**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.1**

***Monday 3 June 2024***

*Hearing @ 1.30 p.m.* Decision:

Member: Mr A. P. Ramasawmy

Member: Mr A. Balluck

Member: Mrs V. Autar-Hemrazsing

**ERT/RN 48/24**

**UNION OF ARTISANS AND ALLIED WORKERS OF CANE INDUSTRY**

**AND**

**TERRAGEN MANAGEMENT LTD**

Mr A. Oozeer, Counsel

***Order for Sole Recognition.***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 4 June 2024***

*Preliminary meeting @ 1.00 p.m.* Decision:

**ERT/RN 57/24**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES (STEP)**

**AND**

**AQUALIA LTD FACTORY**

***Labour dispute***

*-------------------------------------------------------------------------------------------------------------------------*

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 33/24**

**MR YAGIESHWARNATH KRISHNADASS JANKEE**

**AND**

**THE SBM BANK (MAURITIUS) LTD**

Mr R. Unnuth, Counsel Mr R. Yerrigadoo, Counsel

Ms R. Soukhee, Counsel

***Respondent to file Statement of Case***

*-------------------------------------------------------------------------------------------------------------------------*

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 34/24**

**MR MOOTHOOSAMY KUNTHASAMI**

**AND**

**THE SBM BANK (MAURITIUS) LTD**

Mr R. Unnuth, Counsel Mr R. Yerrigadoo, Counsel

Ms R. Soukhee, Counsel

***Respondent to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 4 June 2024***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 37/24**

**MRS MEGWANTEE RAMGOOLAM**

**AND**

**THE SBM BANK (MAURITIUS) LTD**

Mr R. Unnuth, Counsel Mr R. Yerrigadoo, Counsel

Ms R. Soukhee, Counsel

***Disputant to file Statement of Case***

*--------------------------------------------------------------------------------------------------------------*

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 39/24**

**MR NAYENDRAH REECHAYE**

**AND**

**THE SBM BANK (MAURITIUS) LTD**

Mr R. Unnuth, Counsel Mr R. Yerrigadoo, Counsel

Ms R. Soukhee, Counsel

***Disputant to take a stand***

*-------------------------------------------------------------------------------------------------------------------------*

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 40/24**

**MR POORUN KUMAR RAMGOOLAM**

**AND**

**THE SBM BANK (MAURITIUS) LTD**

Mr R. Unnuth, Counsel Mr R. Yerrigadoo, Counsel

Ms R. Soukhee, Counsel

***Disputant to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 4 June 2024***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN/41/24**

**MR KALAM HOSSANEE**

**AND**

**THE SBM BANK (MAURITIUS) LTD**

Mr R. Unnuth, Counsel Mr R. Yerrigadoo, Counsel

Ms R. Soukhee Counsel

***Disputant to file Statement of Case***

*-------------------------------------------------------------------------------------------------------------------------*

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 44/24**

**MR SATYAJIT BETCHOO**

**AND**

**THE SBM BANK (MAURITIUS) LTD**

Mr R. Unnuth, Counsel Mr R. Yerrigadoo, Counsel

Ms R. Soukhee, Counsel

***Disputant to file Statement of Case***

*-------------------------------------------------------------------------------------------------------------------------*

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 46/24**

**MR GOWTAM HAUZAREE**

**AND**

**THE SBM BANK (MAURITUS) LTD**

Mr R. Unnuth, Counsel Mr R. Yerrigadoo, Counsel

Ms R. Soukhee Counsel

***Disputant to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 4 June 2024***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 49/24**

**UNION OF EMPLOYEES OF THE NATIONAL CHILDREN’S COUNCIL**

**AND**

**NATIONAL CHILDREN’S COUNCIL**

***Disputant to file Statement of Case***

***& letter from Counsel***

*-------------------------------------------------------------------------------------------------------------------------*

