**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Monday 6 May 2024***

*Hearing @ 1.00 p.m.* Decision:

Member: Mr G. Beelatoo

Member: Mr C. Bundhoo

Member: Mrs V. Autar-Hemrazsingh

**Consolidated Cases**

**ERT/RN 40/23 – ERT/RN 87/23**

**MR MUZAMMIL IBNE BUNDHOO**

**MR RAJ BHOOBUN**

**MR DINESS BOOJHAWON**

**MR A. BENJAMIN BOODHUN**

**MR RISHI BEENUND**

**MR RAM KRISHNASING GOOLJAR**

**MR MOHAMMAD IBRAHIM ANWAR ELAHEE**

**MR MOOROOGHESSEN CUNTHEN**

**MR DEVRAJ CHOYTUN**

**MR BASDEO CARMA**

**MR SHERROODEEN BUNDHOO**

**MR PIERRE JOCY JENNEFER LADOUCEUR**

**MR LOUIS JOSÉ GERARD MERLE**

**MR VENKAMAH NARAYAN**

**MR MOHAMMAD AYAZ MORABY**

**MR CHANDRAGASSEN RAMANJOOLOO**

**MR JEAN CHRISTOPHE WARRENS ROOPNARAIN**

**MR FEROZ RUHOMALY**

**MR AJEET SEETUL**

**MR JEAN PIERRE DIDIER SHIBCHURN**

**MR MOHAMMAD SHAMEER SOOKHROO**

**MR JEAN CLIFFORD CLAIR**

**MR NIGEL LEUNG KEI**

**MR JEAN PAUL PERRINE**

**MR JEAN REX PHILIPPE**

**MR NADEN CHEIMAN**

**MR VISHNU HAVAGA**

**MR BEDANAND AGASING**

**MR ANAND AUJAYEB**

**MR DHEERAJ BEEHARRY**

**MR KISNAH CANAKIAH**

**MR SATYAN COOSNA**

**MR JEAN MARC PATRICE DAUGNETTE**

**MR YOUSOUF MAHOMED ALLY DAMAREE**

**MR MOHAMMAD MAHYUDIN DINAULLY**

**MR PRITVINATH DOMUN**

**MR PRAVED GHOORA**

**MR KAYLASH CHANDRA RAI KEEDHOO**

**MR YANNICK CEDRIC LARRY JEAN PATRICE MONVOISIN**

**MR VIJAY MOONEESAMY**

**MR VEDAYEN MOOTIEN**

**MR JEAN GEORGES WILLIAM WONG YON SAN**

**MR YOG HURRY**

**MR PRAVEEN KEERPAL**

**MR SOUBASS HEEROO**

**MR LUCHMUN RAMESSUR**

**MR HARY LORD MICHEL GERARD DOMINIQUE RABOT**

**MR YESUDASS POTHEEGADOO**

**AND**

**CENTRAL ELECTRICITY BOARD**

**IPO: (1) CENTRAL ELECTRICITY BOARD STAFF ASSOCIATION (CEBSA)**

**(2) THE UNION OF EMPLOYEES OF THE CENTRAL ELECTRICITY BOARD AND OTHER ENERGY SECTOR (UECEBOES)**

**(3) THE CENTRAL ELECTRICITY BOARD WORKERS UNION**

Mr A. Domingue, Senior Counsel Mr V. Runghen, Counsel Mr M. Ramano, Counsel

Ms S. Bhuckory, Counsel

***Labour Dispute***

 **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

 ***Monday 6 May 2024***

*Hearing @ 1.00 p.m.* Decision

Member: Mr A. Hardy

Member: Mr A. Balluck

Member: Mrs D. R. Deonanan

**ERT/RN 36/24**

**MR MOHAMMUD FAWAAZ HAROON ACKBARALLY**

**AND**

**BANK ONE LIMITED**

Mr H. Bansropun, Counsel

***Reinstatement***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.1**

***Tuesday 7 May 2024***

*Preliminary meeting @ 1.00 p.m.* Decision:

**ERT/RN 46/24**

**MR GOWTAM HAUZAREE**

**AND**

**THE SBM BANK (MAURITUS) LTD *Labour dispute***

*-------------------------------------------------------------------------------------------------------------------------*

*Preliminary meeting @ 1.00 p.m.* Decision:

**ERT/RN 47/24**

**DR YASHWANTRAO RAMMA**

**AND**

**MAURITIUS INSTITUTE OF EDUCATION *Labour dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.1**

***Tuesday 7 May 2024***

**Consolidated cases**

**ERT/RN 158/23 – ERT/RN 161/23**

**MR KAILASH CHADY**

**MR YOGANADEN SAMY**

**MR DILLEN SAWMY**

**MR ABOO BAKAR PEERMAMODE**

**AND**

**MAURITIUS TELECOM LTD**

**IPO:**

**1. MR BIKRAM DAMRY**

**2. MR SALIM HOOLASH**

**3. MS MIRA RAMFUL**

**4. MR SENJIT ROGBEER**

**5. MR ZYAD KORIMBOCCUS**

**6. MR BAVESH BAIJNATH**

**7. MR HANS BHULLAN**

**8. MR BAM SANTHARUM**

**9. MS REKHA DOMUN**

**10. MR POOROOSHOTUM RUGGOO**

**11. MR HARRY LUKHOO**

**12. MR KAMLESH RAMSAHAI**

**13. MR HARRISH SEEBALUCK**

**14. MR ARVISH DOONGOOR**

Mr M. Ramano, Counsel Mr R. Chetty, Senior Counsel

Ms J. Desai, Counsel

***Summons on Co-Respondent No.14 to appear***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.1**

***Tuesday 7 May 2024***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 07/24**

**MR KUNALSINGH PURMAH**

**AND**

**CARGO HANDLING CORPORATION LTD (CHCL)**

**IPO: 1. BHUJAN DAMENDRASINGH**

**2. BISNAUTHSINGH PRASHANT KUMAR**

**3. PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)**

Ms J. Somar, Counsel Mr J. Gujadhur, Senior Attorney Mr T. Dabycharun, Counsel

Mrs Y. D. Leckram-Baungally, Attorney

 ***Disputant to take a stand***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN/37/24**

**MRS MEGWANTEE RAMGOOLAM**

**AND**

**THE SBM BANK (MAURITIUS) LTD**

Mr R. Unnuth, Counsel Ms R. Soukhee Counsel

***Disputant to file Statement of Case***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN/39/24**

**MR NAYENDRAH REECHAYE**

**AND**

**THE SBM BANK (MAURITIUS) LTD**

Mr R. Unnuth, Counsel Ms R. Soukhee Counsel

***Disputant to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.1**

***Tuesday 7 May 2024***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN/40/24**

**MR POORUN KUMAR RAMGOOLAM**

**AND**

**THE SBM BANK (MAURITIUS) LTD *Disputant to file Statement of Case***

Mr R. Unnuth, Counsel Ms R. Soukhee Counsel

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN/41/24**

**MR KALAM HOSSANEE**

**AND**

**THE SBM BANK (MAURITIUS) LTD**

Mr R. Unnuth, Counsel Ms R. Soukhee Counsel

***Disputant to file Statement of Case***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 42/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**UNION OF PHARMACISTS**

***Respondent to file Statement of Case***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 45/24**

**EXPORT AND OTHER ENTERPRISES EMPLOYEES UNION**

**AND**

**TROPICAL CUBES CO LTD**

***Respondent to take a stand***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.1**

***Tuesday 7 May 2024***

*Hearing @ 2.00 p.m.* Decision:

Member: Mr A. P. Ramasawmy

Member: Dr S. Ballah-Bheeka

Member: Mr N. Simrick

**ERT/RN 18/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**MIDDLESEX INTERNATIONAL JSS EMPLOYEES UNION**

***Cancellation of Registration***

*-------------------------------------------------------------------------------------------------------------------------*

