

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO.1

Monday 3 June 2024

Hearing @ 1.30 p.m.

Decision:

Member: Mr A. P. Ramasawmy

Member: Mr A. Balluck

Member: Mrs V. Autar-Hemrazsing

ERT/RN 48/24

UNION OF ARTISANS AND ALLIED WORKERS OF CANE INDUSTRY

AND

TERRAGEN MANAGEMENT LTD

Mr A. Oozeer, Counsel

Order for Sole Recognition.

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 4 June 2024

Preliminary meeting @ 1.00 p.m.

Decision:

ERT/RN 57/24

SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES (STEP)

AND

AQUALIA LTD FACTORY

Labour dispute

Mention @ 1.00 p.m.

Decision:

ERT/RN 33/24

MR YAGIESHWARNATH KRISHNADASS JANKEE

AND

THE SBM BANK (MAURITIUS) LTD

Mr R. Unnuth, Counsel

Mr R. Yerrigadoo, Counsel
Ms R. Soukhee, Counsel

Respondent to file Statement of Case

Mention @ 1.00 p.m.

Decision:

ERT/RN 34/24

MR MOOTHOSAMY KUNTHASAMI

AND

THE SBM BANK (MAURITIUS) LTD

Mr R. Unnuth, Counsel

Mr R. Yerrigadoo, Counsel
Ms R. Soukhee, Counsel

Respondent to file Statement of Case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 4 June 2024

Mention @ 1.00 p.m.

Decision:

ERT/RN 37/24

MRS MEGWANTEE RAMGOOLAM

AND

THE SBM BANK (MAURITIUS) LTD

Mr R. Unnuth, Counsel

Mr R. Yerrigadoo, Counsel

Ms R. Soukhee, Counsel

Disputant to file Statement of Case

Mention @ 1.00 p.m.

Decision:

ERT/RN 39/24

MR NAYENDRAH REECHAYE

AND

THE SBM BANK (MAURITIUS) LTD

Mr R. Unnuth, Counsel

Mr R. Yerrigadoo, Counsel

Ms R. Soukhee, Counsel

Disputant to take a stand

Mention @ 1.00 p.m.

Decision:

ERT/RN 40/24

MR POORUN KUMAR RAMGOOLAM

AND

THE SBM BANK (MAURITIUS) LTD

Mr R. Unnuth, Counsel

Mr R. Yerrigadoo, Counsel

Ms R. Soukhee, Counsel

Disputant to file Statement of Case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 4 June 2024

Mention @ 1.00 p.m.

Decision:

ERT/RN/41/24

MR KALAM HOSSANEE

AND

THE SBM BANK (MAURITIUS) LTD

Mr R. Unnuth, Counsel

Mr R. Yerrigadoo, Counsel

Ms R. Soukhee Counsel

Disputant to file Statement of Case

Mention @ 1.00 p.m.

Decision:

ERT/RN 44/24

MR SATYAJIT BETCHOO

AND

THE SBM BANK (MAURITIUS) LTD

Mr R. Unnuth, Counsel

Mr R. Yerrigadoo, Counsel

Ms R. Soukhee, Counsel

Disputant to file Statement of Case

Mention @ 1.00 p.m.

Decision:

ERT/RN 46/24

MR GOWTAM HAUZAREE

AND

THE SBM BANK (MAURITUS) LTD

Mr R. Unnuth, Counsel

Mr R. Yerrigadoo, Counsel

Ms R. Soukhee Counsel

Disputant to file Statement of Case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 4 June 2024

Mention @ 1.00 p.m.

Decision:

ERT/RN 49/24

UNION OF EMPLOYEES OF THE NATIONAL CHILDREN'S COUNCIL

AND

NATIONAL CHILDREN'S COUNCIL

***Disputant to file Statement of Case
& letter from Counsel***

Mention @ 1.00 p.m.