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 53/24**

**SUGAR INDUSTRY LABOURERS UNION (SILU)**

**PLANTATION WORKERS UNION (PWU)**

**ARTISANS AND GENERAL WORKERS UNION (AGWU)**

**AND**

**LANDSCOPE (MAURITIUS) LTD**

Mr A. Domingue, Senior Counsel Mr P. Doger De Speville, Senior Counsel

Ms Z. Hosaneea, Counsel

***Applicants to file Statement of Case***

*-------------------------------------------------------------------------------------------------------------------------*

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 55/24**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVÉS**

**AND**

**ALPHA FACILITIES GROUP LTD**

***Applicant to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 4 June 2024***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 56/24**

**ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY**

**AND**

**THE RAVENALA ATTITUDE – RIVIERE CITRON LTÉE**

Mr N. Henry, Counsel

***Respondent to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 4 June 2024***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 119/23**

**FOOD AND BEVERAGES INDUSTRY EMPLOYEES UNION (FBIEU)**

**AND**

**MAURITIUS OIL REFINERIES LTD (MOROIL)**

Mr M. Ramano, Counsel Mr Y. Hein Counsel

***Disputant to take a stand***

*-------------------------------------------------------------------------------------------------------------------------*

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 50/24**

**MRS BEEBEE SAHIDA ALLIBACUS**

**AND**

**MUNICIPALITY OF BEAU BASSIN ROSE HILL**

***Disputant to file Statement of Case &***

***to retain services of Counsel***

*-------------------------------------------------------------------------------------------------------------------------*

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 51/24**

**MRS SEHNAAZ BEE CHUNDOO**

**AND**

**MUNICIPALITY OF BEAU BASSIN ROSE HILL**

***Disputant to file Statement of Case &***

***to retain services of Counsel***

*-------------------------------------------------------------------------------------------------------------------------*

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 54/24**

**MR VISHAL PAUPIAH**

**AND**

**FRIENDSHIP COLLEGE GIRLS**

**IPO: PRIVATE SECONDARY EDUCATION AUTHORITY**

Mr P. Nuckcheddy Counsel Mr Y. Damree Counsel

***Disputant to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 4 June 2024***

*Hearing @ 1.30 p.m.* Decision:

Member: Ms B. Ramdoss

Member: Mr K. Bagwan

Member: Mr N. Simrick

**ERT/RN 42/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**UNION OF PHARMACISTS**

***Cancellation of Registration***

*-------------------------------------------------------------------------------------------------------------------------*

*Hearing @ 1.30 p.m.* Decision:

Member: Ms B. Ramdoss

Member: Mr K. Bagwan

Member: Mr N. Simrick

**ERT/RN 43/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**NON ACADEMIC STAFF UNION OF UNIVERSITY OF MAURITIUS**

***Cancellation of Registration***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.2**

***Tuesday 4 June 2024***

*Hearing @ 2.00 p.m.* Decision:

Member: Mr A. Seethanna

Member: Mrs C. D’ Avrincourt

Member: Mrs V. Autar-Hemrazsing

**Consolidated cases**

**ERT/RN 158/23 – ERT/RN 161/23**

**MR KAILASH CHADY**

**MR YOGANADEN SAMY**

**MR DILLEN SAWMY**

**MR ABOO BAKAR PEERMAMODE**

**AND**

**MAURITIUS TELECOM LTD**

**IPO:**

**1. MR BIKRAM DAMRY**

**2. MR SALIM HOOLASH**

**3. MS MIRA RAMFUL**

**4. MR SENJIT ROGBEER**

**5. MR ZYAD KORIMBOCCUS**

**6. MR BAVESH BAIJNATH**

**7. MR HANS BHULLAN**

**8. MR BAM SANTHARUM**

**9. MS REKHA DOMUN**

**10. MR POOROOSHOTUM RUGGOO**

**11. MR HARRY LUKHOO**

**12. MR KAMLESH RAMSAHAI**

**13. MR HARRISH SEEBALUCK**

**14. MR ARVISH DOONGOOR**

Mr M. Ramano, Counsel Mr R. Chetty, Senior Counsel

Ms J. Desai, Counsel

***Labour dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag.President**

**TRIBUNAL NO.1**

***Wednesday 5 June 2024***

*Hearing @ 1.30 p.m.* Decision:

Member: Mr A. Hardy

Member: Mr K. Bagwan

Member: Mr G. Gokhool

**ERT/RN 122/23**

**MRS NASHREEN BANOU MONSOOR**

**AND**

**MUSLIM GIRLS COLLEGE**

**IPO: 1. PRIVATE SECONDARY EDUCATION AUTHORITY**

**2. MRS P. ATCHIA**

Mr S. Cassim Jeehan, Counsel Mr S. Oozeer, Counsel

Ms A. Monsoor, Attorney Mr D. Dangeot, Principal State Counsel

Mr A. Moollan, Senior Counsel

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Wednesday 5 June 2024***

*Hearing @ 1.00 p.m.* Decision:

Member: Mr G. Beelatoo

Member: Dr S. Ballah- Bheeka

Member: Mrs D. R. Deonanan

**ERT/RN 13/24**

**GOVERNMENT MEDICAL AND DENTAL OFFICERS ASSOCIATION**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF HEALTH AND WELLNESS**

Mrs M. Luchman-Deonarain, Counsel Mr A. Ramdahen, Principal State Counsel

Ms K. Sirkissoon, Counsel Ms K. Ramessur, Principal State Attorney

***Labour dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 1**

***Thursday 6 June 2024***

*Hearing @ 1.30 p.m.* Decision:

Member: Mr G. Beelatoo

Member: Dr S. Ballah-Bheeka

Member: Mrs D. R. Deonanan

**ERT/RN 10/24**

**ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY**

**AND**

**SPA ON THE SHORES LTD**

Mr B. Ramdenee, Counsel Mr S. Mohamed, Counsel

Mr Y. Ramjus, Counsel

***Labour dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Friday 7 June 2024***

*Mention @ 1.45 p.m.* Decision:

**ERT/RN 45/24**

**EXPORT AND OTHER ENTERPRISES EMPLOYEES UNION**

**AND**

**TROPICAL CUBES CO LTD**

Mr B. Ramdenee, Counsel Mr P. Doger De Speville , Senior Counsel

Ms Z. Hosaneea, Counsel

***Meeting for Balloting exercise***

*-------------------------------------------------------------------------------------------------------------------------*

*Mention @ 1.45 p.m.* Decision:

**ERT/RN 55/24**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVÉS**

**AND**

**ALPHA FACILITIES GROUP LTD**

Mr B. Ramdenee, Counsel Mr S. K. Servansingh Counsel

***Applicant to file Statement of Case***

*-------------------------------------------------------------------------------------------------------------------------*

*Preliminary meeting @ 2.00 p.m.* Decision:

**ERT/RN 58/24**

**MR GERARD JEAN BERNARD YVAN HURRYDOSS**

**AND**

**BEIJING CONSTRUCTION ENGINEERING GROUP CO LTD**

***Reinstatement***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Friday 7 June 2024***

*Hearing @ 2.00 p.m.* Decision:

Member: Mr A. Seethanna

Member: Mrs C. D’Avrincourt

Member: Mr N. Simrick

**Consolidated Cases**

**ERT/RN 21/24 – ERT/RN 31/24**

**MR RAHIM ARAS TALLY**

**MR NAND RAMDOSS**

**MR KHILESH KUMAR POORUSTOM**

**MR MOHAMMED NIRSHAD MOFEEJUDDY**

**MR YASH DEV JOGOO**

**MR NAVIN JAYNAT**

**MR RAMCHAND KISTO**

**MR DINESH GHOORAH**

**MR RAVINDRANATHSING CAUSSY**

**MR SANDIP KUMAR BAURHOO**

**MR M. AADIL AMERAULLY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER’S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY – (EXTERNAL COMMUNICATIONS – DEPARTMENT OF CIVIL AVIATION)**

Mr M. Ramano, Counsel Mrs M. K. Boojharut, Principal State Counsel

Ms A. Mohun, Senior State Attorney

***Labour dispute***