

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO.1

Monday 4 March 2024

Mention @ 1.00 p.m.

Decision:

ERT/RN 92/22

TERRAGRI LTD (PROPERTY) TRADING AS NOVATERRA

AND

1. UNION OF ARTISANS AND ALLIED WORKERS OF CANE INDUSTRY

2. ARTISANS AND GENERAL WORKERS UNION

Mr Y. M. G. Hein, Counsel
Mr S. A. J. Hein, Counsel

Mr S. Mohamed, Counsel
Mr M. D. H. Oozeerally, Counsel
Ms S. Jadoo, Counsel

Parties to report progress

Mention @ 1.00 p.m.

Decision:

Consolidated Cases

ERT/RN 93/22 - ERT/RN 98/22

MR YASHDEO JEETOOA

MR CHANDRAYA JUTTLEGADOO

MR RAMALINGUM MURUGAN

MR JEAN DANY KIRSLEY SAUTEUR

MR JEAN FRANCOIS DEESSE

MR DHARMYASHDEV CHENGEE

AND

TERRAGRI LTD

Mr S. Mohamed, Counsel
Mr M. D. H. Oozeerally, Counsel
Ms S. Jadoo, Counsel

Mr Y. M. G. Hein, Counsel
Mr S. A. J. Hein, Counsel

Parties to report progress

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO.1

Monday 4 March 2024

Disposal @ 1.30 p.m.

Decision:

ERT/RN 115/23

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVÉS
AND
LI WAN PO & CO. LTD**

Mr B. Ramdenee, Counsel

Mr G. Bhanji Soni, Counsel

Labour Dispute

Hearing @ 1.30 p.m.

Decision:

Member: Mr G. Beelattoo

Member: Mrs C. D'Avrincourt

Member: Mr G. Gokhool

ERT/RN 88/23

**MRS DARSHINI SEENUNDHUN
AND
DEVELOPMENT BANK OF MAURITIUS LTD
IPO MRS HEMA MALINI GOOLAUB**

Mr V. K. Dwarka, Senior Attorney
Mr G. Bhanji Soni, Counsel

Mr K. Nair, Counsel
Mr M. Ajodah, Counsel

Mr D. Dodin, Counsel

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 5 March 2024

Preliminary meeting @ 1.00 p.m.

Decision:

ERT/RN 16/24

MRC WIRE PRODUCTS LTD

AND

**CONSTRUCTION, METAL, WOODEN AND RELATED INDUSTRIES EMPLOYEES
UNION**

Revocation of Recognition of Trade Union

Mention @ 1.00 p.m.

Decision:

ERT/RN 108/23

CHEMICAL, MANUFACTURING & CONNECTED TRADES EMPLOYEES UNION

AND

TOTAL ENERGIES MARKETING MAURITIUS LTD

Mr H. Bansropun, Counsel

Parties to report progress

Mention @ 1.00 p.m.

Decision:

ERT/RN 111/23

FARM WORKERS UNION

AND

INNODIS POULTRY LTD

Mr B. Ramdenee, Counsel

Mr S. Dookhee, Counsel

Disputant to take a stand

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 5 March 2024

Mention @ 1.00 p.m.

Decision:

ERT/RN 112/23

COLD STORAGE WORKERS UNION

AND

INNODIS LTD

Mr B. Ramdenee, Counsel

Mr S. Dookhee, Counsel

Disputant to take a stand

Mention @ 1.00 p.m.

Decision:

ERT/RN 116/23

FARM WORKERS UNION

AND

POULET-ARC-EN-CIEL LTEE

Mr B. Ramdenee, Counsel

Mr S. Dookhee, Counsel

Disputant to take a stand

Mention @ 1.00 p.m.

Decision:

ERT/RN 129/23

SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES

AND

INDUSTRIAL & HOTEL EQUIPMENT MANUFACTURERS LTD

Mr B. Ramdenee, Counsel

Mr R. Bhookhun, Counsel

Parties to suggest common dates

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 5 March 2024

Mention @ 1.00 p.m.

