

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Monday 27 May 2024***

*Stand @ 2.00 p.m.*

Decision:

Member: Mr A. Seethanna

Member: Mr C. Bundhoo

Member: Mrs V. Autar-Hemrazsing

**ERT/RN 124/23**

**MR ALIMOHAMED ALIMOHAMED**

**AND**

**ISLAMIC CULTURAL COLLEGE**

**IPO: PRIVATE SECONDARY EDUCATION AUTHORITY (PSEA)**

Mr K. Arian, Counsel

Mr Z. Rajani, Counsel

Mr R. Baungally, Assistant Solicitor-General

S. Angad, Deputy Chief State Attorney

***Labour dispute***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

**Tuesday 28 May 2024**

*Preliminary Meeting @ 1.00 p.m.*

Decision:

**ERT/RN 53/24**

**SUGAR INDUSTRY LABOURERS UNION (SILU)**

**PLANTATION WORKERS UNION (PWU)**

**ARTISANS AND GENERAL WORKERS UNION (AGWU)**

**AND**

**LANDSCOPE (MAURITIUS) LTD**

*Extension of Collective Agreement*

*Preliminary Meeting @ 1.00 p.m.*

Decision:

**ERT/RN 54/24**

**MR VISHAL PAUPIAH**

**AND**

**FRIENDSHIP COLLEGE GIRLS**

**IPO: PRIVATE SECONDARY EDUCATION AUTHORITY**

*Labour Dispute*

*Preliminary Meeting @ 1.00 p.m.*

Decision:

**ERT/RN 55/24**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVÉS**

**AND**

**ALPHA FACILITIES GROUP LTD**

*Order for Recognition*

*Preliminary Meeting @ 1.00 p.m.*

Decision:

**ERT/RN 56/24**

**ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY**

**AND**

**THE RAVENALA ATTITUDE – RIVIERE CITRON LTÉE**

*Order to start negotiations*

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 28 May 2024***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 39/24**

**MR NAYENDRAH REECHAYE**

**AND**

**THE SBM BANK (MAURITIUS) LTD**

Mr R. Unnuth, Counsel

Ms R. Soukhee, Counsel

Mr A. Rajee, Counsel

***Respondent to file Statement of Case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

**Tuesday 28 May 2024**

*Disposal @ 1.30 p.m.*

Decision:

**ERT/RN 113/23**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES (STEP)**

**AND**

**ATICS LTD**

Mr B. Ramdenee, Counsel

Ms. A. Peeroo, Counsel

***Labour Dispute***

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*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 157/23**

**MR CATHAN POINEN**

**AND**

**MAURITIUS TELECOM LTD**

**IPO: 1. MR DHARMANAND JAIKEESOON**

**2. MR VEENAY KUMAR HEERAMUN**

Mr M. Ramano, Counsel

Mr R. Chetty, Senior Counsel  
Ms J. Desai, Counsel

***Disputant to take a stand***

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*Disposal @ 1.30 p.m.*

Decision:

**ERT/RN 162/23**

**ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY**

**AND**

**LE PENINSULA BAY/BLUE LAGOON BEACH HOTEL CO. LTD**

Mr B. Ramdenee, Counsel

Mr S. Dookhee, Counsel

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 28 May 2024***

*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 47/24**

**DR YASHWANTRAO RAMMA**

**AND**

**MAURITIUS INSTITUTE OF EDUCATION**

Ms N. Nunnoo, Counsel

Ms. O. Nathire, State Attorney

***Disputant to file Statement of Case***

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*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 48/24**

**UNION OF ARTISANS AND ALLIED WORKERS OF CANE INDUSTRY**

**AND**

**TERRAGEN MANAGEMENT LTD**

Mr A. Oozeer, Counsel

***Respondent to file Statement of Case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Wednesday 29 May 2024***

*Arguments @ 1.30 p.m.*

Decision:

Member: Ms B. Ramdoss

Member: Dr S. Ballah-Bheeka

Member: Mr G. Gokhool

**ERT/RN 07/24**

**MR KUNALSINGH PURMAH**

**AND**

**CARGO HANDLING CORPORATION LTD (CHCL)**

**IPO: 1. BHUJAN DAMENDRASINGH**

**2. BISNAUTHSINGH PRASHANT KUMAR**

**3. PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)**

Ms J. Somar, Counsel

Mr J. Gujadhur, Senior Attorney

Mr T. Dabycharun, Counsel

Mrs Y. D. Leckram-Baungally, Attorney

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Thursday 30 May 2024***

*Hearing @ 1.00 p.m.*

Decision:

Member: Mr G. Beelattoo

Member: Mr K. Bagwan

Member: Mrs V. Autar-Hemrazsing

**ERT/RN 45/24**

**EXPORT AND OTHER ENTERPRISES EMPLOYEES UNION**

**AND**

**TROPICAL CUBES CO LTD**

Mr B. Ramdenee, Counsel

Ms Z. Hosanee, Counsel

***Order for Recognition***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Friday 31 May 2024***

*Mention @ 2.00 p.m.*

Decision:

**ERT/RN 56/24**

**ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY**

**AND**

**THE RAVENALA ATTITUDE – RIVIERE CITRON LTÉE**

*Applicant to file Statement of Case  
and letter from Counsel*



# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 1**

***Friday 31 May 2024***

*Hearing @ 2.00 p.m.*

Decision

Member: Mr G. Beelattoo

Member: Mr C. Bundhoo

Member: Mr G. Gokhool

**ERT/RN 92/22**

**TERRAGRI LTD (PROPERTY) TRADING AS NOVATERRA**

**AND**

**1. UNION OF ARTISANS AND ALLIED WORKERS OF CANE INDUSTRY**

**2. ARTISANS AND GENERAL WORKERS UNION**

Mr Y. M. G. Hein, Counsel

Mr S. A. J. Hein, Counsel

Mr S. Mohamed, Counsel

Mr M. D. H. Oozeerally, Counsel

Ms S. Jadoo, Counsel

***Labour Dispute***

*Hearing @ 2.00 p.m.*

Decision

Member: Mr G. Beelattoo

Member: Mr C. Bundhoo

Member: Mr G. Gokhool

**Consolidated Cases**

**ERT/RN 93/22 – ERT/RN 98/22**

**MR YASHDEO JEETOOA**

**MR CHANDRAYA JUTTLEGADOO**

**MR RAMALINGUM MURUGAN**

**MR JEAN DANY KIRSLEY SAUTEUR**

**MR JEAN FRANCOIS DEESSE**

**MR DHARMYASDEV CHENGEE**

**AND**

**TERRAGRI LTD**

Mr S. Mohamed, Counsel

Mr M. D. H. Oozeerally, Counsel

Ms S. Jadoo, Counsel

Mr Y. M. G. Hein, Counsel

Mr S. A. J. Hein, Counsel

***Labour Dispute***