

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Monday 6 May 2024

Hearing @ 1.00 p.m.

Decision:

Member: Mr G. Beelattoo

Member: Mr C. Bundhoo

Member: Mrs V. Autar-Hemrazsingh

Consolidated Cases

ERT/RN 40/23 – ERT/RN 87/23

MR MUZAMMIL IBNE BUNDHOO

MR RAJ BHOOBUN

MR DINESS BOOJHAWON

MR A. BENJAMIN BOODHUN

MR RISHI BEENUND

MR RAM KRISHNASING GOOLJAR

MR MOHAMMAD IBRAHIM ANWAR ELAHEE

MR MOOROOGHESSEN CUNTHEN

MR DEVRAJ CHOYTUN

MR BASDEO CARMA

MR SHERROODEEN BUNDHOO

MR PIERRE JOCY JENNEFER LADOUCEUR

MR LOUIS JOSÉ GERARD MERLE

MR VENKAMAH NARAYAN

MR MOHAMMAD AYAZ MORABY

MR CHANDRAGASSEN RAMANJOOLOO

MR JEAN CHRISTOPHE WARRENS ROOPNARAIN

MR FERAZ RUHOMALY

MR AJEET SEETUL

MR JEAN PIERRE DIDIER SHIBCHURN

MR MOHAMMAD SHAMEER SOOKHROO

MR JEAN CLIFFORD CLAIR

MR NIGEL LEUNG KEI

MR JEAN PAUL PERRINE

MR JEAN REX PHILIPPE

MR NADEN CHEIMAN

MR VISHNU HAVAGA

**MR BEDANAND AGASING
MR ANAND AUJAYEB
MR DHEERAJ BEEHARRY
MR KISNAH CANAKIAH
MR SATYAN COOSNA
MR JEAN MARC PATRICE DAUGNETTE
MR YOUSOUF MAHOMED ALLY DAMAREE
MR MOHAMMAD MAHYUDIN DINAULLY
MR PRITVINATH DOMUN
MR PRAVED GHOORA
MR KAYLASH CHANDRA RAI KEEDHOO
MR YANNICK CEDRIC LARRY JEAN PATRICE MONVOISIN
MR VIJAY MOONEESAMY
MR VEDAYEN MOOTIEN
MR JEAN GEORGES WILLIAM WONG YON SAN
MR YOG HURRY
MR PRAVEEN KEERPAL
MR SOUBASS HEEROO
MR LUCHMUN RAMESSUR
MR HARY LORD MICHEL GERARD DOMINIQUE RABOT
MR YESUDASS POTHEEGADOO**

AND

CENTRAL ELECTRICITY BOARD

- IPO: (1) CENTRAL ELECTRICITY BOARD STAFF ASSOCIATION (CEBSA)
(2) THE UNION OF EMPLOYEES OF THE CENTRAL ELECTRICITY
BOARD AND OTHER ENERGY SECTOR (UECEBOES)
(3) THE CENTRAL ELECTRICITY BOARD WORKERS UNION**

Mr A. Domingue, Senior Counsel

Mr V. Runghen, Counsel

Mr M. Ramano, Counsel
Ms S. Bhuckory, Counsel

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Monday 6 May 2024

Hearing @ 1.00 p.m.

Decision

Member: Mr A. Hardy

Member: Mr A. Balluck

Member: Mrs D. R. Deonanan

ERT/RN 36/24

MR MOHAMMUD FAWAAZ HAROON ACKBARALLY

AND

BANK ONE LIMITED

Mr H. Bansropun, Counsel

Reinstatement

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO.1

Tuesday 7 May 2024

Preliminary meeting @ 1.00 p.m.

Decision:

ERT/RN 46/24

MR GOWTAM HAUZAREE

AND

THE SBM BANK (MAURITUS) LTD

Labour dispute

Preliminary meeting @ 1.00 p.m.

Decision:

ERT/RN 47/24

DR YASHWANTRAO RAMMA

AND

MAURITIUS INSTITUTE OF EDUCATION

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO.1

Tuesday 7 May 2024

Consolidated cases

ERT/RN 158/23 – ERT/RN 161/23

**MR KAILASH CHADY
MR YOGANADEN SAMY
MR DILLEN SAWMY
MR ABOO BAKAR PEERMAMODE
AND
MAURITIUS TELECOM LTD
IPO:**

- 1. MR BIKRAM DAMRY**
- 2. MR SALIM HOOLASH**
- 3. MS MIRA RAMFUL**
- 4. MR SENJIT ROGBEER**
- 5. MR ZYAD KORIMBOCCUS**
- 6. MR BAVESH BAIJNATH**
- 7. MR HANS BHULLAN**
- 8. MR BAM SANTHARUM**
- 9. MS REKHA DOMUN**
- 10. MR POOROOSHOTUM RUGGOO**
- 11. MR HARRY LUKHOO**
- 12. MR KAMLESH RAMSAHAI**
- 13. MR HARRISH SEEBALUCK**
- 14. MR ARVISH DOONGOOR**

Mr M. Ramano, Counsel

Mr R. Chetty, Senior Counsel
Ms J. Desai, Counsel

Summons on Co-Respondent No.14 to appear

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO.1

Tuesday 7 May 2024

Mention @ 1.00 p.m.

Decision:

ERT/RN 07/24

MR KUNALSINGH PURMAH

AND

CARGO HANDLING CORPORATION LTD (CHCL)

IPO: 1. BHUJAN DAMENDRASINGH

2. BISNAUTHSINGH PRASHANT KUMAR

3. PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)

Ms J. Somar, Counsel

Mr J. Gujadhur, Senior Attorney

Mr T. Dabycharun, Counsel

Mrs Y. D. Leckram-Baungally, Attorney

Disputant to take a stand

Mention @ 1.00 p.m.

