**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 1**

***Monday 22 July 2024***

*Continuation @ 1.00 p.m.* Decision:

Member: Mr G. Beelatoo

Member: Dr S. Ballah-Bheeka

Member: Mrs D. Deonanan

**ERT/RN 13/24**

**GOVERNMENT MEDICAL AND DENTAL OFFICERS ASSOCIATION**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF HEALTH AND WELLNESS**

Mrs M. Luchman-Deonarain, Counsel Mr A. Ramdahen, Principal State Counsel

Ms K. Sirkissoon, Counsel Ms K. Ramessur, Principal State Attorney

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 23 July 2024***

*Preliminary Meeting @ 1.00 p.m.* Decision:

**ERT/RN 74/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**UNION OF WORKERS OF PACKAGING INDUSTRY COMPANY LIMITED**

***Cancellation of Registration***

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*Preliminary Meeting @ 1.00 p.m.* Decision:

**ERT/RN 75/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**AIRPORT WORKERS UNION**

***Cancellation of Registration***

*-------------------------------------------------------------------------------------------------------------------------*

*Preliminary Meeting @ 1.00 p.m.* Decision:

**ERT/RN 76/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**THE DISTRICT COUNCIL NORTH-STAFF AND OTHER EMPLOYEES’ ASSOCIATION**

***Cancellation of Registration***

*-------------------------------------------------------------------------------------------------------------------------*

*Mention @ 1.00 p.m.* Decision:

**Consolidated Cases**

**ERT/RN 21/24 – ERT/RN 31/24**

**MR RAHIM ARAS TALLY**

**MR NAND RAMDOSS**

**MR KHILESH KUMAR POORUSTOM**

**MR MOHAMMED NIRSHAD MOFEEJUDDY**

**MR YASH DEV JOGOO**

**MR NAVIN JAYNAT**

**MR RAMCHAND KISTO**

**MR DINESH GHOORAH**

**MR RAVINDRANATHSING CAUSSY**

**MR SANDIP KUMAR BAURHOO**

**MR M. AADIL AMERAULLY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER’S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY – (EXTERNAL COMMUNICATIONS – DEPARTMENT OF CIVIL AVIATION)**

**IPO: 1. MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

**2. PAY RESEARCH BUREAU**

Mr M. Ramano, Counsel Mrs M. K. Boojharut, PSC Ms A. Mohun, SSA Mr J. Chowrimootoo, SSA

Ms P. Babboo, SSA

***Co-Respondents No.1 & No.2 to file their Statement of Case***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 62/24**

**MRS BINDOOMATEE SEEBARUTH**

**AND**

**THE DISTRICT COUNCIL OF GRAND PORT**

Mr S. Cassim Jeehan, Counsel

***Disputant to file Statement of Case***

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*Mention @ 1.00 p.m.* Decision

**ERT/RN 63/24**

**MRS KOOMAREE PERSUNNOO**

**AND**

**THE DISTRICT COUNCIL OF GRAND PORT**

Mr S. Cassim Jeehan, Counsel

***Disputant to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 23 July 2024***

*Mention @ 1.00 p.m.* Decision

**ERT/RN 64/24**

**MRS RISHI RANEE RAMBOCUS**

**AND**

**THE DISTRICT COUNCIL OF GRAND PORT**

Mr S. Cassim Jeehan, Counsel

***Disputant to file Statement of Case***

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*Mention @ 1.00 p.m.* Decision

**ERT/RN 65/24**

**MRS CAROONAH LOLLSA**

**AND**

**THE DISTRICT COUNCIL OF GRAND PORT**

Mr S. Cassim Jeehan, Counsel

***Disputant to file Statement of Case***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 66/24**

**MRS LOGAMBAL GOVINDRAMEN**

**AND**

**THE DISTRICT COUNCIL OF GRAND PORT**

Mr S. Cassim Jeehan, Counsel

***Disputant to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 23 July 2024***

*Mention @ 1.00 p.m.* Decision

**ERT/RN 67/24**

**MRS MAHESHWAREE GOBARDHAN**

**AND**

**THE DISTRICT COUNCIL OF GRAND PORT**

Mr S. Cassim Jeehan, Counsel

***Disputant to file Statement of Case***

*-------------------------------------------------------------------------------------------------------------------------*

*Mention @ 1.00 p.m.* Decision

**ERT/RN 68/24**

**MRS CAMINIDEVI BULKHUNDEE**

**AND**

**THE DISTRICT COUNCIL OF GRAND PORT**

Mr S. Cassim Jeehan, Counsel

***Disputant to file Statement of Case***

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*Mention @ 1.00 p.m.* Decision

**ERT/RN 69/24**

**MRS YUGESWAREE BANDHOA**

**AND**

**THE DISTRICT COUNCIL OF GRAND PORT**

Mr S. Cassim Jeehan, Counsel

***Disputant to file Statement of Case***

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*Mention @ 1.00 p.m.* Decision

**ERT/RN 70/24**

**MRS SATYABHAMA BADDU**

**AND**

**THE DISTRICT COUNCIL OF GRAND PORT**

Mr S. Cassim Jeehan, Counsel

***Disputant to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 23 July 2024***

*Mention @ 1.30 p.m.* Decision:

**ERT/RN 119/23**

**FOOD AND BEVERAGES INDUSTRY EMPLOYEES UNION (FBIEU)**

**AND**

**MAURITIUS OIL REFINERIES LTD (MOROIL)**

Mr M. Ramano, Counsel Mr B. Ramdenee, Counsel

***Parties to take a stand***

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*Mention @ 1.30 p.m.* Decision:

