**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.1**

***Wednesday 13 March 2024***

*Hearing @ 10.00 a.m.* Decision:

Member: Mr G. Beelatoo

Member: Mrs C. P. D’Avrincourt

Member: Mr G. Gokhool

**ERT/RN 83/22**

**MRS EDLYN RIANE BABAJEE**

**AND**

**N. SADDUL COLLEGE**

**IPO: PRIVATE SECONDARY EDUCATION AUTHORITY**

Mr D. Dodin, Counsel Mr L. S. Servansingh, Counsel Mr D. J. A. Dangeot, Principal State Counsel

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Wednesday 13 March 2024***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 11/24**

**FARM WORKERS UNION**

**AND**

**HARDAS POULTRY LTD**

Mr Z. Rajani, Counsel

***Respondent to file Statement of Case***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 12/24**

**MR SURAJ AUCKLE**

**AND**

**PRINCES TUNA (MAURITIUS) LTD**

Mr G. Glover, Senior Counsel Mr N. Boolell Counsel

***Respondent to file Statement of Case***

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*Hearing @ 1.00 p.m.* Decision:

Member: Mr A. Ramasawmy

Member: Mrs C. P. D’Avrincourt

Member: Mrs V. Autar-Hemrazsing

**ERT/RN 15/24**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES**

**AND**

**ALPLA PACKAGING MTIUS LTD**

Mr K. Colunday, Counsel

***Unfair Labour Practices***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 1**

***Thursday 14 March 2024***

*Disposal @ 1.30 p.m.* Decision:

**ERT/RN 113/23**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES (STEP)**

**AND**

**ATICS LTD**

Mr B. Ramdenee, Counsel Ms. A. Peeroo, Counsel

***Labour Dispute***

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*Mention @ 1.30 p.m.* Decision:

**ERT/RN 119/23**

**FOOD AND BEVERAGES INDUSTRY EMPLOYEES UNION (FBIEU)**

**AND**

**MAURITIUS OIL REFINERIES LTD (MOROIL)**

Mr M. Ramano, Counsel Mr Y. Hein Counsel

***Disputant to file Amended Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Friday 15 March 2024***

*Preliminary Meeting @ 2.00 p.m.* Decision:

**ERT/RN 17/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**RIVIÈRE DU REMPART TAXI OWNERS AND DRIVERS UNION**

***Cancellation of Registration***

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*Preliminary Meeting @ 2.00 p.m.* Decision:

**ERT/RN 18/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**MIDDLESEX INTERNATIONAL JSS EMPLOYEES UNION**

***Cancellation of Registration***

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*Preliminary Meeting @ 2.00 p.m.* Decision:

**ERT/RN 19/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**ICT AUTHORITY EMPLOYEES UNION**

***Cancellation of Registration***

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*Preliminary Meeting @ 2.00 p.m.* Decision:

**ERT/RN 20/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**WATER INDUSTRY WORKERS UNION**

***Cancellation of Registration***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Friday 15 March 2024***

*Preliminary Meeting @ 2.00 p.m.* Decision:

**ERT/RN 21/24**

**MR RAHIM ARASS TALLY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER’S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY – (EXTERNAL COMMUNICATIONS – DEPARTMENT OF CIVIL AVIATION)**

***Labour Dispute***

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*Preliminary Meeting @ 2.00 p.m.* Decision:

**ERT/RN 22/24**

**MR NAND RAMDOSS**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER’S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY – (EXTERNAL COMMUNICATIONS – DEPARTMENT OF CIVIL AVIATION)**

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Friday 15 March 2024***

*Preliminary Meeting @ 2.00 p.m.* Decision:

**ERT/RN 23/24**

**MR KHILESH KUMAR POORUSTOM**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER’S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY – (EXTERNAL COMMUNICATIONS – DEPARTMENT OF CIVIL AVIATION)**

***Labour Dispute***

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*Preliminary Meeting @ 2.00 p.m.* Decision:

**ERT/RN 24/24**

**MR MOHAMMED NIRSHAD MOFEEJUDDY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER’S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY – (EXTERNAL COMMUNICATIONS – DEPARTMENT OF CIVIL AVIATION)**

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Friday 15 March 2024***

*Preliminary Meeting @ 2.00 p.m.* Decision:

**ERT/RN 25/24**

**MR YASH DEV JOGOO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER’S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY – (EXTERNAL COMMUNICATIONS – DEPARTMENT OF CIVIL AVIATION)**

***Labour Dispute***

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*Preliminary Meeting @ 2.00 p.m.* Decision:

**ERT/RN 26/24**

**MR NAVIN JAYNAT**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER’S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY – (EXTERNAL COMMUNICATIONS – DEPARTMENT OF CIVIL AVIATION)**

