

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 09 January 2024***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 129/23**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES**

**AND**

**INDUSTRIAL & HOTEL EQUIPMENT MANUFACTURERS LTD**

Mr R. Bhookhun, Counsel

***Respondent to file Statement of case***

-----  
*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 136/23**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**UNION SYNDICALE DES EMPLOYES DE PRESSE**

Mr J. Chowrimootoo, Senior State Attorney

***Service anew on Respondent***

-----  
*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 141/23**

**MRS HANSA DEERPAUL GOHIN**

**AND**

**ST. HELENA COLLEGE**

**IPO PRIVATE SECONDARY EDUCATION AUTHORITY**

Mr M. Ramano, Counsel

***Disputant to file Statement of case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 09 January 2024***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 146/23**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**AIRPORT WORKERS UNION**

***Service anew on Respondent***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 147/23**

**MR SOUNDARAJA PALANEE**

**AND**

**STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF LABOUR,  
HUMAN RESOURCE DEVELOPMENT AND TRAINING**

Mr G. Bhanji Soni, Counsel

***Respondent to file Statement of case***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 148/23**

**MRS GANGA DEVI IMRIT**

**AND**

**STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF LABOUR,  
HUMAN RESOURCE DEVELOPMENT AND TRAINING**

Mr G. Bhanji Soni, Counsel

***Respondent to file Statement of case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

*Tuesday 09 January 2024*

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 149/23**

**MRS SHEHNAZ MUNGRAH**

**AND**

**STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF LABOUR,  
HUMAN RESOURCE DEVELOPMENT AND TRAINING**

Mr G. Bhanji Soni, Counsel

*Respondent to file Statement of case*

---

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 150/23**

**MRS PRIYA ANJOO GOKHOOL-GOPALL**

**AND**

**STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF LABOUR,  
HUMAN RESOURCE DEVELOPMENT AND TRAINING**

Mr G. Bhanji Soni, Counsel

*Respondent to file Statement of case*

---

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 151/23**

**MR MOHAMMAD SHAKEEL KHODABOCUS**

**AND**

**STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF LABOUR,  
HUMAN RESOURCE DEVELOPMENT AND TRAINING**

Mr G. Bhanji Soni, Counsel

*Respondent to file Statement of case*

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

*Tuesday 09 January 2024*

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 152/23**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**TEXTILES INDUSTRIES STAFF AND WORKERS UNION**

*Service anew on Respondent*

---

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 153/23**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**FEDERATION OF FREE WORKERS**

*Service anew on Respondent*

---

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 156/23**

**DR PRADEEP MAHESH KUMAR SOONARANE**

**AND**

**STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF ENERGY AND PUBLIC UTILITIES**

Mr. Y. Bhujun, Counsel

*Disputant to file Statement of case*

---

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 157/23**

**MR CATHAN POINEN**

**AND**

**MAURITIUS TELECOM LTD**

*Service anew on Respondent*

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

*Tuesday 09 January 2024*

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 158/23**

**MR KAILASH CHADY**

**AND**

**MAURITIUS TELECOM LTD**

*Service anew on Respondent*

-----  
*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 159/23**

**MR YOGANADEN SAMY**

**AND**

**MAURITIUS TELECOM LTD**

*Service anew on Respondent*

-----  
*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 160/23**

**MR DILLEN SAWMY**

**AND**

**MAURITIUS TELECOM LTD**

*Service anew on Respondent*

-----  
*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 161/23**

**MR ABOO BAKAR PEERMAMODE**

**AND**

**MAURITIUS TELECOM LTD**

*Service anew on Respondent*

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

*Tuesday 09 January 2024*

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 162/23**

**ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY**

**AND**

**LE PENINSULA BAY/BLUE LAGOON BEACH HOTEL CO. LTD**

*Disputant to file Statement of case*

-----  
*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 163/23**

**ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY**

**AND**

**EIH FLIGHT SERVICES LTD REBRANDED AS NEWREST (MAURITIUS) LTD**

*Disputant to file Statement of case*

-----  
*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 164/23**

**MR DHARAMJAY SINGH RAMOTHAR**

**AND**

**FROID DES MASCAREIGNES LTD**

Mr R. Rutna, Counsel

Mr M. King Fat, Counsel

*Disputant to file Statement of case*

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.2**

***Tuesday 9 January 2024***

*Preliminary Meeting @ 1.00 p.m.*

Decision:

**ERT/RN 165/23**

**MR ARNASALON CURPEN**

**AND**

**SRL TOUESSROK HOTEL LTD**

***Reinstatement***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Friday 12 January 2024***

*Preliminary Meeting @ 2.00 p.m.*

Decision:

**ERT/RN 01/24**

**MR ASHIV MUNGUR**

**AND**

**NATIONAL SOLIDARITY FUND**

***Reinstatement***

*Preliminary Meeting @ 2.00 p.m.*

Decision:

**ERT/RN 02/24**

**ARTISANS AND GENERAL WORKERS' UNION**

**AND**

**SAFARI ADVENTURE LIMITED**

***Order to start negotiations***

*Hearing @ 2.00 p.m.*

Decision:

Member: Mr A. Ramasawmy

Member: Mr K. Bagwan

Member: Mrs D. Deonanan

**ERT/RN 143/23**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**FAREI STAFF AND OTHER WORKERS UNION**

Ms B. H. Maherally, Ag.Principal State Counsel

***Cancellation of Registration of the trade union***



# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Friday 12 January 2024***

*Hearing @ 2.15 p.m.*

Decision:

Member: Mr A. Ramasawmy

Member: Mr K. Bagwan

Member: Mrs D. Deonanan

**ERT/RN 144/23**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**NON ACADEMIC STAFF OF UNIVERSITY OF MAURITIUS**

Ms B. H. Maherally, Ag.Principal State Counsel

***Cancellation of Registration of the trade union***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.2**

***Friday 12 January 2024***

*Mention @ 2.00 p.m.*

Decision:

**ERT/RN 165/23**

**MR ARNASALON CURPEN**

**AND**

**SRL TOUESSROK HOTEL LTD**

***Disputant to file Statement of case & service  
anew on Respondent***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.2**

***Friday 12 January 2024***

*Hearing @ 2.30 p.m.*

Decision:

Member: Mr A. Ramasawmy

Member: Mr K. Bagwan

Member: Mrs D. Deonanan

**ERT/RN 145/23**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**FUNERAL SERVICES EMPLOYEES UNION**

Ms B. H. Maherally, Ag.Principal State Counsel

***Cancellation of Registration  
of the trade union***

---

*Hearing @ 2.45 p.m.*

Decision:

Member: Mr A. Ramasawmy

Member: Mr K. Bagwan

Member: Mrs D. Deonanan

**ERT/RN 154/23**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**THE MAURITIUS DISTRIBUTIVE AND OTHER TRADES EMPLOYEES UNION**

Ms B. H. Maherally, Ag.Principal State Counsel

***Cancellation of Registration  
of the trade union***