

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

*Tuesday 25 June 2024*

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 04/24**

**MR MOHAMED MOSSADEK ROOJEE**

**AND**

**SANLAM GENERAL INSURANCE LTD**

Mr V. Reddi, Counsel

Mr Z. Rajani, Counsel

*Parties to suggest common dates*

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*Stand @ 1.00 p.m.*

Decision:

**Consolidated Cases**

**ERT/RN 21/24 – ERT/RN 31/24**

**MR RAHIM ARAS TALLY**

**MR NAND RAMDOSS**

**MR KHILESH KUMAR POORUSTOM**

**MR MOHAMMED NIRSHAD MOFEEJUDDY**

**MR YASH DEV JOGOO**

**MR NAVIN JAYNAT**

**MR RAMCHAND KISTO**

**MR DINESH GHOORAH**

**MR RAVINDRANATHSING CAUSSY**

**MR SANDIP KUMAR BAURHOO**

**MR M. AADIL AMERAULLY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER'S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY – (EXTERNAL COMMUNICATIONS – DEPARTMENT OF CIVIL AVIATION)**

Mr M. Ramano, Counsel

Mrs M. K. Boojharut, Principal State Counsel

*Disputants to take a stand*

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

*Tuesday 25 June 2024*

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 49/24**

**UNION OF EMPLOYEES OF THE NATIONAL CHILDREN'S COUNCIL**

**AND**

**NATIONAL CHILDREN'S COUNCIL**

Mr B. Ramdenee, Counsel

Ms K. Ramessur, Principal State Attorney

***Respondent to file Statement of Case***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 52/24**

**MR LOUIS EMMANUEL JOSEPH**

**AND**

**CARGO HANDLING CORPORATION LIMITED**

***Disputant to file Statement of Case  
and letter from Counsel***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 58/24**

**MR GERARD JEAN BERNARD YVAN HURRYDOSS**

**AND**

**BEIJING CONSTRUCTION ENGINEERING GROUP CO LTD**

Mr N. Dulloo, Counsel

Mr K. Chetty, Counsel

***Respondent to file Statement of Case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 25 June 2024***

*Hearing @ 1.30 p.m.*

Decision:

Member: Mr G. Beelattoo

Member: Dr S. Ballah-Bheeka

Member: Mr G. Gokhool

**ERT/RN 111/23**

**FARM WORKERS UNION**

**AND**

**INNODIS POULTRY LTD**

Mr B. Ramdenee, Counsel

Mr M. King Fat, Counsel  
Mr S. Dookhee, Counsel

***Labour Dispute***

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*Hearing @ 1.30 p.m.*

Decision:

Member: Mr G. Beelattoo

Member: Dr S. Ballah-Bheeka

Member: Mr G. Gokhool

**ERT/RN 112/23**

**COLD STORAGE WORKERS UNION**

**AND**

**INNODIS LTD**

Mr B. Ramdenee, Counsel

Mr M. King Fat, Counsel  
Mr S. Dookhee, Counsel

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 25 June 2024***

*Hearing @ 1.30 p.m.*

Decision:

Member: Mr G. Beelattoo

Member: Dr S. Ballah-Bheeka

Member: Mr G. Gokhool

**ERT/RN 116/23**

**FARM WORKERS UNION**

**AND**

**POULET-ARC-EN-CIEL LTEE**

Mr B. Ramdenee, Counsel

Mr M. King Fat, Counsel

Mr S. Dookhee, Counsel

***Labour Dispute***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

**Tuesday 25 June 2024**

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 47/24**

**DR YASHWANTRAO RAMMA**

**AND**

**MAURITIUS INSTITUTE OF EDUCATION**

Ms N. Nunnoo, Counsel

Ms O. Nathire, State Attorney

***Respondent to file Statement of Case***

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*Mention @ 1.00 p.m.*

Decision:

**Consolidated Cases**

**ERT/RN 50/24 – ERT/RN 51/24**

**MRS BEEBEE SAHIDA ALLIBACUS**

**MRS SEHNAAZ BEE CHUNDOO**

**AND**

**MUNICIPALITY OF BEAU BASSIN ROSE HILL**

Mr M. Ramano, Counsel

Mr R. Appaya, Counsel

Mr B. Pothiah, Counsel

***Respondent to file Statement of Case***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 54/24**

**MR VISHAL PAUPIAH**

**AND**

**FRIENDSHIP COLLEGE GIRLS**

**IPO: PRIVATE SECONDARY EDUCATION AUTHORITY**

Mr P. Nuckcheddy Counsel

Mr Y. Damree Counsel

Mrs D. Dabeesing-Ramlugan, DCSA

***Respondent and Co-Respondent to  
file their Statement of Case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 25 June 2024***

*Disposal @ 1.30 p.m.*

Decision:

**ERT/RN 115/23**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVÉS**

**AND**

**LI WAN PO & CO LTD**

Mr B. Ramdenee, Counsel

Mr G. Bhanji Soni, Counsel

***Labour Dispute***

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*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 119/23**

**FOOD AND BEVERAGES INDUSTRY EMPLOYEES UNION (FBIEU)**

**AND**

**MAURITIUS OIL REFINERIES LTD (MOROIL)**

Mr M. Ramano, Counsel

Mr Y. Hein, Counsel

***Parties to take a stand***

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*Disposal @ 1.30 p.m.*

Decision:

**ERT/RN 162/23**

**ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY**

**AND**

**LE PENINSULA BAY/ BLUE LAGOON BEACH HOTEL CO. LTD**

Mr B. Ramdenee, Counsel

Mr G. Bhanji Soni, Counsel

***Labour Dispute***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

**Wednesday 26 June 2024**

*Preliminary Meeting @ 1.00 p.m.*

Decision:

**ERT/RN 59/24**

**PRIVATE SECTOR EMPLOYEES UNION (PSEU)**

**AND**

**EXOAIR COMPANY LTD**

***Order for Sole Recognition***

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*Arguments @ 1.00 p.m.*

Decision:

Member: Mr A. Seethanna

Member: Mr K. Bagwan

Member: Mr G. Gokhool

**ERT/RN 33/24**

**MR YAGIESHWARNATH KRISHNADASS JANKEE**

**AND**

**THE SBM BANK (MAURITIUS) LTD**

Mr R. Unnuth, Counsel

Mr R. Yerrigadoo, Counsel

Ms R. Soukhee, Counsel

***Labour Dispute***

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*Arguments @ 1.00 p.m.*

Decision:

Member: Mr A. Seethanna

Member: Mr K. Bagwan

Member: Mr G. Gokhool

**ERT/RN 34/24**

**MR MOOTHOSAMY KUNTHASAMI**

**AND**

**THE SBM BANK (MAURITIUS) LTD**

Mr R. Unnuth, Counsel

Mr R. Yerrigadoo, Counsel

Ms R. Soukhee, Counsel

***Labour Dispute***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

**Wednesday 26 June 2024**

*Arguments @ 1.00 p.m.*

Decision:

Member: Mr A. Seethanna

Member: Mr K. Bagwan

Member: Mr G. Gokhool

**ERT/RN 37/24**

**MRS MEGWANTEE RAMGOOLAM**

**AND**

**THE SBM BANK (MAURITIUS) LTD**

Mr R. Unnuth, Counsel

Mr R. Yerrigadoo, Counsel  
Ms R. Soukhee, Counsel

***Labour Dispute***

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*Arguments @ 1.00 p.m.*

Decision:

Member: Mr A. Seethanna

Member: Mr K. Bagwan

Member: Mr G. Gokhool

**ERT/RN 39/24**

**MR NAYENDRAH REECHAYE**

**AND**

**THE SBM BANK (MAURITIUS) LTD**

Mr R. Unnuth, Counsel

Mr R. Yerrigadoo, Counsel  
Ms R. Soukhee, Counsel

***Labour Dispute***



# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Wednesday 26 June 2024***

*Arguments @ 1.00 p.m.*

Decision:

Member: Mr A. Seethanna

Member: Mr K. Bagwan

Member: Mr G. Gokhool

**ERT/RN 40/24**

**MRS POORUN KUMAR RAMGOOLAM**

**AND**

**THE SBM BANK (MAURITIUS) LTD**

Mr R. Unnuth, Counsel

Mr R. Yerrigadoo, Counsel  
Ms R. Soukhee, Counsel

***Labour Dispute***

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*Arguments @ 1.00 p.m.*

Decision:

Member: Mr A. Seethanna

Member: Mr K. Bagwan

Member: Mr G. Gokhool

**ERT/RN 41/24**

**MR KALAM HOSANEE**

**AND**

**THE SBM BANK (MAURITIUS) LTD**

Mr R. Unnuth, Counsel

Mr R. Yerrigadoo, Counsel  
Ms R. Soukhee, Counsel

***Labour Dispute***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

**Wednesday 26 June 2024**

*Arguments @ 1.00 p.m.*

Decision:

Member: Mr A. Seethanna

Member: Mr K. Bagwan

Member: Mr G. Gokhool

**ERT/RN 44/24**

**MR SATYAJIT BETCHOO**

**AND**

**THE SBM BANK (MAURITIUS) LTD**

Mr R. Unnuth, Counsel

Mr R. Yerrigadoo, Counsel  
Ms R. Soukhee, Counsel

***Labour Dispute***

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*Arguments @ 1.00 p.m.*

Decision:

Member: Mr A. Seethanna

Member: Mr K. Bagwan

Member: Mr G. Gokhool

**ERT/RN 46/24**

**MR GOWTAM HAUZAREE**

**AND**

**THE SBM BANK (MAURITIUS) LTD**

Mr R. Unnuth, Counsel

Mr R. Yerrigadoo, Counsel  
Ms R. Soukhee, Counsel

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 1**

***Thursday 27 June 2024***

*Hearing @ 1.30 p.m.*

Decision:

Member: Mrs B. Ramdoss

Member: Mr A. Balluck

Member: Mrs D. Deonanan

**ERT/RN 55/24**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVÉS**

**AND**

**ALPHA FACILITIES GROUP LTD**

Mr B. Ramdenee, Counsel

Mr S. K. Servansingh, Counsel

***Order for Recognition***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO. 1**

***Friday 28 June 2024***

*Mention @ 2.00 p.m.*

Decision:

**ERT/RN 58/24**

**MR GERARD JEAN BERNARD YVAN HURRYDOSS**

**AND**

**BELJING CONSTRUCTION ENGINEERING GROUP CO LTD**

Mr N. Dulloo, Counsel

Mr K. Chetty, Counsel

***Respondent to file Statement of Case***

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*Hearing @ 2.00 p.m.*

Decision:

Member: Mr A. Seethanna

Member: Mr A. Balluck

Member: Mrs D. Deonanan

**ERT/RN 53/24**

**SUGAR INDUSTRY LABOURERS UNION (SILU)**

**PLANTATION WORKERS UNION (PWU)**

**ARTISANS AND GENERAL WORKERS UNION (AGWU)**

**AND**

**LANDSCOPE (MAURITIUS) LTD**

Mr A. Domingue, Senior Counsel

Mr P. Doger De Speville, Senior Counsel

Ms Z. Hosanee, Counsel

***Extension of Collective Agreement***