

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 1

Monday 29 July 2024

Mention @ 1.00 p.m.

Decision:

ERT/RN 73/24

MS ASHA BHAGIRUTTY

AND

DEVELOPMENT BANK OF MAURITIUS

Mr G. Bhanji Soni, Counsel

Mr K.K. Nair, Attorney

Respondent to file Statement of case

Submissions @ 1.00 p.m.

Decision:

Member: Mr A. Hardy

Member: Dr S. Ballah-Bheeka

Member: Mr G. Gokhool

Consolidated Cases

ERT/RN 147/23 – ERT/RN151/23

MR SOUNDARAJA PALANEE

MRS GANGA DEVI IMRIT

MRS SHEHNAZ MUNGRAH

MRS PRIYA ANJOO GOKHOOL-GOPALL

MR MOHAMMAD SHAKEEL KHODABOCUS

AND

**THE STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF LABOUR,
HUMAN RESOURCE DEVELOPMENT AND TRAINING**

Mr G. Bhanji Soni, Counsel

Mrs P. Ramjeeawon Varma, Assistant Solicitor General

Mrs D. Dabeesing-Ramlugan, Deputy Chief State Attorney

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 30 July 2024

Mention @ 1.00 p.m.

Decision:

Consolidated Cases

ERT/RN 21/24 – ERT/RN 31/24

MR RAHIM ARAS TALLY

MR NAND RAMDOSS

MR KHILESH KUMAR POORUSTOM

MR MOHAMMED NIRSHAD MOFEEJUDDY

MR YASH DEV JOGOO

MR NAVIN JAYNAT

MR RAMCHAND KISTO

MR DINESH GHOORAH

MR RAVINDRANATHSING CAUSSY

MR SANDIP KUMAR BAURHOO

MR M. AADIL AMERAULLY

AND

THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER'S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY – (EXTERNAL COMMUNICATIONS – DEPARTMENT OF CIVIL AVIATION)

IPO: 1. MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

2. PAY RESEARCH BUREAU

Mr M. Ramano, Counsel

Mrs M. K. Boojharut, PSC
Ms P. Babboo, SSA

Ms A. Mohun, SSA

Mr J. Chowrimootoo, SSA

Co-Respondent No.1 to file Statement of Case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 30 July 2024

Mention @ 1.00 p.m.

Decision :

ERT/RN 57/24

SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES (STEP)

AND

AQUALIA LTD FACTORY

Mr B. Ramdenee, Counsel

Mr D. Adam, Counsel

Parties to report progress

Mention @ 1.00 p.m.

Decision:

ERT/RN 62/24

MRS BINDOIMATEE SEEBARUTH

AND

THE DISTRICT COUNCIL OF GRAND PORT

Mr N. Dookhee, Counsel

Mr S. Cassim Jeehan, Counsel

Respondent to take a stand

Mention @ 1.00 p.m.

Decision

ERT/RN 63/24

MRS KOOMAREE PERSUNNOO

AND

THE DISTRICT COUNCIL OF GRAND PORT

Mr N. Dookhee, Counsel

Mr S. Cassim Jeehan, Counsel

Respondent to take a stand

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 30 July 2024

Mention @ 1.00 p.m.

Decision

ERT/RN 64/24

MRS RISHI RANEE RAMBOCUS

AND

THE DISTRICT COUNCIL OF GRAND PORT

Mr N. Dookhee, Counsel

Mr S. Cassim Jeehan, Counsel

Respondent to take a stand

Mention @ 1.00 p.m.

Decision

ERT/RN 65/24

MRS CAROONAH LOLLSA

AND

THE DISTRICT COUNCIL OF GRAND PORT

Mr N. Dookhee, Counsel

Mr S. Cassim Jeehan, Counsel

Respondent to take a stand

Mention @ 1.00 p.m.

Decision:

ERT/RN 66/24

MRS LOGAMBAL GOVINDRAMEN

AND

THE DISTRICT COUNCIL OF GRAND PORT

Mr N. Dookhee, Counsel

Mr S. Cassim Jeehan, Counsel

Respondent to take a stand

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 30 July 2024

Mention @ 1.00 p.m.
ERT/RN 67/24

Decision

MRS MAHESHWAREE GOBARDHAN

AND

THE DISTRICT COUNCIL OF GRAND PORT

Mr N. Dookhee, Counsel

Mr S. Cassim Jeehan, Counsel

Respondent to take a stand

Mention @ 1.00 p.m.
ERT/RN 68/24

Decision

MRS CAMINIDEVI BULKHUNDEE

AND

THE DISTRICT COUNCIL OF GRAND PORT

Mr N. Dookhee, Counsel

Mr S. Cassim Jeehan, Counsel

Respondent to take a stand

Mention @ 1.00 p.m.
ERT/RN 69/24

Decision

MRS YUGESWAREE BANDHOA

AND

THE DISTRICT COUNCIL OF GRAND PORT

Mr N. Dookhee, Counsel

Mr S. Cassim Jeehan, Counsel

Respondent to take a stand

Mention @ 1.00 p.m.

Decision

ERT/RN 70/24

MRS SATYABHAMA BADDU

AND

THE DISTRICT COUNCIL OF GRAND PORT

Mr N. Dookhee, Counsel

Mr S. Cassim Jeehan, Counsel

Respondent to take a stand

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 30 July 2024

Mention @ 1.00 p.m.

Decision:

ERT/RN 71/24

UNION OF EMPLOYEES OF CATERING INDUSTRY

AND

BEACHCOMBER CATERING (NEW MAURITIUS HOTELS)

Mr K. Trilochun, Counsel

Mr. Y. Hein, Counsel

Disputant to file Statement of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 72/24

MAURITIUS PORTS AUTHORITY MARITIME AND OTHER STAFF UNION

AND

MAURITIUS PORTS AUTHORITY

Service anew on Disputant

Final Disposal @ 1.30 p.m.

Decision:

ERT/RN 113/23

SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES (STEP)

AND

ATICS LTD

Mr B. Ramdenee, Counsel

Ms. A. Peeroo, Counsel

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Thursday 01 August 2024

Hearing @ 1.30 p.m.

Decision:

Member: Mr A. Seethanna

Member: Mr A. Balluck

Member: Mrs V. Autar-Hemrazsingh

ERT/RN 61/24

PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)

AND

CARGO HANDLING CORPORATION LTD

Mr T. Dabycharun, Counsel

Mr J. Gujadhur, Senior Attorney

Interpretation of Collective Agreement

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Friday 02 August 2024

Preliminary meeting @ 2.00 p.m.

Decision:

ERT/RN 82/24

HOTELS AND RESTAURANTS EMPLOYEES UNION

AND

MONT CHOISY HOTEL (CORAL AZUR BEACH RESORT)

Order to start negotiations

Hearing @ 2.00 p.m.

Decision:

Member: Mrs B. Ramdoss

Member: Dr S. Ballah- Bheeka

Member: Mr N. Simrick

ERT/RN 60/24

MR SHIAM KRISHT THANNOO

AND

CENTRAL ELECTRICITY BOARD

Mr Z. Rajani, Counsel
Ms N. Acharauz, Counsel

Mr R. Chetty, Senior Counsel
Mr D. Boolauky, Attorney

Reinstatement