

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Monday 15 January 2024***

*Hearing @ 2.00 p.m.*

Decision:

Member: Mr A. Seethanna

Member: Ms C. P. D'Avrincourt

Member: Mrs V. Autar-Hemrazsing

**ERT/RN124/23**

**MR ALIMOHAMED ALIMOHAMED**

**AND**

**ISLAMIC CULTURAL COLLEGE**

**I.P.O: THE PRIVATE SECONDARY EDUCATION AUTHORITY**

Mr K. Arian, Counsel

Mr Z. Rajani, Counsel

Ms S. Angad, Deputy Chief State Attorney

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Tuesday 16 January 2024***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 108/23**

**CHEMICAL, MANUFACTURING & CONNECTED TRADES EMPLOYEES UNION  
AND  
TOTAL ENERGIES MARKETING MAURITIUS LTD**

Mr H. Bansropun, Counsel

***Parties to report progress***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 136/23**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**UNION SYNDICALE DES EMPLOYES DE PRESSE**

Mr J. Chowrimootoo, Senior State Attorney

***Service anew on Respondent***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 141/23**

**MRS HANSA DEERPAUL GOHIN**

**AND**

**ST. HELENA COLLEGE**

**IPO PRIVATE SECONDARY EDUCATION AUTHORITY**

Mr M. Ramano, Counsel

Mrs R. Camiah, Chief State Attorney

***Disputant to file Statement of Case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Tuesday 16 January 2024***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 147/23**

**MR SOUNDARAJA PALANEE**

**AND**

**STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF LABOUR,  
HUMAN RESOURCE DEVELOPMENT AND TRAINING**

Mr G. Bhanji Soni, Counsel

***Respondent to file Statement of Case***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 148/23**

**MRS GANGA DEVI IMRIT**

**AND**

**STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF LABOUR,  
HUMAN RESOURCE DEVELOPMENT AND TRAINING**

Mr G. Bhanji Soni, Counsel

***Respondent to file Statement of Case***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 149/23**

**MRS SHEHNAZ MUNGRAH**

**AND**

**STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF LABOUR,  
HUMAN RESOURCE DEVELOPMENT AND TRAINING**

Mr G. Bhanji Soni, Counsel

***Respondent to file Statement of Case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO.1

*Tuesday 16 January 2024*

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 150/23**

**MRS PRIYA ANJOO GOKHOOL-GOPALL**

**AND**

**STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF LABOUR,  
HUMAN RESOURCE DEVELOPMENT AND TRAINING**

Mr G. Bhanji Soni, Counsel

*Respondent to file Statement of Case*

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 151/23**

**MR MOHAMMAD SHAKEEL KHODABOCUS**

**AND**

**STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF LABOUR,  
HUMAN RESOURCE DEVELOPMENT AND TRAINING**

Mr G. Bhanji Soni, Counsel

*Respondent to file Statement of Case*

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 153/23**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**FEDERATION OF FREE WORKERS**

