

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 1

Monday 22 July 2024

Continuation @ 1.00 p.m.

Decision:

Member: Mr G. Beelattoo

Member: Dr S. Ballah-Bheeka

Member: Mrs D. Deonanan

ERT/RN 13/24

GOVERNMENT MEDICAL AND DENTAL OFFICERS ASSOCIATION

AND

THE STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF HEALTH

AND WELLNESS

Mrs M. Luchman-Deonarain, Counsel
Ms K. Sirkissoo, Counsel

Mr A. Ramdahen, Principal State Counsel
Ms K. Ramessur, Principal State Attorney

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 23 July 2024

Preliminary Meeting @ 1.00 p.m.

Decision:

ERT/RN 74/24

REGISTRAR OF ASSOCIATIONS

AND

UNION OF WORKERS OF PACKAGING INDUSTRY COMPANY LIMITED

Cancellation of Registration

Preliminary Meeting @ 1.00 p.m.

Decision:

ERT/RN 75/24

REGISTRAR OF ASSOCIATIONS

AND

AIRPORT WORKERS UNION

Cancellation of Registration

Preliminary Meeting @ 1.00 p.m.

Decision:

ERT/RN 76/24

REGISTRAR OF ASSOCIATIONS

AND

THE DISTRICT COUNCIL NORTH-STAFF AND OTHER EMPLOYEES' ASSOCIATION

Cancellation of Registration

Mention @ 1.00 p.m.

Decision:

Consolidated Cases

ERT/RN 21/24 – ERT/RN 31/24

MR RAHIM ARAS TALLY

MR NAND RAMDOSS

MR KHILESH KUMAR POORUSTOM

MR MOHAMMED NIRSHAD MOFEEJUDDY

MR YASH DEV JOGOO

MR NAVIN JAYNAT
MR RAMCHAND KISTO
MR DINESH GHOORAH
MR RAVINDRANATHSING CAUSSY
MR SANDIP KUMAR BAURHOO
MR M. AADIL AMERAULLY

AND

THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER'S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY – (EXTERNAL COMMUNICATIONS – DEPARTMENT OF CIVIL AVIATION)

IPO: 1. MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

2. PAY RESEARCH BUREAU

Mr M. Ramano, Counsel Mrs M. K. Boojharut, PSC Ms A. Mohun, SSA Mr J. Chowrimootoo, SSA
Ms P. Babboo, SSA

Co-Respondents No.1 & No.2 to file their Statement of Case

Mention @ 1.00 p.m.

Decision:

ERT/RN 62/24

MRS BINDOOMATEE SEEBARUTH

AND

THE DISTRICT COUNCIL OF GRAND PORT

Mr S. Cassim Jeehan, Counsel

Disputant to file Statement of Case

Mention @ 1.00 p.m.

Decision

ERT/RN 63/24

MRS KOOMAREE PERSUNNOO

AND

THE DISTRICT COUNCIL OF GRAND PORT

Mr S. Cassim Jeehan, Counsel

Disputant to file Statement of Case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 23 July 2024

Mention @ 1.00 p.m.

Decision

ERT/RN 64/24

MRS RISHI RANEE RAMBOCUS

AND

THE DISTRICT COUNCIL OF GRAND PORT

Mr S. Cassim Jeehan, Counsel

Disputant to file Statement of Case

Mention @ 1.00 p.m.

Decision

ERT/RN 65/24

MRS CAROONAH LOLLSA

AND

THE DISTRICT COUNCIL OF GRAND PORT

Mr S. Cassim Jeehan, Counsel

Disputant to file Statement of Case

Mention @ 1.00 p.m.

Decision:

ERT/RN 66/24

MRS LOGAMBAL GOVINDRAMEN

AND

THE DISTRICT COUNCIL OF GRAND PORT

Mr S. Cassim Jeehan, Counsel

Disputant to file Statement of Case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 23 July 2024

Mention @ 1.00 p.m.
ERT/RN 67/24

Decision

MRS MAHESHWAREE GOBARDHAN

AND

THE DISTRICT COUNCIL OF GRAND PORT

Mr S. Cassim Jeehan, Counsel

Disputant to file Statement of Case

Mention @ 1.00 p.m.
ERT/RN 68/24

Decision

MRS CAMINIDEVI BULKHUNDEE

AND

THE DISTRICT COUNCIL OF GRAND PORT

Mr S. Cassim Jeehan, Counsel

Disputant to file Statement of Case

Mention @ 1.00 p.m.
ERT/RN 69/24

Decision

MRS YUGESWAREE BANDHOA

AND

THE DISTRICT COUNCIL OF GRAND PORT

Mr S. Cassim Jeehan, Counsel

Disputant to file Statement of Case

Mention @ 1.00 p.m.

Decision

ERT/RN 70/24

MRS SATYABHAMA BADDU

AND

THE DISTRICT COUNCIL OF GRAND PORT

Mr S. Cassim Jeehan, Counsel

Disputant to file Statement of Case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Tuesday 23 July 2024

Mention @ 1.30 p.m.

Decision:

ERT/RN 119/23

FOOD AND BEVERAGES INDUSTRY EMPLOYEES UNION (FBIEU)

AND

MAURITIUS OIL REFINERIES LTD (MOROIL)

Mr M. Ramano, Counsel

Mr B. Ramdenee, Counsel

Parties to take a stand

Mention @ 1.30 p.m.

