

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO.1

Monday 15 July 2024

Continuation @ 10.00 a.m.

Decision:

Member: Mr A. Seethanna

Member: Mrs C. D' Avrincourt

Member: Mr N. Simrick

Consolidated cases

ERT/RN 158/23 – ERT/RN 161/23

**MR KAILASH CHADY
MR YOGANADEN SAMY
MR DILLEN SAWMY
MR ABOO BAKAR PEERMAMODE
AND
MAURITIUS TELECOM LTD
IPO:**

- 1. MR BIKRAM DAMRY**
- 2. MR SALIM HOOLASH**
- 3. MS MIRA RAMFUL**
- 4. MR SENJIT ROGBEER**
- 5. MR ZYAD KORIMBOCCUS**
- 6. MR BAVESH BAIJNATH**
- 7. MR HANS BHULLAN**
- 8. MR BAM SANTHARUM**
- 9. MS REKHA DOMUN**
- 10. MR POOROOSHOTUM RUGGOO**
- 11. MR HARRY LUKHOO**
- 12. MR KAMLESH RAMSAHAI**
- 13. MR HARRISH SEEBALUCK**
- 14. MR ARVISH DOONGOOR**

Mr M. Ramano, Counsel

Mr R. Chetty, Senior Counsel
Ms J. Desai, Counsel

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Monday 15 July 2024

Hearing @ 1.30 p.m.

Decision:

Member: Mr G. Beelattoo

Member: Dr. S. Ballah-Bheeka

Member: Mrs V. Autar-Hemrazsing

ERT/RN 163/23

ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY

AND

EIH FLIGHT SERVICES LTD REBRANDED AS NEWREST (MAURITIUS) LTD

Mr. B. Ramdenee, Counsel

Mr N. Boolell, Counsel

Mr Z. Seekdaur, Counsel

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 16 July 2024

Preliminary meeting @ 1.00 p.m.

Decision:

ERT/RN 71/24

UNION OF EMPLOYEES OF CATERING INDUSTRY

AND

BEACHCOMBER CATERING (NEW MAURITIUS HOTELS)

Labour dispute

Preliminary meeting @ 1.00 p.m.

Decision:

ERT/RN 72/24

MAURITIUS PORTS AUTHORITY MARITIME AND OTHER STAFF UNION

AND

MAURITIUS PORTS AUTHORITY

Labour dispute

Mention @ 1.00 p.m.

Decision:

ERT/RN 111/23

FARM WORKERS UNION

AND

INNODIS POULTRY LTD

Mr B. Ramdenee, Counsel

Mr M. King Fat, Counsel

Mr S. Dookhee, Counsel

***Parties to report on all the points on which
parties have reached an agreement***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 16 July 2024

Mention @ 1.00 p.m.

Decision:

ERT/RN 112/23

COLD STORAGE WORKERS UNION

AND

INNODIS LTD

Mr B. Ramdenee, Counsel

Mr M. King Fat, Counsel
Mr S. Dookhee, Counsel

***Parties to report on all the points on which
parties have reached an agreement***

Mention @ 1.00 p.m.

Decision:

ERT/RN 116/23

FARM WORKERS UNION

AND

POULET-ARC-EN-CIEL LTEE

Mr B. Ramdenee, Counsel

Mr M. King Fat, Counsel
Mr S. Dookhee, Counsel

***Parties to report on all the points on which
parties have reached an agreement***

Mention @ 1.00 p.m.

Decision:

Consolidated Cases

ERT/RN 21/24 – ERT/RN 31/24

MR RAHIM ARAS TALLY

MR NAND RAMDOSS

MR KHILESH KUMAR POORUSTOM

MR MOHAMMED NIRSHAD MOFEEJUDDY

MR YASH DEV JOGOO

MR NAVIN JAYNAT

MR RAMCHAND KISTO

MR DINESH GHOORAH

MR RAVINDRANATHSING CAUSSY

MR SANDIP KUMAR BAURHOO

MR M. AADIL AMERAULLY

AND

THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER'S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY - (EXTERNAL COMMUNICATIONS - DEPARTMENT OF CIVIL AVIATION)

IPO: 1. MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS

2. PAY RESEARCH BUREAU

Mr M. Ramano, Counsel

Mrs M. K. Boojharut, Principal State Counsel

***Co-Respondent No.1 to take a stand
&
Co-Respondent No.2 will seek legal
assistance***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 16 July 2024

Mention @ 1.00 p.m.