Mr J. Chowrimootoo, Senior State Attorney

*Service anew on Respondent*

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO.1

*Tuesday 16 January 2024*

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 157/23**

**MR CATHAN POINEN**

**AND**

**MAURITIUS TELECOM LTD**

Mr M. Ramano, Counsel

Mr R. Chetty, Senior Counsel  
Ms J. Desai, Counsel

***Disputant to file Statement of Case***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 158/23**

**MR KAILASH CHADY**

**AND**

**MAURITIUS TELECOM LTD**

Mr M. Ramano, Counsel

Mr R. Chetty, Senior Counsel  
Ms J. Desai, Counsel

***Disputant to file Statement of Case***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 159/23**

**MR YOGANADEN SAMY**

**AND**

**MAURITIUS TELECOM LTD**

Mr M. Ramano, Counsel

Mr R. Chetty, Senior Counsel  
Ms J. Desai, Counsel

***Disputant to file Statement of Case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO.1

*Tuesday 16 January 2024*

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 160/23**

**MR DILLEN SAWMY**

**AND**

**MAURITIUS TELECOM LTD**

Mr M. Ramano, Counsel

Mr R. Chetty, Senior Counsel

Ms J. Desai, Counsel

*Disputant to file Statement of Case*

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 161/23**

**MR ABOO BAKAR PEERMAMODE**

**AND**

**MAURITIUS TELECOM LTD**

Mr M. Ramano, Counsel

Mr R. Chetty, Senior Counsel

Ms J. Desai, Counsel

*Disputant to file Statement of Case*

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 162/23**

**ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY**

**AND**

**LE PENINSULA BAY/BLUE LAGOON BEACH HOTEL CO. LTD**

Mr B. Ramdenee, Counsel

Mr S. Dookhee, Counsel

*Disputant to file Statement of Case*

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO.1

*Tuesday 16 January 2024*

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 163/23**

**ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY  
AND**

**EIH FLIGHT SERVICES LTD REBRANDED AS NEWREST (MAURITIUS) LTD**

Mr B. Ramdenee, Counsel

Mr Z. Seekdaur, Counsel

*Disputant to file Statement of Case*

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 01/24**

**MR ASHIV MUNGUR**

**AND**

**NATIONAL SOLIDARITY FUND**

Mr A. Sookhoo, Counsel

Ms S. Dwarka Gujadhur, State Attorney

*Complainant to file Statement of Case*

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 02/24**

**ARTISANS AND GENERAL WORKERS' UNION**

**AND**

**SAFARI ADVENTURE LIMITED**

Ms S. Padaruth, Counsel

Ms A. Adimoolam, Counsel

*Respondent to take a stand & to file any Statement of case*

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO.2

*Tuesday 16 January 2024*

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 88/23**

**MRS DARSHINI SEENUNDHUN  
AND  
DEVELOPMENT BANK OF MAURITIUS LTD  
IPO MRS HEMA MALINI GOOLAUB**

Mr V. K. Dwarka, Senior Attorney  
Mr G. Bhanji Soni, Counsel

Mr K. Nair, Counsel  
Mr M. Ajodah, Counsel

Mr D. Dodin, Counsel

***Disputant to take a stand***

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*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 115/23**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVÉS  
AND  
LI WAN PO & CO. LTD**

Mr B. Ramdenee, Counsel

Mr G. Bhanji Soni, Counsel

***Parties to report progress***

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*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 155/23**

**MRS MARIE JOHANNE LAURA TANCREL  
AND  
AIR MAURITIUS LTD**

***Disputant to retain services of Counsel  
and file Statement of Case***



# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Wednesday 17 January 2024***

*Disposal @ 1.00 p.m.*

Decision:

Member: Mr G. Beelattoo

Member: Mr C. K. Bundhoo

Member: Mr G. Gokhool

**ERT/RN 111/23**

**FARM WORKERS UNION**

**AND**

**INNODIS POULTRY LTD**

Mr B. Ramdenee, Counsel

Mr S. Dookhee, Counsel

***Labour Dispute***

*Disposal @ 1.00 p.m.*

Decision:

Member: Mr G. Beelattoo

Member: Mr C. K. Bundhoo

Member: Mr G. Gokhool

**ERT/RN 112/23**

**COLD STORAGE WORKERS UNION**

**AND**

**INNODIS LTD**

Mr B. Ramdenee, Counsel

Mr S. Dookhee, Counsel

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Wednesday 17 January 2024***

*Hearing @ 1.00 p.m.*

Decision:

Member: Mr G. Beelattoo

Member: Mr C. K. Bundhoo

Member: Mr G. Gokhool

**ERT/RN 116/23**

**FARM WORKERS UNION**

**AND**

**POULET-ARC-EN-CIEL LTEE**

Mr B. Ramdenee, Counsel

Mr S. Dookhee, Counsel

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.2**

***Wednesday 17 January 2024***

*Preliminary Meeting @ 1.00 p.m.*

Decision:

**ERT/RN 03/24**

**STATE INFORMATICS LIMITED STAFF UNION**

**AND**

**STATE INFORMATICS LIMITED**

***Order to start negotiations***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 165/23**

**MR ARNASALON CURPEN**

**AND**

**SRL TOUESSROK HOTEL LTD**

Mr V. Reddi, Counsel

Mr E. Sauzier, Counsel

***Respondent to file Statement of Reply***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.1**

***Thursday 18 January 2024***

*Hearing @ 1.00 p.m.*

Decision:

Member: Mr A. Ramasawmy

Member: Mr K. Bagwan

Member: Mr G. Gokhool

**ERT/RN 132/23**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**PROFESSIONAL SEAFARERS UNION**

Mr J. Chowrimootoo, Senior State Attorney

***Labour Dispute***

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*Hearing @ 1.15 p.m.*

Decision:

Member: Mr A. Ramasawmy

Member: Mr K. Bagwan

Member: Mr G. Gokhool

**ERT/RN 137/23**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**STATE SECONDARY PREVOCATIONAL EDUCATORS UNION**

Mr J. Chowrimootoo, Senior State Attorney

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.1**

***Friday 19 January 2024***

*Arguments @ 2.00 p.m.*

Decision:

Member: Mr G. Beelattoo

Member: Mr C. K. Bundhoo

Member: Mrs D. Deonanan

**ERT/RN 90/23**

**MRS MALA RAMKALAM**

**AND**

**DISTRICT COUNCIL OF GRAND-PORT**

**IPO: THE LOCAL GOVERNMENT SERVICE COMMISSION**

Ms. K. Narsinghen, Counsel

Mr. K. Luximon, Counsel

Mr S. Ramsagur, Counsel

Mr A. Ramkissoon, Counsel

Mr J. Chowrimootoo, Senior State Attorney

***Labour Dispute***