Decision:

Consolidated cases

ERT/RN 158/23 – ERT/RN 161/23

**MR KAILASH CHADY
MR YOGANADEN SAMY
MR DILLEN SAWMY
MR ABOO BAKAR PEERMAMODE
AND
MAURITIUS TELECOM LTD**

IPO:

- 1. MR BIKRAM DAMRY**
- 2. MR SALIM HOOLASH**
- 3. MS MIRA RAMFUL**
- 4. MR SENJIT ROGBEER**
- 5. MR ZYAD KORIMBOCCUS**
- 6. MR BAVESH BAIJNATH**
- 7. MR HANS BHULLAN**
- 8. MR BAM SANTHARUM**
- 9. MS REKHA DOMUN**
- 10. MR POOROOSHOTUM RUGGOO**
- 11. MR HARRY LUKHOO**
- 12. MR KAMLESH RAMSAHAI**
- 13. MR HARRISH SEEBALUCK**

Mr M. Ramano, Counsel

Mr R. Chetty, Senior Counsel
Ms J. Desai, Counsel

Co-Respondents 7 to 11 to file their Statements of Case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 5 March 2024

Mention @ 1.00 p.m.

Decision:

ERT/RN 07/24

MR KUNALSINGH PURMAH

AND

CARGO HANDLING CORPORATION LTD (CHCL)

Ms J. Somar, Counsel

Mr J. Gujadhur, Senior Attorney

Respondent to file Statement of Case

Mention @ 1.00 p.m.

Decision:

ERT/RN 10/24

ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY

AND

SPA ON THE SHORES LTD

***Disputant to file Statement of Case &
Respondent to file letter from Counsel***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO.2

Tuesday 5 March 2024

Preliminary meeting @ 1.00 p.m.

Decision:

ERT/RN 13/24

GOVERNMENT MEDICAL AND DENTAL OFFICERS ASSOCIATION

AND

**THE STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF HEALTH
AND WELLNESS**

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Wednesday 6 March 2024

Mention @ 1.00 p.m.

Decision:

ERT/RN 111/23

FARM WORKERS UNION

AND

INNODIS POULTRY LTD

Mr B. Ramdenee, Counsel

Mr S. Dookhee, Counsel

Parties to suggest common dates for Arguments

Mention @ 1.00 p.m.

Decision:

ERT/RN 112/23

COLD STORAGE WORKERS UNION

AND

INNODIS LTD

Mr B. Ramdenee, Counsel

Mr S. Dookhee, Counsel

Parties to suggest common dates for Arguments

Mention @ 1.00 p.m.

Decision:

ERT/RN 116/23

FARM WORKERS UNION

AND

POULET-ARC-EN-CIEL LTEE

Mr B. Ramdenee, Counsel

Mr S. Dookhee, Counsel

Parties to suggest common dates for Arguments

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Wednesday 6 March 2024

Mention @ 1.00 p.m.

Decision:

ERT/RN 11/24

FARM WORKERS UNION

AND

HARDAS POULTRY LTD

Mr Z. Rajani, Counsel

Respondent to file Statement of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 14/24

FARM WORKERS UNION

AND

POULET-ARC-EN-CIEL LTEE

Mr S. Dookhee, Counsel

Respondent to file Statement of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 15/24

SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVÉS

AND

ALPLA PACKAGING MTIUS LTD

Mr K. Colunday, Counsel

Respondent to file Statement of case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Wednesday 6 March 2024

Mention @ 1.00 p.m.

Decision:

ERT/RN 12/24

**MR SURAJ AUCKLE
AND
PRINCES TUNA (MAURITIUS) LTD**

Mr G. Glover, Senior Counsel

Mr N. Boolell, Counsel

Respondent to file Statement of case

Hearing @ 1.00 p.m.

Decision:

Member: Mr A. Seethanna

Member: Mr C. Bundhoo

Member: Mr G. Gokhool

ERT/RN 164/23

MR DHARAMJAY SINGH RAMOTHAR

AND

FROID DES MASCAREIGNES LTD

Mr R. Rutna, Counsel

Mr S. Dookhee, Counsel

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Thursday 7 March 2024

Mention @ 1.00 p.m.

Decision:

ERT/RN 14/24

FARM WORKERS UNION

AND

POULET-ARC-EN-CIEL LTEE

Mr S. Dookhee, Counsel

Respondent to file Statement of case