

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO.1

Wednesday 13 March 2024

Hearing @ 10.00 a.m.

Decision:

Member: Mr G. Beelattoo

Member: Mrs C. P. D'Avrincourt

Member: Mr G. Gokhool

ERT/RN 83/22

MRS EDLYN RIANE BABAJEE

AND

N. SADDUL COLLEGE

IPO: PRIVATE SECONDARY EDUCATION AUTHORITY

Mr D. Dodin, Counsel Mr L. S. Servansingh, Counsel Mr D. J. A. Dangeot, Principal State Counsel

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Wednesday 13 March 2024

Mention @ 1.00 p.m.

Decision:

ERT/RN 11/24

FARM WORKERS UNION

AND

HARDAS POULTRY LTD

Mr Z. Rajani, Counsel

Respondent to file Statement of Case

Mention @ 1.00 p.m.

Decision:

ERT/RN 12/24

MR SURAJ AUCKLE

AND

PRINCES TUNA (MAURITIUS) LTD

Mr G. Glover, Senior Counsel

Mr N. Boolell Counsel

Respondent to file Statement of Case

Hearing @ 1.00 p.m.

Decision:

Member: Mr A. Ramasawmy

Member: Mrs C. P. D'Avrincourt

Member: Mrs V. Autar-Hemrazsing

ERT/RN 15/24

SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES

AND

ALPLA PACKAGING MTIUS LTD

Mr K. Colunday, Counsel

Unfair Labour Practices

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 1

Thursday 14 March 2024

Disposal @ 1.30 p.m.

Decision:

ERT/RN 113/23

SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES (STEP)

AND

ATICS LTD

Mr B. Ramdenee, Counsel

Ms. A. Peeroo, Counsel

Labour Dispute

Mention @ 1.30 p.m.

Decision:

ERT/RN 119/23

FOOD AND BEVERAGES INDUSTRY EMPLOYEES UNION (FBIEU)

AND

MAURITIUS OIL REFINERIES LTD (MOROIL)

Mr M. Ramano, Counsel

Mr Y. Hein Counsel

Disputant to file Amended Statement of Case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Friday 15 March 2024

Preliminary Meeting @ 2.00 p.m.

Decision:

ERT/RN 17/24

REGISTRAR OF ASSOCIATIONS

AND

RIVIÈRE DU REMPART TAXI OWNERS AND DRIVERS UNION

Cancellation of Registration

Preliminary Meeting @ 2.00 p.m.

Decision:

ERT/RN 18/24

REGISTRAR OF ASSOCIATIONS

AND

MIDDLESEX INTERNATIONAL JSS EMPLOYEES UNION

Cancellation of Registration

Preliminary Meeting @ 2.00 p.m.

Decision:

ERT/RN 19/24

REGISTRAR OF ASSOCIATIONS

AND

ICT AUTHORITY EMPLOYEES UNION

Cancellation of Registration

Preliminary Meeting @ 2.00 p.m.

Decision:

ERT/RN 20/24

REGISTRAR OF ASSOCIATIONS

AND

WATER INDUSTRY WORKERS UNION

Cancellation of Registration

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Friday 15 March 2024

Preliminary Meeting @ 2.00 p.m.

Decision:

ERT/RN 21/24

MR RAHIM ARASS TALLY

AND

THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER'S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY – (EXTERNAL COMMUNICATIONS – DEPARTMENT OF CIVIL AVIATION)

Labour Dispute

Preliminary Meeting @ 2.00 p.m.

Decision:

ERT/RN 22/24

MR NAND RAMDOSS

AND

THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER'S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY – (EXTERNAL COMMUNICATIONS – DEPARTMENT OF CIVIL AVIATION)

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Friday 15 March 2024

Preliminary Meeting @ 2.00 p.m.

Decision:

ERT/RN 23/24

MR KHILESH KUMAR POORUSTOM

AND

THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER'S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY – (EXTERNAL COMMUNICATIONS – DEPARTMENT OF CIVIL AVIATION)

Labour Dispute

Preliminary Meeting @ 2.00 p.m.

Decision:

ERT/RN 24/24

MR MOHAMMED NIRSHAD MOFEEJUDDY

AND

THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER'S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY – (EXTERNAL COMMUNICATIONS – DEPARTMENT OF CIVIL AVIATION)

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Friday 15 March 2024

Preliminary Meeting @ 2.00 p.m.

Decision:

ERT/RN 25/24

MR YASH DEV JOGOO

AND

THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER'S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY - (EXTERNAL COMMUNICATIONS - DEPARTMENT OF CIVIL AVIATION)

Labour Dispute

Preliminary Meeting @ 2.00 p.m.