**ERT/RN 157/23**

**MR CATHAN POINEN**

**AND**

**MAURITIUS TELECOM LTD**

**IPO: 1. MR DHARMANAND JAIKEESOON**

**2. MR VEENAY KUMAR HEERAMUN**

Mr M. Ramano, Counsel Mr R. Chetty, Senior Counsel

Ms J. Desai, Counsel

***Disputant to take a stand***

*-------------------------------------------------------------------------------------------------------------------------*

*Mention @ 1.30 p.m.* Decision:

**ERT/RN 47/24**

**DR YASHWANTRAO RAMMA**

**AND**

**MAURITIUS INSTITUTE OF EDUCATION**

**i.p.o: DR ARUNA ANKIAH-GANGADEEN**

Ms N. Nunnoo, Counsel Ms O. Nathire, State Attorney

***Respondent to file Statement of case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 23 July 2024***

*Submissions @ 2.00 p.m.* Decision:

Member: Mrs C. P. D’Avrincourt

Member: Mr G. Gokhool

**ERT/RN 83/22**

**MRS EDLYN RIANE BABAJEE**

**AND**

**N. SADDUL COLLEGE**

**IPO PRIVATE SECONDARY EDUCATION AUTHORITY**

Mr D. Dodin, Counsel Mr L. S. Servansingh, Counsel Mr D. J. Dangeot, Principal State Counsel

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Wednesday 24 July 2024***

*Arguments @ 1.00 p.m.* Decision:

Member: Mr A. Seethanna

Member: Mr C. Bundhoo

Member: Mr G. Gokhool

**ERT/RN 33/24**

**MR YAGIESHWARNATH KRISHNADASS JANKEE**

**AND**

**THE SBM BANK (MAURITIUS) LTD**

Mr R. Unnuth, Counsel Mr R. Yerrigadoo, Counsel

Ms R. Soukhee, Counsel

***Labour Dispute***

*-------------------------------------------------------------------------------------------------------------------------*

*Arguments @ 1.00 p.m.* Decision:

Member: Mr A. Seethanna

Member: Mr C. Bundhoo

Member: Mr G. Gokhool

**ERT/RN 34/24**

**MR MOOTHOOSAMY KUNTHASAMI**

**AND**

**THE SBM BANK (MAURITIUS) LTD**

Mr R. Unnuth, Counsel Mr R. Yerrigadoo, Counsel

Ms R. Soukhee, Counsel

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Wednesday 24 July 2024***

*Arguments @ 1.00 p.m.* Decision:

Member: Mr A. Seethanna

Member: Mr C. Bundhoo

Member: Mr G. Gokhool

**ERT/RN 37/24**

**MRS MEGWANTEE RAMGOOLAM**

**AND**

**THE SBM BANK (MAURITIUS) LTD**

Mr R. Unnuth, Counsel Mr R. Yerrigadoo, Counsel

Ms R. Soukhee, Counsel

***Labour Dispute***

*-------------------------------------------------------------------------------------------------------------------------Arguments @ 1.00 p.m.* Decision:

Member: Mr A. Seethanna

Member: Mr C. Bundhoo

Member: Mr G. Gokhool

**ERT/RN 39/24**

**MR NAYENDRAH REECHAYE**

**AND**

**THE SBM BANK (MAURITIUS) LTD**

Mr R. Unnuth, Counsel Mr R. Yerrigadoo, Counsel

Ms R. Soukhee, Counsel

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Wednesday 24 July 2024***

*Arguments @ 1.00 p.m.* Decision:

Member: Mr A. Seethanna

Member: Mr C. Bundhoo

Member: Mr G. Gokhool

**ERT/RN 40/24**

**MRS POORUN KUMAR RAMGOOLAM**

**AND**

**THE SBM BANK (MAURITIUS) LTD**

Mr R. Unnuth, Counsel Mr R. Yerrigadoo, Counsel

Ms R. Soukhee, Counsel

***Labour Dispute***

*-------------------------------------------------------------------------------------------------------------------------Arguments @ 1.00 p.m.* Decision:

Member: Mr A. Seethanna

Member: Mr C. Bundhoo

Member: Mr G. Gokhool

**ERT/RN 41/24**

**MR KALAM HOSANEE**

**AND**

**THE SBM BANK (MAURITIUS) LTD**

Mr R. Unnuth, Counsel Mr R. Yerrigadoo, Counsel

Ms R. Soukhee, Counsel

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Wednesday 24 July 2024***

*Arguments @ 1.00 p.m.* Decision:

Member: Mr A. Seethanna

Member: Mr C. Bundhoo

Member: Mr G. Gokhool

**ERT/RN 44/24**

**MR SATYAJIT BETCHOO**

**AND**

**THE SBM BANK (MAURITIUS) LTD**

Mr R. Unnuth, Counsel Mr R. Yerrigadoo, Counsel

Ms R. Soukhee, Counsel

***Labour Dispute***

*-------------------------------------------------------------------------------------------------------------------------Arguments @ 1.00 p.m.* Decision:

Member: Mr A. Seethanna

Member: Mr C. Bundhoo

Member: Mr G. Gokhool

**ERT/RN 46/24**

**MR GOWTAM HAUZAREE**

**AND**

**THE SBM BANK (MAURITIUS) LTD**

Mr R. Unnuth, Counsel Mr R. Yerrigadoo, Counsel

Ms R. Soukhee, Counsel

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Friday 26 July 2024***

*Preliminary meeting @ 2.00 p.m.* Decision:

**ERT/RN 77/24**

**HOTELS AND RESTAURANTS EMPLOYEES UNION**

**AND**

**PRINCE MAURICE HOTEL (CONSTANCE HOTELS & RESORTS)**

***Order to start negotiations***