**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

***Monday 17 June 2024***

*Ballot exercise @ 10.30 a.m* Decision:

Member: Mr G. Beelatoo

Member: Mr K. Bagwan

Member: Mrs V. Autar-Hemrazsing

**ERT/RN 45/24**

**EXPORT AND OTHER ENTERPRISES EMPLOYEES UNION**

**AND**

**TROPICAL CUBES CO LTD**

Mr B. Ramdenee, Counsel Mr P. Doger De Speville , Senior Counsel

Ms Z. Hosaneea, Counsel

***Order for recognition***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 18 June 2024***

*Mention @ 1.00 p.m.* Decision:

**Consolidated Cases**

**ERT/RN 21/24 – ERT/RN 31/24**

**MR RAHIM ARAS TALLY**

**MR NAND RAMDOSS**

**MR KHILESH KUMAR POORUSTOM**

**MR MOHAMMED NIRSHAD MOFEEJUDDY**

**MR YASH DEV JOGOO**

**MR NAVIN JAYNAT**

**MR RAMCHAND KISTO**

**MR DINESH GHOORAH**

**MR RAVINDRANATHSING CAUSSY**

**MR SANDIP KUMAR BAURHOO**

**MR M. AADIL AMERAULLY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER’S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY – (EXTERNAL COMMUNICATIONS – DEPARTMENT OF CIVIL AVIATION)**

Mr M. Ramano, Counsel Mrs M. K. Boojharut, Principal State Counsel

Ms A. Mohun, Senior State Attorney

***Respondent to file proposed amended statement of case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 18 June 2024***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 37/24**

**MRS MEGWANTEE RAMGOOLAM**

**AND**

**THE SBM BANK (MAURITIUS) LTD**

Mr R. Unnuth, Counsel Mr R. Yerrigadoo, Counsel

Ms R. Soukhee, Counsel

***Respondent to file Statement of Case***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 40/24**

**MR POORUN KUMAR RAMGOOLAM**

**AND**

**THE SBM BANK (MAURITIUS) LTD**

Mr R. Unnuth, Counsel Mr R. Yerrigadoo, Counsel

Ms R. Soukhee, Counsel

***Respondent to file Statement of Case***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN/41/24**

**MR KALAM HOSSANEE**

**AND**

**THE SBM BANK (MAURITIUS) LTD**

Mr R. Unnuth, Counsel Mr R. Yerrigadoo, Counsel

Ms R. Soukhee Counsel

***Respondent to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 18 June 2024***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 44/24**

**MR SATYAJIT BETCHOO**

**AND**

**THE SBM BANK (MAURITIUS) LTD**

Mr R. Unnuth, Counsel Mr R. Yerrigadoo, Counsel

Ms R. Soukhee, Counsel

***Respondent to file Statement of Case***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 46/24**

**MR GOWTAM HAUZAREE**

**AND**

**THE SBM BANK (MAURITUS) LTD**

Mr R. Unnuth, Counsel Mr R. Yerrigadoo, Counsel

Ms R. Soukhee Counsel

***Respondent to file Statement of Case***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 57/24**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES (STEP)**

**AND**

**AQUALIA LTD FACTORY**

Mr D. Adam, Counsel

***Disputant to file letter from Counsel & Statement of case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 18 June 2024***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 58/24**

**MR GERARD JEAN BERNARD YVAN HURRYDOSS**

**AND**

**BEIJING CONSTRUCTION ENGINEERING GROUP CO LTD**

Mr N. Dulloo, Counsel Mr K. Chetty, Counsel

***Complainant to file Statement of Case***

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*Mention @ 1.30 p.m.* Decision:

Member: Mr G. Beelatoo

Member: Mr K. Bagwan

Member: Mrs V. Autar-Hemrazsing

**ERT/RN 45/24**

**EXPORT AND OTHER ENTERPRISES EMPLOYEES UNION**

**AND**

**TROPICAL CUBES CO LTD**

Mr B. Ramdenee, Counsel Mr P. Doger De Speville , Senior Counsel

Ms Z. Hosaneea, Counsel

***Order for recognition***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.2**

***Tuesday 18 June 2024***

*Submissions @ 2.00 p.m.* Decision:

Member: Mr A. P. Ramasawmy

Member: Mr A. Balluck

Member: Mrs V. Autar-Hemrazsing

**ERT/RN 48/24**

**UNION OF ARTISANS AND ALLIED WORKERS OF CANE INDUSTRY**

**AND**

**TERRAGEN MANAGEMENT LTD**

Mr A. Oozeer, Counsel

***Order for Sole Recognition.***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Wednesday 19 June 2024***

*Disposal @ 2.00 p.m.* Decision:

**ERT/RN 04/23**

**MR SEWKUMARSING DINASSING**

**AND**

**CENTRAL WATER AUTHORITY**

Mr T. Jugoo, Counsel Mr Y. Roopun, Counsel

Mr R. K. Ramdewar, Attorney

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.1**

***Thursday 20 June 2024***

*Continuation @ 1.30 p.m.* Decision:

Member: Mr A. P. Ramasawmy

Member: Dr S. Ballah-Bheeka

Member: Mr G. Gokhool

**ERT/RN 126/23**

**MRS PARVEENA KANCHANA GUKHOOL-DOONGOOR**

**AND**

**STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF FINANCE, ECONOMIC PLANNING AND DEVELOPMENT**

Mr Y. Bujun, Counsel Ms B. H. Maherally, Principal State Counsel

Mrs S. Dwarka-Gujadhur, State Attorney

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Friday 21 June 2024***

*Hearing @ 2.00 p.m.* Decision:

Member: Mr G. Beelatoo

Member: Mr A. Balluck

Member: Mr N. Simrick

**ERT/RN 53/24**

**SUGAR INDUSTRY LABOURERS UNION (SILU)**

**PLANTATION WORKERS UNION (PWU)**

**ARTISANS AND GENERAL WORKERS UNION (AGWU)**

**AND**

**LANDSCOPE (MAURITIUS) LTD**

Mr A. Domingue, Senior Counsel Mr P. Doger De Speville, Senior Counsel

Ms Z. Hosaneea, Counsel

***Extension of Collective Agreement***