Decision :

ERT/RN 57/24

SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES (STEP)

AND

AQUALIA LTD FACTORY

Mr B. Ramdenee, Counsel

Mr D. Adam, Counsel

Disputant to file Statement of Case

Mention @ 1.00 p.m.

Decision:

ERT/RN 60/24

MR SHIAM KRISHT THANNOO

AND

CENTRAL ELECTRICITY BOARD

Ms N. Acharauz, Counsel

Respondent to file Statement of Case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Tuesday 16 July 2024

Mention @ 1.30 p.m.

Decision:

ERT/RN 162/23

**ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY
AND**

LE PENINSULA BAY/ BLUE LAGOON BEACH HOTEL CO. LTD

Mr B. Ramdenee, Counsel

Mr M. King Fat, Counsel

Mr S. Dookhee, Counsel

Parties to take a stand

Mention @ 1.30 p.m.

Decision:

ERT/RN 10/24

**ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY
AND**

SPA ON THE SHORES LTD

Mr B. Ramdenee, Counsel

Mr S. Mohamed, Counsel

Mr Y. Ramjus, Counsel

Parties to report progress

Mention @ 1.30 p.m.

Decision:

ERT/RN 47/24

DR YASHWANTRAO RAMMA

AND

MAURITIUS INSTITUTE OF EDUCATION

i.p.o: DR ARUNA ANKIAH-GANGADEEN

Ms N. Nunnoo, Counsel

Ms O. Nathire, State Attorney

Co-Respondent to take a stand

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 1

Wednesday 17 July 2024

Preliminary meeting @ 1.30 p.m.

Decision:

ERT/RN 73/24

MS ASHA BHAGIRUTTY

AND

DEVELOPMENT BANK OF MAURITIUS

Interpretation of Collective agreement

Hearing @ 1.30 p.m.

Decision:

Member: Mrs B. Ramdoss

Member: Mr C. Bundhoo

Member: Mrs D. R. Deonanan

ERT/RN 54/24

MR VISHAL PAUPIAH

AND

FRIENDSHIP COLLEGE GIRLS

IPO: PRIVATE SECONDARY EDUCATION AUTHORITY

Mr P. Nuckcheddy Counsel

Mr Y. Damree Counsel

Mrs D. Dabeesing-Ramlugan, Dep. Chief State Attorney

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO.1

Thursday 18 July 2024

Submissions @ 1.00 p.m.

Decision:

Member: Mr A. P. Ramasawmy

Member: Dr S. Ballah-Bheeka

Member: Mr G. Gokhool

ERT/RN 126/23

MRS PARVEENA KANCHANA GUKHOOL-DOONGOOR

AND

STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF FINANCE,

ECONOMIC PLANNING AND DEVELOPMENT

Mr Y. Bujun, Counsel

Ms B. H. Maherally, Principal State Counsel

Mrs S. Dwarka-Gujadhur, State Attorney

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Friday 19 July 2024

Mention @ 2.00 p.m.

Decision:

ERT/RN 60/24

MR SHIAM KRISHT THANNOO

AND

CENTRAL ELECTRICITY BOARD

Mr Z. Rajani, Counsel
Ms N. Acharauz, Counsel

Mr D. Boolauky, Attorney

***Respondent to file Statement of Case and parties
to suggest common dates for Hearing***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Friday 19 July 2024

Mention @ 2.00 p.m.

Decision:

ERT/RN 47/24

DR YASHWANTRAO RAMMA

AND

MAURITIUS INSTITUTE OF EDUCATION

I.P.O: DR ARUNA ANKIAH-GANGADEEN

Ms N. Nunnoo, Counsel

Mr D. K. Manikaran, Principal State Attorney

Mr A. Sookhoo, Counsel

Co-Respondent to take a stand