*Hearing @ 2.00 p.m.* Decision:

Member: Mr A. P. Ramasawmy

Member: Dr S. Ballah-Bheeka

Member: Mr N. Simrick

**ERT/RN 19/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**ICT AUTHORITY EMPLOYEES UNION**

***Cancellation of Registration***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.1**

***Tuesday 7 May 2024***

*Hearing @ 2.00 p.m.* Decision:

Member: Mr A. P. Ramasawmy

Member: Dr S. Ballah-Bheeka

Member: Mr N. Simrick

**ERT/RN 20/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**WATER INDUSTRY WORKERS UNION**

***Cancellation of Registration***

*-------------------------------------------------------------------------------------------------------------------------*

*Hearing @ 2.00 p.m.* Decision:

Member: Mr A. P. Ramasawmy

Member: Dr S. Ballah-Bheeka

Member: Mr N. Simrick

**ERT/RN 32/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**MAURITIUS EXAMINATIONS SYNDICATE SENIOR STAFF ASSOCIATION (MESSSA)**

***Cancellation of Registration***

 **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 1**

 ***Wednesday 8 May 2024***

*Hearing @ 10.00 a.m.* Decision

Member: Mr A. Hardy

Member: Mr A. Balluck

Member: Mrs D. R. Deonanan

**ERT/RN 36/24**

**MR MOHAMMUD FAWAAZ HAROON ACKBARALLY**

**AND**

**BANK ONE LIMITED**

Mr H. Bansropun, Counsel

***Reinstatement***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Thursday 9 May 2024***

*Hearing @ 1.30 p.m.* Decision:

Member: Mr G. Beelatoo

Member: Mr C. Bundhoo

Member: Mr G. Gokhool

**ERT/RN 111/23**

**FARM WORKERS UNION**

**AND**

**INNODIS POULTRY LTD**

Mr B. Ramdenee, Counsel Mr S. Dookhee, Counsel

***Labour dispute***

*-----------------------------------------------------------------------------------------------------------------------*

*Hearing @ 1.30 p.m.* Decision:

Member: Mr G. Beelatoo

Member: Mr C. Bundhoo

Member: Mr G. Gokhool

**ERT/RN 112/23**

**COLD STORAGE WORKERS UNION**

**AND**

**INNODIS LTD**

Mr B. Ramdenee, Counsel Mr S. Dookhee, Counsel

***Labour dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Thursday 9 May 2024***

*Hearing @ 1.30 p.m.* Decision:

Member: Mr G. Beelatoo

Member: Mr C. Bundhoo

Member: Mr G. Gokhool

**ERT/RN 116/23**

**FARM WORKERS UNION**

**AND**

**POULET-ARC-EN-CIEL LTEE**

Mr B. Ramdenee, Counsel Mr S. Dookhee, Counsel

***Labour dispute***

 **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 1**

 ***Friday 10 May 2024***

*Continuation @ 10.00 a.m.* Decision

Member: Mr A. Hardy

Member: Mr A. Balluck

Member: Mrs D. R. Deonanan

**ERT/RN 36/24**

**MR MOHAMMUD FAWAAZ HAROON ACKBARALLY**

**AND**

**BANK ONE LIMITED**

Mr H. Bansropun, Counsel

***Reinstatement***

 **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 1**

 ***Friday 10 May 2024***

*Continuation @ 2.00 p.m.* Decision:

Member: Mr G. Beelatoo

Member: Mrs C. D’Avrincourt

Member: Mr G. Gokhool

**ERT/RN 88/23**

**MRS DARSHINI SEENUNDHUN**

**AND**

**DEVELOPMENT BANK OF MAURITIUS LTD**

**IPO MRS HEMA MALINI GOOLAUB**

Mr V. K. Dwarka, Senior Attorney Mr K. Nair, Counsel Mr D. Dodin, Counsel

Mr G. Bhanji Soni, Counsel Mr M. Ajodah, Counsel

***Labour Dispute***