Decision:

ERT/RN 26/24

MR NAVIN JAYNAT

AND

THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER'S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY - (EXTERNAL COMMUNICATIONS - DEPARTMENT OF CIVIL AVIATION)

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Friday 15 March 2024

Preliminary Meeting @ 2.00 p.m.

Decision:

ERT/RN 27/24

MR RAMCHAND KISTO

AND

THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER'S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY - (EXTERNAL COMMUNICATIONS - DEPARTMENT OF CIVIL AVIATION)

Labour Dispute

Preliminary Meeting @ 2.00 p.m.

Decision:

ERT/RN 28/24

MR DINESH GHOORAH

AND

THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER'S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY - (EXTERNAL COMMUNICATIONS - DEPARTMENT OF CIVIL AVIATION)

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Friday 15 March 2024

Preliminary Meeting @ 2.00 p.m.

Decision:

ERT/RN 29/24

MR RAVINDRANATHSING CAUSSY

AND

THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER'S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY – (EXTERNAL COMMUNICATIONS – DEPARTMENT OF CIVIL AVIATION)

Labour Dispute

Preliminary Meeting @ 2.00 p.m.

Decision:

ERT/RN 30/24

MR SANDIP KUMAR BAURHOO

AND

THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER'S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY – (EXTERNAL COMMUNICATIONS – DEPARTMENT OF CIVIL AVIATION)

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Friday 15 March 2024

Preliminary Meeting @ 2.00 p.m.

Decision:

ERT/RN 31/24

MR M. AADIL AMERAULLY

AND

THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER'S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY – (EXTERNAL COMMUNICATIONS – DEPARTMENT OF CIVIL AVIATION)

Labour Dispute

Mention @ 2.00 p.m.

Decision:

ERT/RN 108/23

**CHEMICAL, MANUFACTURING & CONNECTED TRADES EMPLOYEES UNION
AND
TOTAL ENERGIES MARKETING MAURITIUS LTD**

Mr H. Bansropun, Counsel

Respondent to file Statement of Case

Mention @ 2.00 p.m.

Decision:

ERT/RN 129/23

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES
AND**

INDUSTRIAL & HOTEL EQUIPMENT MANUFACTURERS LTD

Mr B. Ramdenee, Counsel

Mr R. Bhookhun, Counsel

Parties to suggest early common dates

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Friday 15 March 2024

Mention @ 2.00 p.m.

Decision:

Consolidated cases

ERT/RN 158/23 – ERT/RN 161/23

**MR KAILASH CHADY
MR YOGANADEN SAMY
MR DILLEN SAWMY
MR ABOO BAKAR PEERMAMODE
AND**

MAURITIUS TELECOM LTD

IPO:

- 1. MR BIKRAM DAMRY**
- 2. MR SALIM HOOLASH**
- 3. MS MIRA RAMFUL**
- 4. MR SENJIT ROGBEER**
- 5. MR ZYAD KORIMBOCCUS**
- 6. MR BAVESH BAIJNATH**
- 7. MR HANS BHULLAN**
- 8. MR BAM SANTHARUM**
- 9. MS REKHA DOMUN**
- 10. MR POOROOSHOTUM RUGGOO**
- 11. MR HARRY LUKHOO**
- 12. MR KAMLESH RAMSAHAI**
- 13. MR HARRISH SEEBALUCK**

Mr M. Ramano, Counsel

Mr R. Chetty, Senior Counsel
Ms J. Desai, Counsel

Parties to suggest common dates

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Friday 15 March 2024

Mention @ 2.00 p.m.

Decision:

ERT/RN 07/24

MR KUNALSINGH PURMAH

AND

CARGO HANDLING CORPORATION LTD (CHCL)

IPO: 1. BHUJAN DAMENDRASINGH

2. BISNAUTHSINGH PRASHANT KUMAR

3. PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)

Ms J. Somar, Counsel

Mr J. Gujadhur, Senior Attorney

Co-Respondents to take a stand

Mention @ 2.00 p.m.

Decision:

ERT/RN 10/24

ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY

AND

SPA ON THE SHORES LTD

Mr Y. Ramjus, Counsel

Disputant to file Statement of Case

Mention @ 2.00 p.m.

Decision:

ERT/RN 16/24

MRC WIRE PRODUCTS LTD

AND

CONSTRUCTION, METAL, WOODEN AND RELATED INDUSTRIES EMPLOYEES

UNION

Mr Hajee Abdoula, Counsel

Mr P. Chuttoo, Attorney

Applicant to file Statement of Case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Friday 15 March 2024

Hearing @ 2.00 p.m.

Decision:

Member: Mr A. Ramasawmy

Member: Mr K. E. Bagwan

Member: Mrs D. R. Deonanan

ERT/RN 05/24

REGISTRAR OF ASSOCIATIONS

AND

PRIVATE HOSPITALS EMPLOYEES UNION

Cancellation of Registration