Decision:

ERT/RN/37/24

MRS MEGWANTEE RAMGOOLAM

AND

THE SBM BANK (MAURITIUS) LTD

Mr R. Unnuth, Counsel

Ms R. Soukhee Counsel

Disputant to file Statement of Case

Mention @ 1.00 p.m.

Decision:

ERT/RN/39/24

MR NAYENDRAH REECHAYE

AND

THE SBM BANK (MAURITIUS) LTD

Mr R. Unnuth, Counsel

Ms R. Soukhee Counsel

Disputant to file Statement of Case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO.1

Tuesday 7 May 2024

Mention @ 1.00 p.m.

Decision:

ERT/RN/40/24

MR POORUN KUMAR RAMGOOLAM

AND

THE SBM BANK (MAURITIUS) LTD

Disputant to file Statement of Case

Mr R. Unnuth, Counsel

Ms R. Soukhee Counsel

Mention @ 1.00 p.m.

Decision:

ERT/RN/41/24

MR KALAM HOSSANEE

AND

THE SBM BANK (MAURITIUS) LTD

Mr R. Unnuth, Counsel

Ms R. Soukhee Counsel

Disputant to file Statement of Case

Mention @ 1.00 p.m.

Decision:

ERT/RN 42/24

REGISTRAR OF ASSOCIATIONS

AND

UNION OF PHARMACISTS

Respondent to file Statement of Case

Mention @ 1.00 p.m.

Decision:

ERT/RN 45/24

EXPORT AND OTHER ENTERPRISES EMPLOYEES UNION

AND

TROPICAL CUBES CO LTD

Respondent to take a stand

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO.1

Tuesday 7 May 2024

Hearing @ 2.00 p.m.

Decision:

Member: Mr A. P. Ramasawmy

Member: Dr S. Ballah-Bheeka

Member: Mr N. Simrick

ERT/RN 18/24

REGISTRAR OF ASSOCIATIONS

AND

MIDDLESEX INTERNATIONAL JSS EMPLOYEES UNION

Cancellation of Registration

Hearing @ 2.00 p.m.

Decision:

Member: Mr A. P. Ramasawmy

Member: Dr S. Ballah-Bheeka

Member: Mr N. Simrick

ERT/RN 19/24

REGISTRAR OF ASSOCIATIONS

AND

ICT AUTHORITY EMPLOYEES UNION

Cancellation of Registration

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO.1

Tuesday 7 May 2024

Hearing @ 2.00 p.m.

Decision:

Member: Mr A. P. Ramasawmy

Member: Dr S. Ballah-Bheeka

Member: Mr N. Simrick

ERT/RN 20/24

REGISTRAR OF ASSOCIATIONS

AND

WATER INDUSTRY WORKERS UNION

Cancellation of Registration

Hearing @ 2.00 p.m.

Decision:

Member: Mr A. P. Ramasawmy

Member: Dr S. Ballah-Bheeka

Member: Mr N. Simrick

ERT/RN 32/24

REGISTRAR OF ASSOCIATIONS

AND

MAURITIUS EXAMINATIONS SYNDICATE SENIOR STAFF ASSOCIATION (MESSA)

Cancellation of Registration

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 1

Wednesday 8 May 2024

Hearing @ 10.00 a.m.

Decision

Member: Mr A. Hardy

Member: Mr A. Balluck

Member: Mrs D. R. Deonanan

ERT/RN 36/24

MR MOHAMMUD FAWAAZ HAROON ACKBARALLY

AND

BANK ONE LIMITED

Mr H. Bansropun, Counsel

Reinstatement

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Thursday 9 May 2024

Hearing @ 1.30 p.m.

Decision:

Member: Mr G. Beelattoo

Member: Mr C. Bundhoo

Member: Mr G. Gokhool

ERT/RN 111/23

FARM WORKERS UNION

AND

INNODIS POULTRY LTD

Mr B. Ramdenee, Counsel

Mr S. Dookhee, Counsel

Labour dispute

Hearing @ 1.30 p.m.

Decision:

Member: Mr G. Beelattoo

Member: Mr C. Bundhoo

Member: Mr G. Gokhool

ERT/RN 112/23

COLD STORAGE WORKERS UNION

AND

INNODIS LTD

Mr B. Ramdenee, Counsel

Mr S. Dookhee, Counsel

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Thursday 9 May 2024

Hearing @ 1.30 p.m.

Decision:

Member: Mr G. Beelattoo

Member: Mr C. Bundhoo

Member: Mr G. Gokhool

ERT/RN 116/23

FARM WORKERS UNION

AND

POULET-ARC-EN-CIEL LTEE

Mr B. Ramdenee, Counsel

Mr S. Dookhee, Counsel

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 1

Friday 10 May 2024

Continuation @ 10.00 a.m.

Decision

Member: Mr A. Hardy

Member: Mr A. Balluck

Member: Mrs D. R. Deonanan

ERT/RN 36/24

MR MOHAMMUD FAWAAZ HAROON ACKBARALLY

AND

BANK ONE LIMITED

Mr H. Bansropun, Counsel

Reinstatement

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 1

Friday 10 May 2024

Continuation @ 2.00 p.m.

Decision:

Member: Mr G. Beelattoo

Member: Mrs C. D'Avrincourt

Member: Mr G. Gokhool

ERT/RN 88/23

**MRS DARSHINI SEENUNDHUN
AND
DEVELOPMENT BANK OF MAURITIUS LTD
IPO MRS HEMA MALINI GOOLAUB**

Mr V. K. Dwarka, Senior Attorney
Mr G. Bhanji Soni, Counsel

Mr K. Nair, Counsel
Mr M. Ajodah, Counsel

Mr D. Dodin, Counsel

Labour Dispute