Decision:

ERT/RN 157/23

MR CATHAN POINEN

AND

MAURITIUS TELECOM LTD

IPO: 1. MR DHARMANAND JAIKEESOON

2. MR VEENAY KUMAR HEERAMUN

Mr M. Ramano, Counsel

Mr R. Chetty, Senior Counsel

Ms J. Desai, Counsel

Disputant to take a stand

Mention @ 1.30 p.m.

Decision:

ERT/RN 47/24

DR YASHWANTRAO RAMMA

AND

MAURITIUS INSTITUTE OF EDUCATION

i.p.o: DR ARUNA ANKIAH-GANGADEEN

Ms N. Nunnoo, Counsel

Ms O. Nathire, State Attorney

Respondent to file Statement of case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Tuesday 23 July 2024

Submissions @ 2.00 p.m.

Decision:

Member: Mrs C. P. D'Avrincourt

Member: Mr G. Gokhool

ERT/RN 83/22

MRS EDLYN RIANE BABAJEE

AND

N. SADDUL COLLEGE

IPO PRIVATE SECONDARY EDUCATION AUTHORITY

Mr D. Dodin, Counsel

Mr L. S. Servansingh, Counsel

Mr D. J. Dangeot, Principal State Counsel

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Wednesday 24 July 2024

Arguments @ 1.00 p.m.

Decision:

Member: Mr A. Seethanna

Member: Mr C. Bundhoo

Member: Mr G. Gokhool

ERT/RN 33/24

MR YAGIESHWARNATH KRISHNADASS JANKEE

AND

THE SBM BANK (MAURITIUS) LTD

Mr R. Unnuth, Counsel

Mr R. Yerrigadoo, Counsel
Ms R. Soukhee, Counsel

Labour Dispute

Arguments @ 1.00 p.m.

Decision:

Member: Mr A. Seethanna

Member: Mr C. Bundhoo

Member: Mr G. Gokhool

ERT/RN 34/24

MR MOOTHOSAMY KUNTHASAMI

AND

THE SBM BANK (MAURITIUS) LTD

Mr R. Unnuth, Counsel

Mr R. Yerrigadoo, Counsel
Ms R. Soukhee, Counsel

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Wednesday 24 July 2024

Arguments @ 1.00 p.m.

Decision:

Member: Mr A. Seethanna

Member: Mr C. Bundhoo

Member: Mr G. Gokhool

ERT/RN 37/24

MRS MEGWANTEE RAMGOOLAM

AND

THE SBM BANK (MAURITIUS) LTD

Mr R. Unnuth, Counsel

Mr R. Yerrigadoo, Counsel
Ms R. Soukhee, Counsel

Labour Dispute

Arguments @ 1.00 p.m.

Decision:

Member: Mr A. Seethanna

Member: Mr C. Bundhoo

Member: Mr G. Gokhool

ERT/RN 39/24

MR NAYENDRAH REECHAYE

AND

THE SBM BANK (MAURITIUS) LTD

Mr R. Unnuth, Counsel

Mr R. Yerrigadoo, Counsel
Ms R. Soukhee, Counsel

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Wednesday 24 July 2024

Arguments @ 1.00 p.m.

Decision:

Member: Mr A. Seethanna

Member: Mr C. Bundhoo

Member: Mr G. Gokhool

ERT/RN 40/24

MRS POORUN KUMAR RAMGOOLAM

AND

THE SBM BANK (MAURITIUS) LTD

Mr R. Unnuth, Counsel

Mr R. Yerrigadoo, Counsel
Ms R. Soukhee, Counsel

Labour Dispute

Arguments @ 1.00 p.m.

Decision:

Member: Mr A. Seethanna

Member: Mr C. Bundhoo

Member: Mr G. Gokhool

ERT/RN 41/24

MR KALAM HOSANEE

AND

THE SBM BANK (MAURITIUS) LTD

Mr R. Unnuth, Counsel

Mr R. Yerrigadoo, Counsel
Ms R. Soukhee, Counsel

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Wednesday 24 July 2024

Arguments @ 1.00 p.m.

Decision:

Member: Mr A. Seethanna

Member: Mr C. Bundhoo

Member: Mr G. Gokhool

ERT/RN 44/24

MR SATYAJIT BETCHOO

AND

THE SBM BANK (MAURITIUS) LTD

Mr R. Unnuth, Counsel

Mr R. Yerrigadoo, Counsel
Ms R. Soukhee, Counsel

Labour Dispute

Arguments @ 1.00 p.m.

Decision:

Member: Mr A. Seethanna

Member: Mr C. Bundhoo

Member: Mr G. Gokhool

ERT/RN 46/24

MR GOWTAM HAUZAREE

AND

THE SBM BANK (MAURITIUS) LTD

Mr R. Unnuth, Counsel

Mr R. Yerrigadoo, Counsel
Ms R. Soukhee, Counsel

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Friday 26 July 2024

Preliminary meeting @ 2.00 p.m.

Decision:

ERT/RN 77/24

HOTELS AND RESTAURANTS EMPLOYEES UNION

AND

PRINCE MAURICE HOTEL (CONSTANCE HOTELS & RESORTS)

Order to start negotiations