**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 30 January 2024***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 108/23**

**CHEMICAL, MANUFACTURING & CONNECTED TRADES EMPLOYEES UNION**

**AND**

**TOTAL ENERGIES MARKETING MAURITIUS LTD**

Mr H. Bansropun, Counsel

***Parties to report progress***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 137/23**

**REGISTAR OF ASSOCIATIONS**

**AND**

**STATE SECONDARY PREVOCATIONAL EDUCATORS UNION**

Mr. J. Chowrimootoo, Senior State Attorney

***Service anew on Respondent***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 141/23**

**MRS HANSA DEERPAUL GOHIN**

**AND**

**ST. HELENA COLLEGE**

**IPO PRIVATE SECONDARY EDUCATION AUTHORITY**

Mr M. Ramano, Counsel Mrs R. Camiah, Chief State Attorney

***Disputant to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 30 January 2024***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 147/23**

**MR SOUNDARAJA PALANEE**

**AND**

**STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF LABOUR, HUMAN RESOURCE DEVELOPMENT AND TRAINING**

Mr G. Bhanji Soni, Counsel

***Respondent to file Statement of Case***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 148/23**

**MRS GANGA DEVI IMRIT**

**AND**

**STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF LABOUR, HUMAN RESOURCE DEVELOPMENT AND TRAINING**

Mr G. Bhanji Soni, Counsel

***Respondent to file Statement of Case***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 149/23**

**MRS SHEHNAZ MUNGRAH**

**AND**

**STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF LABOUR, HUMAN RESOURCE DEVELOPMENT AND TRAINING**

Mr G. Bhanji Soni, Counsel

***Respondent to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 30 January 2024***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 150/23**

**MRS PRIYA ANJOO GOKHOOL-GOPALL**

**AND**

**STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF LABOUR, HUMAN RESOURCE DEVELOPMENT AND TRAINING**

Mr G. Bhanji Soni, Counsel

***Respondent to file Statement of Case***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 151/23**

**MR MOHAMMAD SHAKEEL KHODABOCUS**

**AND**

**STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF LABOUR, HUMAN RESOURCE DEVELOPMENT AND TRAINING**

Mr G. Bhanji Soni, Counsel

***Respondent to file Statement of Case***

*-------------------------------------------------------------------------------------------------------------------------*

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 156/23**

**DR PRADEEP MAHESH KUMAR SOONARANE**

**AND**

**STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF ENERGY AND PUBLIC UTILITIES**

Mr. Y. Bujun, Counsel Ms S. Angad, Deputy Chief State Attorney

***Respondent to file Statement of case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 30 January 2024***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 157/23**

**MR CATHAN POINEN**

**AND**

**MAURITIUS TELECOM LTD**

Mr M. Ramano, Counsel Mr R. Chetty, Senior Counsel

Ms J. Desai, Counsel

***Disputant to file Statement of Case***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 158/23**

**MR KAILASH CHADY**

**AND**

**MAURITIUS TELECOM LTD**

Mr M. Ramano, Counsel Mr R. Chetty, Senior Counsel

Ms J. Desai, Counsel

***Disputant to file Statement of Case***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 159/23**

**MR YOGANADEN SAMY**

**AND**

**MAURITIUS TELECOM LTD**

Mr M. Ramano, Counsel Mr R. Chetty, Senior Counsel

Ms J. Desai, Counsel

***Disputant to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 30 January 2024***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 160/23**

**MR DILLEN SAWMY**

**AND**

**MAURITIUS TELECOM LTD**

Mr M. Ramano, Counsel Mr R. Chetty, Senior Counsel

Ms J. Desai, Counsel

***Disputant to file Statement of Case***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 161/23**

**MR ABOO BAKAR PEERMAMODE**

**AND**

**MAURITIUS TELECOM LTD**

Mr M. Ramano, Counsel Mr R. Chetty, Senior Counsel

Ms J. Desai, Counsel

***Disputant to file Statement of Case***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 162/23**

**ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY**

**AND**

**LE PENINSULA BAY/BLUE LAGOON BEACH HOTEL CO. LTD**

Mr B. Ramdenee, Counsel Mr S. Dookhee, Counsel

***Disputant to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 30 January 2024***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 163/23**

**ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY**

**AND**

**EIH FLIGHT SERVICES LTD REBRANDED AS NEWREST (MAURITIUS) LTD**

Mr B. Ramdenee, Counsel Mr Z. Seekdaur, Counsel

***Disputant to file Statement of Case***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 164/23**

**MR DHARANJAY SINGH RAMOTHAR**

**AND**

**FROID DES MASCAREIGNES LTD**

Mr R. Rutna, Counsel Mr S. Dookhee, Counsel

***Respondent to file Statement of Case***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 01/24**

**MR ASHIV MUNGUR**

**AND**

**NATIONAL SOLIDARITY FUND**

Ms. S. Angad, Deputy Chief State Attorney

Ms D. Boodhun, State Attorney

***Respondent to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 30 January 2024***

*Hearing @ 1.00 p.m.* Decision:

Member: Mr A. Seethanna

Member: Mr K. E. Bagwan

Member: Mrs D. R. Deonanan

**ERT/RN 133/23**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**SMALL AND MEDIUM ENTERPRISES AUTHORITY STAFF UNION**

Mr J. Chowrimootoo, Senior State Attorney

***Cancellation of Registration of the trade union***

*-------------------------------------------------------------------------------------------------------------------------*

*Hearing @ 1.15 p.m.* Decision:

Member: Mr A. Seethanna

Member: Mr K. E. Bagwan

Member: Mrs D. R. Deonanan

**ERT/RN 134/23**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**WORKERS SOLIDARITY UNION**

Mr J. Chowrimootoo, Senior State Attorney

***Cancellation of Registration of the trade union***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 30 January 2024***

*Disposal @ 1.30 p.m.* Decision:

**ERT/RN 165/23**

**MR ARNASALON CURPEN**

**AND**

**SRL TOUESSROK HOTEL LTD**

Mr V. Reddi, Counsel Mr E. Sauzier, Counsel

***Reinstatement***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.1**

***Wednesday 31 January 2024***

*Hearing @ 1.30 p.m.* Decision:

Member: Mr G. Beelatoo

Member: Mr C. K. Bundhoo

Member: Mrs V. A. Hemrazsing

**ERT/RN 92/22**

**TERRAGRI LTD (PROPERTY) TRADING AS NOVATERRA**

**AND**

**1. UNION OF ARTISANS AND ALLIED WORKERS OF CANE INDUSTRY**

**2. ARTISANS AND GENERAL WORKERS UNION**

Mr Y. M. G. Hein, Counsel Mr S. Mohamed, Counsel

Mr S. A. J. Hein, Counsel Mr M. D. H. Oozeerally, Counsel

Ms S. Jadoo, Counsel

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.1**

***Wednesday 31 January 2024***

*Hearing @ 1.30 p.m.* Decision:

Member: Mr G. Beelatoo

Member: Mr C. K. Bundhoo

Member: Mrs V. A. Hemrazsing

**Consolidated Cases**

**ERT/RN 93/22 - ERT/RN 98/22**

**MR YASHDEO JEETOOA**

**MR CHANDRAYA JUTTLEGADOO**

**MR RAMALINGUM MURUGAN**

**MR JEAN DANY KIRSLEY SAUTEUR**

**MR JEAN FRANCOIS DEESSE**

**MR DHARMYASHDEV CHENGEE**

**AND**

**TERRAGRI LTD**

Mr S. Mohamed, Counsel Mr Y. M. G. Hein, Counsel

Mr M. D. H. Oozeerally, Counsel Mr S. A. J. Hein, Counsel

Ms S. Jadoo, Counsel

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Friday 02 February 2024***

*Preliminary Meeting @ 2.00 p.m.* Decision:

**ERT/RN 4/24**

**MR MOHAMED MOSSADEK ROOJEE**

**AND**

**SANLAM GENERAL INSURANCE LTD**

***Labour Dispute***

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*Mention @ 2.00 p.m.* Decision:

**ERT/RN 136/23**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**UNION SYNDICALE DES EMPLOYES DE PRESSE**

Mr J. Chowrimootoo, Senior State Attorney

***Service anew on Respondent***

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*Mention @ 2.00 p.m.* Decision:

**ERT/RN 153/23**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**FEDERATION OF FREE WORKERS**

Mr J. Chowrimootoo, Senior State Attorney

***Service anew on Respondent***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Friday 02 February 2024***

*Hearing @ 2.00 p.m.* Decision:

Member: Mr A. Hardy

Member: Mrs C. P. D’Avrincourt

Member: Mrs D. R. Deonanan

**ERT/RN 122/23**

**MRS NASHREEN BANOU MONSOOR**

**AND**

**MUSLIM GIRLS COLLEGE**

**IPO: 1. PRIVATE SECONDARY EDUCATION AUTHORITY**

**2. PARVEEN ATCHIA**

Ms A. Monsoor, Attorney Mr S. Oozeer, Counsel Ms S. Angad, DCSA Mr A. Moollan, Senior Counsel

Ms S. Badabhai, Counsel

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Friday 02 February 2024***

*Hearing @ 2.00 p.m.* Decision:

Member: Mr A. Ramasawmy

Member: Mr K. E. Bagwan

Member: Mr G. Gokhool

**ERT/RN 03/23**

**STATE INFORMATICS LIMITED STAFF UNION**

**AND**

**STATE INFORMATICS LIMITED**

Mr. N. Hussenee, Counsel

***Order to start negotiations***