**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.1**

***Monday 15 July 2024***

*Continuation @ 10.00 a.m.* Decision:

Member: Mr A. Seethanna

Member: Mrs C. D’ Avrincourt

Member: Mr N. Simrick

**Consolidated cases**

**ERT/RN 158/23 – ERT/RN 161/23**

**MR KAILASH CHADY**

**MR YOGANADEN SAMY**

**MR DILLEN SAWMY**

**MR ABOO BAKAR PEERMAMODE**

**AND**

**MAURITIUS TELECOM LTD**

**IPO:**

**1. MR BIKRAM DAMRY**

**2. MR SALIM HOOLASH**

**3. MS MIRA RAMFUL**

**4. MR SENJIT ROGBEER**

**5. MR ZYAD KORIMBOCCUS**

**6. MR BAVESH BAIJNATH**

**7. MR HANS BHULLAN**

**8. MR BAM SANTHARUM**

**9. MS REKHA DOMUN**

**10. MR POOROOSHOTUM RUGGOO**

**11. MR HARRY LUKHOO**

**12. MR KAMLESH RAMSAHAI**

**13. MR HARRISH SEEBALUCK**

**14. MR ARVISH DOONGOOR**

Mr M. Ramano, Counsel Mr R. Chetty, Senior Counsel

Ms J. Desai, Counsel

***Labour dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Monday 15 July 2024***

*Hearing @ 1.30 p.m.* Decision:

Member: Mr G. Beelatoo

Member: Dr. S. Ballah-Bheeka

Member: Mrs V. Autar-Hemrazsing

**ERT/RN 163/23**

**ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY**

**AND**

**EIH FLIGHT SERVICES LTD REBRANDED AS NEWREST (MAURITIUS) LTD**

Mr. B. Ramdenee, Counsel Mr N. Boolell, Counsel

Mr Z. Seekdaur, Counsel

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 16 July 2024***

*Preliminary meeting @ 1.00 p.m.* Decision:

**ERT/RN 71/24**

**UNION OF EMPLOYEES OF CATERING INDUSTRY**

**AND**

**BEACHCOMBER CATERING (NEW MAURITIUS HOTELS)**

***Labour dispute***

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*Preliminary meeting @ 1.00 p.m.* Decision:

**ERT/RN 72/24**

**MAURITIUS PORTS AUTHORITY MARITIME AND OTHER STAFF UNION**

**AND**

**MAURITIUS PORTS AUTHORITY**

***Labour dispute***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 111/23**

**FARM WORKERS UNION**

**AND**

**INNODIS POULTRY LTD**

Mr B. Ramdenee, Counsel Mr M. King Fat, Counsel

Mr S. Dookhee, Counsel

***Parties to report on all the points on which   
parties have reached an agreement***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 16 July 2024***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 112/23**

**COLD STORAGE WORKERS UNION**

**AND**

**INNODIS LTD**

Mr B. Ramdenee, Counsel Mr M. King Fat, Counsel

Mr S. Dookhee, Counsel

***Parties to report on all the points on which   
parties have reached an agreement***

*-------------------------------------------------------------------------------------------------------------------------*

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 116/23**

**FARM WORKERS UNION**

**AND**

**POULET-ARC-EN-CIEL LTEE**

Mr B. Ramdenee, Counsel Mr M. King Fat, Counsel

Mr S. Dookhee, Counsel

***Parties to report on all the points on which   
parties have reached an agreement***

*-------------------------------------------------------------------------------------------------------------------------*

*Mention @ 1.00 p.m.* Decision:

**Consolidated Cases**

**ERT/RN 21/24 – ERT/RN 31/24**

**MR RAHIM ARAS TALLY**

**MR NAND RAMDOSS**

**MR KHILESH KUMAR POORUSTOM**

**MR MOHAMMED NIRSHAD MOFEEJUDDY**

**MR YASH DEV JOGOO**

**MR NAVIN JAYNAT**

**MR RAMCHAND KISTO**

**MR DINESH GHOORAH**

**MR RAVINDRANATHSING CAUSSY**

**MR SANDIP KUMAR BAURHOO**

**MR M. AADIL AMERAULLY**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY THE PRIME MINISTER’S OFFICE, MINISTRY OF DEFENCE, HOME AFFAIRS AND EXTERNAL COMMUNICATIONS, MINISTRY FOR RODRIGUES, OUTER ISLANDS AND TERRITORIAL INTEGRITY – (EXTERNAL COMMUNICATIONS – DEPARTMENT OF CIVIL AVIATION)**

