
Ms R. Soukhee, Counsel

***Respondent to file Statement of Case***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 34/24**

**MR MOOTHOSAMY KUNTHASAMI**

**AND**

**THE SBM BANK (MAURITIUS) LTD**

Mr R. Unnuth, Counsel

Mr R. Yerrigadoo, Counsel  
Ms R. Soukhee, Counsel

***Respondent to file Statement of Case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

**Tuesday 14 May 2024**

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 37/24**

**MRS MEGWANTEE RAMGOOLAM**

**AND**

**THE SBM BANK (MAURITIUS) LTD**

Mr R. Unnuth, Counsel

Mr R. Yerrigadoo, Counsel

Ms R. Soukhee, Counsel

***Disputant to file Statement of Case***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 40/24**

**MR POORUN KUMAR RAMGOOLAM**

**AND**

**THE SBM BANK (MAURITIUS) LTD**

Mr R. Unnuth, Counsel

Mr R. Yerrigadoo, Counsel

Ms R. Soukhee, Counsel

***Disputant to file Statement of Case***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 43/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**NON ACADEMIC STAFF UNION OF UNIVERSITY OF MAURITIUS**

***Service anew on Respondent***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 45/24**

**EXPORT AND OTHER ENTERPRISES EMPLOYEES UNION**

**AND**

**TROPICAL CUBES CO LTD**

***Respondent to take a stand***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 14 May 2024***

*Continuation @ 2.00 p.m.*

Decision:

Member: Mr G. Beelattoo

Member: Mr C. Bundhoo

Member: Mrs V. Autar-Hemrazsing

**ERT/RN 35/24**

**SUGAR INDUSTRY LABOURERS UNION (SILU)**

**PLANTATION WORKERS UNION (PWU)**

**ARTISANS AND GENERAL WORKERS UNION (AGWU)**

**AND**

**LANDSCOPE (MAURITIUS) LTD**

Mr A. Domingue, Senior Counsel

Mr P. Doger De Speville, Senior Counsel

Ms Z. Hosanee, Counsel

***Extension of Collective Agreement***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 1**

***Tuesday 14 May 2024***

*Continuation @ 10.30 a.m.*

Decision:

Member: Mr A. Hardy

Member: Mr A. Balluck

Member: Mrs D. R. Deonanan

**ERT/RN 36/24**

**MR MOHAMMUD FAWAAZ HAROON ACKBARALLY**

**AND**

**BANK ONE LIMITED**

Mr H. Bansropun, Counsel  
Ms S. Eydatoulah, Attorney

***Reinstatement***

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*Arguments @ 1.30 p.m.*

Decision:

Member: Mr A. Hardy

Member: Mr K. Bagwan

Member: Mr G. Gokhool

**ERT/RN 122/23**

**MRS NASHREEN BANOU MONSOOR**

**AND**

**MUSLIM GIRLS COLLEGE**

**IPO: 1. PRIVATE SECONDARY EDUCATION AUTHORITY**

**2. MRS P. ATCHIA**

Mr S. Cassim Jeehan, Counsel  
Ms A. Monsoor, Attorney

Mr S. Oozeer, Counsel  
Mr D. Dangeot, Principal State Counsel  
Mr A. Moollan, Senior Counsel

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Wednesday 15 May 2024***

*Hearing @ 1.00 p.m.*

Decision

Member: Mrs B. Ramdoss

Member: Dr S. Ballah-Bheeka

Member: Mr G. Gokhool

**ERT/RN 92/23**

**MR NUNDSWAR RANSBEEHARRY**

**AND**

**STATE INVESTMENT CORPORATION MANAGEMENT SERVICES CO LTD (CASINO  
DE MAURICE)**

Mr R. Yerrigadoo, Counsel  
Mr K. Ragavoodoo, Counsel  
Ms R. Soukhee, Counsel

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Wednesday 15 May 2024***

*Preliminary Meeting @ 1.00 p.m.*

Decision:

**ERT/RN 48/24**

**UNION OF ARTISANS AND ALLIED WORKERS OF CANE INDUSTRY**

**AND**

**TERRAGEN MANAGEMENT LTD**

***Order for Sole Recognition***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 1**

***Thursday 16 May 2024***

*Continuation @ 10.00 a.m.*

Decision

Member: Mr G. Beelattoo

Member: Mrs C. P. D'Avrincourt

Member: Mr G. Gokhool

**ERT/RN 83/22**

**MRS EDLYN RIANE BABAJEE**

**AND**

**N. SADDUL COLLEGE**

**IPO PRIVATE SECONDARY EDUCATION AUTHORITY**

Mr D. Dodin, Counsel

Mr L.S. Servansingh, Counsel

Mr D. J. A. Dangeot, Principal State Counsel

***Labour Dispute***



# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 1**

***Friday 17 May 2024***

*Hearing @ 2.00 p.m.*

Decision

Member: Mr A. Seethanna

Member: Mr C. Bundhoo

Member: Mr G. Gokhool

**ERT/RN 164/23**

**MR DHARAMJAY SINGH RAMOTHAR**

**AND**

**FROID DES MASCAREIGNES LTD**

Mr R. Rutna, Counsel  
Mr A. Kaniah, Counsel

Mr S. Dookhee, Counsel

***Labour Dispute***