

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Monday 01 July 2024

Continuation @ 1.00 p.m.

Decision:

Member: Mr A. Seethanna

Member: Mr A. Balluck

Member: Mrs D. Deonanan

ERT/RN 53/24

SUGAR INDUSTRY LABOURERS UNION (SILU)

PLANTATION WORKERS UNION (PWU)

ARTISANS AND GENERAL WORKERS UNION (AGWU)

AND

LANDSCOPE (MAURITIUS) LTD

Mr A. Domingue, Senior Counsel

Mr P. Doger De Speville, Senior Counsel

Ms Z. Hosanee, Counsel

Extension of Collective Agreement

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 2 July 2024

Preliminary meeting @ 1.00 p.m.

Decision:

ERT/RN 60/24

MR SHIAM KRISHT THANNOO

AND

CENTRAL ELECTRICITY BOARD

Reinstatement

Preliminary meeting @ 1.00 p.m.

Decision:

ERT/RN 61/24

PORT LOUIS MARITIME EMPLOYEES ASSOCIATION (PLMEA)

AND

CARGO HANDLING CORPORATION LTD

Interpretation of collective agreement

Mention @ 1.00 p.m.

Decision:

ERT/RN 111/23

FARM WORKERS UNION

AND

INNODIS POULTRY LTD

Mr B. Ramdenee, Counsel

Mr M. King Fat, Counsel

Mr S. Dookhee, Counsel

***Parties to report on all the points on which
parties have reached an agreement***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 2 July 2024

Mention @ 1.00 p.m.

Decision:

ERT/RN 112/23

COLD STORAGE WORKERS UNION

AND

INNODIS LTD

Mr B. Ramdenee, Counsel

Mr M. King Fat, Counsel
Mr S. Dookhee, Counsel

***Parties to report on all the points on which
parties have reached an agreement***

Mention @ 1.00 p.m.

Decision:

ERT/RN 116/23

FARM WORKERS UNION

AND

POULET-ARC-EN-CIEL LTEE

Mr B. Ramdenee, Counsel

Mr M. King Fat, Counsel
Mr S. Dookhee, Counsel

***Parties to report on all the points on which
parties have reached an agreement***

Mention @ 1.00 p.m.

Decision:

ERT/RN 49/24

UNION OF EMPLOYEES OF THE NATIONAL CHILDREN'S COUNCIL

AND

NATIONAL CHILDREN'S COUNCIL

Mr B. Ramdenee, Counsel

Ms K. Ramessur, Principal State Attorney

Respondent to file Statement of Case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 2 July 2024

Mention @ 1.00 p.m.

Decision:

ERT/RN 57/24

SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES (STEP)

AND

AQUALIA LTD FACTORY

Mr B. Ramdenee, Counsel

Mr D. Adam, Counsel

Disputant to file Statement of Case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Tuesday 2 July 2024

Mention @ 1.00 p.m.

Decision:

ERT/RN 115/23

SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVÉS

AND

LI WAN PO & CO LTD

Mr B. Ramdenee, Counsel

Mr G. Bhanji Soni, Counsel

Labour Dispute

Mention @ 1.00 p.m.

Decision:

ERT/RN 157/23

MR CATHAN POINEN

AND

MAURITIUS TELECOM LTD

IPO: 1. MR DHARMANAND JAIKEESOON

2. MR VEENAY KUMAR HEERAMUN

Mr M. Ramano, Counsel

Mr R. Chetty, Senior Counsel

Ms J. Desai, Counsel

Disputant to take a stand

Mention @ 1.00 p.m.

Decision:

ERT/RN 47/24

DR YASHWANTRAO RAMMA

AND

MAURITIUS INSTITUTE OF EDUCATION

Ms N. Nunnoo, Counsel

Ms O. Nathire, State Attorney

Disputant to file Amended Statement of Case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Tuesday 2 July 2024

Mention @ 1.00 p.m.

Decision:

Consolidated Cases

ERT/RN 50/24 – ERT/RN 51/24

MRS BEEBEE SAHIDA ALLIBACUS

MRS SEHNAAZ BEE CHUNDOO

AND

MUNICIPALITY OF BEAU BASSIN ROSE HILL

Mr M. Ramano, Counsel

Mr R. Appaya, Counsel

Mr B. Pothiah, Counsel

Disputants to take a stand

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

BOARD ROOM

Wednesday 03 July 2024

Informal Meeting @ 2. 00 p.m.

Decision:

ERT/RN 55/24

SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVÉS

AND

ALPHA FACILITIES GROUP LTD

Mr B. Ramdenee, Counsel

Mr S. K. Servansingh, Counsel

Order for Recognition

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Thursday 4 July 2024

Hearing @ 1.00 p.m.

Decision:

Member: Mr A. Hardy

Member: Mr C. Bundhoo

Member: Mr G. Gokhool

ERT/RN 58/24

MR GERARD JEAN BERNARD YVAN HURRYDOSS

AND

BEIJING CONSTRUCTION ENGINEERING GROUP CO LTD

Mr N. Dulloo, Counsel

Mr K. Chetty, Counsel

Reinstatement

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Thursday 4 July 2024

Mention @ 1.00 p.m.

Decision:

ERT/RN 47/24

DR YASHWANTRAO RAMMA

AND

MAURITIUS INSTITUTE OF EDUCATION

Ms N. Nunnoo, Counsel

Mr D. K. Manikaran, Principal State Attorney

Disputant to file Amended Statement of Case

Disposal @ 1.30 p.m.

Decision

ERT/RN 92/22

TERRAGRI LTD (PROPERTY) TRADING AS NOVATERRA

AND

1. UNION OF ARTISANS AND ALLIED WORKERS OF CANE INDUSTRY

2. ARTISANS AND GENERAL WORKERS UNION

Mr Y. M. G. Hein, Counsel

Mr S. A. J. Hein, Counsel

Mr S. Mohamed, Counsel

Mr M. D. H. Oozeerally, Counsel

Ms S. Jadoo, Counsel

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Thursday 4 July 2024

Disposal @ 1.30 p.m.

Decision

Consolidated Cases

ERT/RN 93/22 – ERT/RN 98/22

MR YASHDEO JEETOOA

MR CHANDRAYA JUTTLEGADOO

MR RAMALINGUM MURUGAN

MR JEAN DANY KIRSLEY SAUTEUR

MR JEAN FRANCOIS DEESSE

MR DHARMYASDEV CHENGEE

AND

TERRAGRI LTD

Mr S. Mohamed, Counsel
Mr M. D. H. Oozeerally, Counsel
Ms S. Jadoo, Counsel

Mr Y. M. G. Hein, Counsel
Mr S. A. J. Hein, Counsel

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Friday 5 July 2024

Mention @ 2.00 p.m.

Decision:

ERT/RN 60/24

MR SHIAM KRISHT THANNOO

AND

CENTRAL ELECTRICITY BOARD

Ms N. Acharauz, Counsel

Complainant to file Statement of Case

Continuation @ 2.00 p.m.

Decision:

Member: Mrs B. Ramdoss

Member: Mr K. Bagwan

Member: Mr N. Simrick

ERT/RN 42/24

REGISTRAR OF ASSOCIATIONS

AND

UNION OF PHARMACISTS

Cancellation of Registration of Trade Union

Hearing @ 2.00 p.m.

Decision:

Member: Mrs B. Ramdoss

Member: Mr K. Bagwan

Member: Mr N. Simrick

ERT/RN 43/24

REGISTRAR OF ASSOCIATIONS

AND

NON ACADEMIC STAFF UNION OF UNIVERSITY OF MAURITIUS

Cancellation of Registration of Trade Union