**IPO: 1. MINISTRY OF PUBLIC SERVICE, ADMINISTRATIVE AND INSTITUTIONAL REFORMS**

**2. PAY RESEARCH BUREAU**

Mr M. Ramano, Counsel Mrs M. K. Boojharut, Principal State Counsel

***Co-Respondent No.1 to take a stand***

***&***

***Co-Respondent No.2 will seek legal assistance***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 16 July 2024***

*Mention @ 1.00 p.m.* Decision :

**ERT/RN 57/24**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES (STEP)**

**AND**

**AQUALIA LTD FACTORY**

Mr B. Ramdenee, CounselMr D. Adam, Counsel

***Disputant to file Statement of Case***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 60/24**

**MR SHIAM KRISHT THANNOO**

**AND**

**CENTRAL ELECTRICITY BOARD**

Ms N. Acharauz, Counsel

***Respondent to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 16 July 2024***

*Mention @ 1.30 p.m.* Decision:

**ERT/RN 162/23**

**ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY**

**AND**

**LE PENINSULA BAY/ BLUE LAGOON BEACH HOTEL CO. LTD**

Mr B. Ramdenee, Counsel Mr M. King Fat, Counsel

Mr S. Dookhee, Counsel

***Parties to take a stand***

*------------------------------------------------------------------------------------------------------------------------Mention @ 1.30 p.m.* Decision:

**ERT/RN 10/24**

**ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY**

**AND**

**SPA ON THE SHORES LTD**

Mr B. Ramdenee, Counsel Mr S. Mohamed, Counsel

Mr Y. Ramjus, Counsel

***Parties to report progress***

*------------------------------------------------------------------------------------------------------------------------Mention @ 1.30 p.m.* Decision:

**ERT/RN 47/24**

**DR YASHWANTRAO RAMMA**

**AND**

**MAURITIUS INSTITUTE OF EDUCATION**

**i.p.o: DR ARUNA ANKIAH-GANGADEEN**

Ms N. Nunnoo, Counsel Ms O. Nathire, State Attorney

***Co-Respondent to take a stand***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 1**

***Wednesday 17 July 2024***

*Preliminary meeting @ 1.30 p.m.* Decision:

**ERT/RN 73/24**

**MS ASHA BHAGIRUTTY**

**AND**

**DEVELOPMENT BANK OF MAURITIUS**

***Interpretation of Collective agreement***

*------------------------------------------------------------------------------------------------------------------------Hearing @ 1.30 p.m.* Decision:

Member: Mrs B. Ramdoss

Member: Mr C. Bundhoo

Member: Mrs D. R. Deonanan

**ERT/RN 54/24**

**MR VISHAL PAUPIAH**

**AND**

**FRIENDSHIP COLLEGE GIRLS**

**IPO: PRIVATE SECONDARY EDUCATION AUTHORITY**

Mr P. Nuckcheddy Counsel Mr Y. Damree Counsel

Mrs D. Dabeesing-Ramlugan, Dep. Chief State Attorney

***Labour dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.1**

***Thursday 18 July 2024***

*Submissions @ 1.00 p.m.* Decision:

Member: Mr A. P. Ramasawmy

Member: Dr S. Ballah-Bheeka

Member: Mr G. Gokhool

**ERT/RN 126/23**

**MRS PARVEENA KANCHANA GUKHOOL-DOONGOOR**

**AND**

**STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF FINANCE, ECONOMIC PLANNING AND DEVELOPMENT**

Mr Y. Bujun, Counsel Ms B. H. Maherally, Principal State Counsel

Mrs S. Dwarka-Gujadhur, State Attorney

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Friday 19 July 2024***

*Mention @ 2.00 p.m.* Decision:

**ERT/RN 60/24**

**MR SHIAM KRISHT THANNOO**

**AND**

**CENTRAL ELECTRICITY BOARD**

Mr Z. Rajani, Counsel Mr D. Boolauky, Attorney

Ms N. Acharauz, Counsel

***Respondent to file Statement of Case and parties  
 to suggest common dates for Hearing***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Friday 19 July 2024***

*Mention @ 2.00 p.m.* Decision:

**ERT/RN 47/24**

**DR YASHWANTRAO RAMMA**

**AND**

**MAURITIUS INSTITUTE OF EDUCATION**

**I.P.O: DR ARUNA ANKIAH-GANGADEEN**

Ms N. Nunnoo, Counsel Mr D. K. Manikaran, Principal State Attorney Mr A. Sookhoo, Counsel

***Co-Respondent to take a stand***