

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO.1

Monday 12 February 2024

Hearing @ 1.30 p.m.

Decision:

Member: Mr G. Beelattoo

Member: Mrs C. P. D'Avrincourt

Member: Mr G. Gokhool

ERT/RN 83/22

MRS EDLYN RIANE BABAJEE

AND

N. SADDUL COLLEGE

IPO: PRIVATE SECONDARY EDUCATION AUTHORITY

Mr D. Dodin, Counsel Mr L. S. Servansingh, Counsel Mr D. J. A. Dangeot, Principal State Counsel

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 13 February 2024

Preliminary Meeting @ 1.00 p.m.

Decision:

ERT/RN 08/24

**MS SHARVEENA CHINIAH
AND
UNIVERSITY OF MAURITIUS**

Labour Dispute

Mention @ 1.00 p.m.

Decision:

ERT/RN 108/23

**CHEMICAL, MANUFACTURING & CONNECTED TRADES EMPLOYEES UNION
AND
TOTAL ENERGIES MARKETING MAURITIUS LTD**

Mr H. Bansropun, Counsel

Parties to report progress

Mention @ 1.00 p.m.

Decision:

ERT/RN 141/23

**MRS HANSA DEERPAUL GOHIN
AND
ST. HELENA COLLEGE**

IPO PRIVATE SECONDARY EDUCATION AUTHORITY

Mr M. Ramano, Counsel

Mrs R. Camiah, Chief State Attorney

Respondent to file Statement of Case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 13 February 2024

Mention @ 1.00 p.m.

Decision:

ERT/RN 157/23

MR CATHAN POINEN

AND

MAURITIUS TELECOM LTD

IPO: 1. MR DHARMANAND JAIKEESOON

2. MR VEENAY KUMAR HEERAMUN

Mr M. Ramano, Counsel

Mr R. Chetty, Senior Counsel

Ms J. Desai, Counsel

Respondent to file Statement of Reply and

Co-Respondents 1 & 2 to take a Stand

Mention @ 1.00 p.m.

Decision:

Consolidated cases

ERT/RN 158/23 – ERT/RN 161/23

MR KAILASH CHADY

MR YOGANADEN SAMY

MR DILLEN SAWMY

MR ABOO BAKAR PEERMAMODE

AND

MAURITIUS TELECOM LTD

IPO 1. IPO: 1. MR BIKRAM DAMRY

2. MR SALIM HOOLASH

3. MS MIRA RAMFUL

4. MR SENJIT ROGBEER

5. MR ZYAD KORIMBOCCUS

6. MR BAVESH BAIJNATH

7. MR HANS BHULLAN

8. MR BAM SANTHARUM

9. MS REKHA DOMUN

10. MR POOROOSHOTUM RUGGOO

11. MR HARRY LUKHOO

- 12. MR KAMLESH RAMSAHAI**
13. MR HARRISH SEEBALUCK
14. MS DEENAVALLEE RAMASAWMY

Mr M. Ramano, Counsel

Mr R. Chetty, Senior Counsel
Ms J. Desai, Counsel

***Respondent to file Statement of Reply and
Co-Respondents 1 to 14 to take a Stand***

Mention @ 1.00 p.m.

Decision:

ERT/RN 162/23

**ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY
AND**

LE PENINSULA BAY/BLUE LAGOON BEACH HOTEL CO. LTD

Mr B. Ramdenee, Counsel

Mr S. Dookhee, Counsel

Respondent to file Statement of Case

Mention @ 1.00 p.m.

Decision:

ERT/RN 163/23

**ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY
AND**

EIH FLIGHT SERVICES LTD REBRANDED AS NEWREST (MAURITIUS) LTD

Mr B. Ramdenee, Counsel

Mr Z. Seekdaur, Counsel

Respondent to file Statement of Case

Mention @ 1.00 p.m.

Decision:

ERT/RN 04/24

**MR MOHAMED MOSSADEK ROOJEE
AND
SANLAM GENERAL INSURANCE LTD**

***Disputant to file Statement of Case and letter from Counsel
and Service anew on Respondent***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 13 February 2024

Disposal @ 1.00 p.m.

Decision:

Member: Mr G. Beelattoo

Member: Mr C. K. Bundhoo

Member: Mr G. Gokhool

ERT/RN 111/23

FARM WORKERS UNION

AND

INNODIS POULTRY LTD

Mr B. Ramdenee, Counsel

Mr S. Dookhee, Counsel

Labour Dispute

Disposal @ 1.00 p.m.

Decision:

Member: Mr G. Beelattoo

Member: Mr C. K. Bundhoo

Member: Mr G. Gokhool

ERT/RN 112/23

COLD STORAGE WORKERS UNION

AND

INNODIS LTD

Mr B. Ramdenee, Counsel

Mr S. Dookhee, Counsel

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 13 February 2024

Disposal @ 1.00 p.m.

Decision:

Member: Mr G. Beelattoo

Member: Mr C. K. Bundhoo

Member: Mr G. Gokhool

ERT/RN 116/23

FARM WORKERS UNION

AND

POULET-ARC-EN-CIEL LTEE

Mr B. Ramdenee, Counsel

Mr S. Dookhee, Counsel

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO.2

Tuesday 13 February 2024

Mention @ 1.00 p.m.

Decision:

ERT/RN 09/24

UNION OF ARTISANS AND ALLIED WORKERS OF CANE INDUSTRY

AND

TERRAGEN MANAGEMENT LTD

Respondent to file Statement of Case

Hearing @ 1.00 p.m.