Decision:

ERT/RN 53/24

SUGAR INDUSTRY LABOURERS UNION (SILU)

PLANTATION WORKERS UNION (PWU)

ARTISANS AND GENERAL WORKERS UNION (AGWU)

AND

LANDSCOPE (MAURITIUS) LTD

Mr A. Domingue, Senior Counsel

Mr P. Doger De Speville, Senior Counsel
Ms Z. Hosanee, Counsel

Applicants to file Statement of Case

Mention @ 1.00 p.m.

Decision:

ERT/RN 55/24

SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVÉS

AND

ALPHA FACILITIES GROUP LTD

Applicant to file Statement of Case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 4 June 2024

Mention @ 1.00 p.m.

Decision:

ERT/RN 56/24

ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY

AND

THE RAVENALA ATTITUDE – RIVIERE CITRON LTÉE

Mr N. Henry, Counsel

Respondent to file Statement of Case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Tuesday 4 June 2024

Mention @ 1.00 p.m.

ERT/RN 119/23

Decision:

FOOD AND BEVERAGES INDUSTRY EMPLOYEES UNION (FBIEU)

AND

MAURITIUS OIL REFINERIES LTD (MOROIL)

Mr M. Ramano, Counsel

Mr Y. Hein Counsel

Disputant to take a stand

Mention @ 1.00 p.m.

ERT/RN 50/24

Decision:

MRS BEEBEE SAHIDA ALLIBACUS

AND

MUNICIPALITY OF BEAU BASSIN ROSE HILL

*Disputant to file Statement of Case &
to retain services of Counsel*

Mention @ 1.00 p.m.

ERT/RN 51/24

Decision:

MRS SEHNAAZ BEE CHUNDOO

AND

MUNICIPALITY OF BEAU BASSIN ROSE HILL

*Disputant to file Statement of Case &
to retain services of Counsel*

Mention @ 1.00 p.m.

ERT/RN 54/24

Decision:

MR VISHAL PAUPIAH

AND

**FRIENDSHIP COLLEGE GIRLS
IPO: PRIVATE SECONDARY EDUCATION AUTHORITY**

Mr P. Nuckcheddy Counsel

Mr Y. Damree Counsel

Disputant to file Statement of Case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 4 June 2024

Hearing @ 1.30 p.m.

Decision:

Member: Ms B. Ramdoss

Member: Mr K. Bagwan

Member: Mr N. Simrick

ERT/RN 42/24

REGISTRAR OF ASSOCIATIONS

AND

UNION OF PHARMACISTS

Cancellation of Registration

Hearing @ 1.30 p.m.

Decision:

Member: Ms B. Ramdoss

Member: Mr K. Bagwan

Member: Mr N. Simrick

ERT/RN 43/24

REGISTRAR OF ASSOCIATIONS

AND

NON ACADEMIC STAFF UNION OF UNIVERSITY OF MAURITIUS

Cancellation of Registration

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO.2

Tuesday 4 June 2024

Hearing @ 2.00 p.m.

Decision:

Member: Mr A. Seethanna

Member: Mrs C. D' Avrincourt

Member: Mrs V. Autar-Hemrazsing

Consolidated cases

ERT/RN 158/23 – ERT/RN 161/23

**MR KAILASH CHADY
MR YOGANADEN SAMY
MR DILLEN SAWMY
MR ABOO BAKAR PEERMAMODE
AND
MAURITIUS TELECOM LTD
IPO:**

- 1. MR BIKRAM DAMRY**
- 2. MR SALIM HOOLASH**
- 3. MS MIRA RAMFUL**
- 4. MR SENJIT ROGBEER**
- 5. MR ZYAD KORIMBOCCUS**
- 6. MR BAVESH BAIJNATH**
- 7. MR HANS BHULLAN**
- 8. MR BAM SANTHARUM**
- 9. MS REKHA DOMUN**
- 10. MR POOROOSHOTUM RUGGOO**
- 11. MR HARRY LUKHOO**
- 12. MR KAMLESH RAMSAHAI**
- 13. MR HARRISH SEEBALUCK**
- 14. MR ARVISH DOONGOOR**

Mr M. Ramano, Counsel

Mr R. Chetty, Senior Counsel
Ms J. Desai, Counsel

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag.President

TRIBUNAL NO.1

Wednesday 5 June 2024

Hearing @ 1.30 p.m.