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Friday 15 March 2024***

*Preliminary Meeting @ 2.00 p.m.* Decision:

**ERT/RN 27/24**

**MR RAMCHAND KISTO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER’S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY – (EXTERNAL COMMUNICATIONS – DEPARTMENT OF CIVIL AVIATION)**

***Labour Dispute***

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*Preliminary Meeting @ 2.00 p.m.* Decision:

**ERT/RN 28/24**

**MR DINESH GHOORAH**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER’S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY – (EXTERNAL COMMUNICATIONS – DEPARTMENT OF CIVIL AVIATION)**

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Friday 15 March 2024***

*Preliminary Meeting @ 2.00 p.m.* Decision:

**ERT/RN 29/24**

**MR RAVINDRANATHSING CAUSSY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER’S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY – (EXTERNAL COMMUNICATIONS – DEPARTMENT OF CIVIL AVIATION)**

***Labour Dispute***

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*Preliminary Meeting @ 2.00 p.m.* Decision:

**ERT/RN 30/24**

**MR SANDIP KUMAR BAURHOO**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER’S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY – (EXTERNAL COMMUNICATIONS – DEPARTMENT OF CIVIL AVIATION)**

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Friday 15 March 2024***

*Preliminary Meeting @ 2.00 p.m.* Decision:

**ERT/RN 31/24**

**MR M. AADIL AMERAULLY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER’S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY – (EXTERNAL COMMUNICATIONS – DEPARTMENT OF CIVIL AVIATION)**

***Labour Dispute***

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*Mention @ 2.00 p.m.* Decision:

**ERT/RN 108/23**

**CHEMICAL, MANUFACTURING & CONNECTED TRADES EMPLOYEES UNION**

**AND**

**TOTAL ENERGIES MARKETING MAURITIUS LTD**

Mr H. Bansropun, Counsel

***Respondent to file Statement of Case***

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*Mention @ 2.00 p.m.* Decision:

**ERT/RN 129/23**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES**

**AND**

**INDUSTRIAL & HOTEL EQUIPMENT MANUFACTURERS LTD**

Mr B. Ramdenee, Counsel Mr R. Bhookhun, Counsel

***Parties to suggest early common dates***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Friday 15 March 2024***

*Mention @ 2.00 p.m.* Decision:

**Consolidated cases**

**ERT/RN 158/23 – ERT/RN 161/23**

**MR KAILASH CHADY**

**MR YOGANADEN SAMY**

**MR DILLEN SAWMY**

**MR ABOO BAKAR PEERMAMODE**

**AND**

**MAURITIUS TELECOM LTD**

**IPO:**

**1. MR BIKRAM DAMRY**

**2. MR SALIM HOOLASH**

**3. MS MIRA RAMFUL**

**4. MR SENJIT ROGBEER**

**5. MR ZYAD KORIMBOCCUS**

**6. MR BAVESH BAIJNATH**

**7. MR HANS BHULLAN**

**8. MR BAM SANTHARUM**

**9. MS REKHA DOMUN**

**10. MR POOROOSHOTUM RUGGOO**

**11. MR HARRY LUKHOO**

**12. MR KAMLESH RAMSAHAI**

**13. MR HARRISH SEEBALUCK**

Mr M. Ramano, Counsel Mr R. Chetty, Senior Counsel

Ms J. Desai, Counsel

***Parties to suggest common dates***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Friday 15 March 2024***

*Mention @ 2.00 p.m.* Decision:

**ERT/RN 07/24**

**MR KUNALSINGH PURMAH**

**AND**

**CARGO HANDLING CORPORATION LTD (CHCL)**

**IPO: 1. BHUJAN DAMENDRASINGH**

**2. BISNAUTHSINGH PRASHANT KUMAR**

**3. PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)**

Ms J. Somar, Counsel Mr J. Gujadhur, Senior Attorney

***Co-Respondents to take a stand***

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*Mention @ 2.00 p.m.* Decision:

**ERT/RN 10/24**

**ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY**

**AND**

**SPA ON THE SHORES LTD**

Mr Y. Ramjus, Counsel

***Disputant to file Statement of Case***

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*Mention @ 2.00 p.m.* Decision:

**ERT/RN 16/24**

**MRC WIRE PRODUCTS LTD**

**AND**

**CONSTRUCTION, METAL, WOODEN AND RELATED INDUSTRIES EMPLOYEES UNION**

Mr Hajee Abdoula, Counsel

Mr P. Chuttoo, Attorney

***Applicant to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Friday 15 March 2024***

*Hearing @ 2.00 p.m.* Decision:

Member: Mr A. Ramasawmy

Member: Mr K. E. Bagwan

Member: Mrs D. R. Deonanan

**ERT/RN 05/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**PRIVATE HOSPITALS EMPLOYEES UNION**

***Cancellation of Registration***