Decision:

Member: Mr A. Hardy

Member: Dr. S. Ballah-Bheeka

Member: Mrs D. R. Deonanan

ERT/RN 113/23

SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES (STEP)

AND

ATICS LTD

Mr B. Ramdenee, Counsel

Mrs A. Peeroo, Counsel

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Wednesday 14 February 2024

Hearing @ 1.00 p.m.

Decision:

Member: Mr G. Beelattoo

Member: Mr C. Bundhoo

Member: Mrs V. Autar-Hemrazsingh

Consolidated Cases

ERT/RN 40/23 – ERT/RN 87/23

MR MUZAMMIL IBNE BUNDHOO

MR RAJ BHOOBUN

MR DINESS BOOJHAWON

MR A. BENJAMIN BOODHUN

MR RISHI BEENUND

MR RAM KRISHNASING GOOLJAR

MR MOHAMMAD IBRAHIM ANWAR ELAHEE

MR MOOROOGHESSEN CUNTHEN

MR DEVRAJ CHOYTUN

MR BASDEO CARMA

MR SHERROODEEN BUNDHOO

MR PIERRE JOCY JENNEFER LADOUCEUR

MR LOUIS JOSÉ GERARD MERLE

MR VENKAMAH NARAYAN

MR MOHAMMAD AYAZ MORABY

MR CHANDRAGASSEN RAMANJOOLOO

MR JEAN CHRISTOPHE WARRENS ROOPNARAIN

MR FERAZ RUHOMALY

MR AJEET SEETUL

MR JEAN PIERRE DIDIER SHIBCHURN

MR MOHAMMAD SHAMEER SOOKHROO

MR JEAN CLIFFORD CLAIR

MR NIGEL LEUNG KEI

MR JEAN PAUL PERRINE

MR JEAN REX PHILIPPE

MR NADEN CHEIMAN

MR VISHNU HAVAGA

**MR BEDANAND AGASING
MR ANAND AUJAYEB
MR DHEERAJ BEEHARRY
MR KISNAH CANAKIAH
MR SATYAN COOSNA
MR JEAN MARC PATRICE DAUGNETTE
MR YOUSOUF MAHOMED ALLY DAMAREE
MR MOHAMMAD MAHYUDIN DINAULLY
MR PRITVINATH DOMUN
MR PRAVED GHOORA
MR KAYLASH CHANDRA RAI KEEDHOO
MR YANNICK CEDRIC LARRY JEAN PATRICE MONVOISIN
MR VIJAY MOONEESAMY
MR VEDAYEN MOOTIEN
MR JEAN GEORGES WILLIAM WONG YON SAN
MR YOG HURRY
MR PRAVEEN KEERPAL
MR SOUBASS HEEROO
MR LUCHMUN RAMESSUR
MR HARY LORD MICHEL GERARD DOMINIQUE RABOT
MR YESUDASS POTHEEGADOO**

AND

CENTRAL ELECTRICITY BOARD

- IPO: (1) CENTRAL ELECTRICITY BOARD STAFF ASSOCIATION (CEBSA)
(2) THE UNION OF EMPLOYEES OF THE CENTRAL ELECTRICITY
BOARD AND OTHER ENERGY SECTOR (UECEBOES)
(3) THE CENTRAL ELECTRICITY BOARD WORKERS UNION**

Mr A. Domingue, Senior Counsel

Mr V. Runghen, Counsel

Mr M. Ramano, Counsel
Ms S. Bhuckory, Counsel

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Thursday 15 February 2024

Continuation @ 11.00 a.m.

Decision:

Member: Mr A. Hardy

Member: Mr K. E. Bagwan

Member: Mrs V. Autar Hemrazsingh

ERT/RN 01/24

MR ASHIV MUNGUR

AND

NATIONAL SOLIDARITY FUND

Mr. S. Bhoyroo, Principal State Counsel
Ms. S. Angad, Deputy Chief State Attorney
Ms D. Boodhun, State Attorney

Reinstatement

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Thursday 15 February 2024

Arguments @ 1.30 p.m.

Decision:

Member: Mr A. Ramasawmy

Member: Dr. S. Ballah-Bheeka

Member: Mrs D. R. Deonanan

ERT/RN 126/23

**MRS PARVEENA KANCHANA GUKHOOL-DOONGOOR
AND**

**STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF FINANCE,
ECONOMIC PLANNING AND DEVELOPMENT**

Mr Y. Bujun, Counsel

Mrs S. Dwarka- Gujadhur, State Attorney

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Friday 16 February 2024

Mention @ 2.00 p.m.

Decision:

ERT/RN 136/23

REGISTRAR OF ASSOCIATIONS

AND

UNION SYNDICALE DES EMPLOYES DE PRESSE

Mr J. Chowrimootoo, Senior State Attorney

Service anew on Respondent

Hearing @ 2.00 p.m.

Decision:

Member: Mr A. Seethanna

Member: Mrs C. P. D'Avrincourt

Member: Mr G. Gokhool

ERT/RN 153/23

REGISTRAR OF ASSOCIATIONS

AND

FEDERATION OF FREE WORKERS

Cancellation of Registration

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Friday 16 February 2024

Hearing @ 2.00 p.m.

Decision:

Member: Mr A. Seethanna

Member: Mrs C. P. D'Avrincourt

Member: Mr G. Gokhool

ERT/RN 06/24

REGISTRAR OF ASSOCIATIONS

AND

TELUGU TEACHERS AND EDUCATORS UNION

Ms. O. Nathire, State Attorney

Cancellation of Registration