Decision:

Member: Mr A. Hardy

Member: Mr K. Bagwan

Member: Mr G. Gokhool

ERT/RN 122/23

MRS NASHREEN BANOU MONSOOR

AND

MUSLIM GIRLS COLLEGE

IPO: 1. PRIVATE SECONDARY EDUCATION AUTHORITY

2. MRS P. ATCHIA

Mr S. Cassim Jeehan, Counsel
Ms A. Monsoor, Attorney

Mr S. Oozeer, Counsel
Mr D. Dangeot, Principal State Counsel
Mr A. Moollan, Senior Counsel

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Wednesday 5 June 2024

Hearing @ 1.00 p.m.

Decision:

Member: Mr G. Beelattoo

Member: Dr S. Ballah- Bheeka

Member: Mrs D. R. Deonanan

ERT/RN 13/24

GOVERNMENT MEDICAL AND DENTAL OFFICERS ASSOCIATION

AND

THE STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF HEALTH

AND WELLNESS

Mrs M. Luchman-Deonarain, Counsel
Ms K. Sirkissoo, Counsel

Mr A. Ramdahen, Principal State Counsel
Ms K. Ramessur, Principal State Attorney

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 1

Thursday 6 June 2024

Hearing @ 1.30 p.m.

Decision:

Member: Mr G. Beelattoo

Member: Dr S. Ballah-Bheeka

Member: Mrs D. R. Deonanan

ERT/RN 10/24

ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY

AND

SPA ON THE SHORES LTD

Mr B. Ramdenee, Counsel

Mr S. Mohamed, Counsel

Mr Y. Ramjus, Counsel

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Friday 7 June 2024

Mention @ 1.45 p.m.

Decision:

ERT/RN 45/24

EXPORT AND OTHER ENTERPRISES EMPLOYEES UNION

AND

TROPICAL CUBES CO LTD

Mr B. Ramdenee, Counsel

Mr P. Doger De Speville , Senior Counsel

Ms Z. Hosanee, Counsel

Meeting for Balloting exercise

Mention @ 1.45 p.m.

Decision:

ERT/RN 55/24

SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVÉS

AND

ALPHA FACILITIES GROUP LTD

Mr B. Ramdenee, Counsel

Mr S. K. Servansingh Counsel

Applicant to file Statement of Case

Preliminary meeting @ 2.00 p.m.

Decision:

ERT/RN 58/24

MR GERARD JEAN BERNARD YVAN HURRYDOSS

AND

BEIJING CONSTRUCTION ENGINEERING GROUP CO LTD

Reinstatement

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Friday 7 June 2024

Hearing @ 2.00 p.m.

Decision:

Member: Mr A. Seethanna

Member: Mrs C. D'Avrincourt

Member: Mr N. Simrick

Consolidated Cases

ERT/RN 21/24 – ERT/RN 31/24

MR RAHIM ARAS TALLY

MR NAND RAMDOSS

MR KHILESH KUMAR POORUSTOM

MR MOHAMMED NIRSHAD MOFEEJUDDY

MR YASH DEV JOGOO

MR NAVIN JAYNAT

MR RAMCHAND KISTO

MR DINESH GHOORAH

MR RAVINDRANATHSING CAUSSY

MR SANDIP KUMAR BAURHOO

MR M. AADIL AMERAULLY

AND

THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER'S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY – (EXTERNAL COMMUNICATIONS – DEPARTMENT OF CIVIL AVIATION)

Mr M. Ramano, Counsel

Mrs M. K. Boojharut, Principal State Counsel
Ms A. Mohun, Senior State Attorney

Labour dispute