**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.1**

***Monday 12 February 2024***

*Hearing @ 1.30 p.m.* Decision:

Member: Mr G. Beelatoo

Member: Mrs C. P. D’Avrincourt

Member: Mr G. Gokhool

**ERT/RN 83/22**

**MRS EDLYN RIANE BABAJEE**

**AND**

**N. SADDUL COLLEGE**

**IPO: PRIVATE SECONDARY EDUCATION AUTHORITY**

Mr D. Dodin, Counsel Mr L. S. Servansingh, Counsel Mr D. J. A. Dangeot, Principal State Counsel

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 13 February 2024***

*Preliminary Meeting @ 1.00 p.m.* Decision:

**ERT/RN 08/24**

**MS SHARVEENA CHINIAH**

**AND**

**UNIVERSITY OF MAURITIUS**

***Labour Dispute***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 108/23**

**CHEMICAL, MANUFACTURING & CONNECTED TRADES EMPLOYEES UNION**

**AND**

**TOTAL ENERGIES MARKETING MAURITIUS LTD**

Mr H. Bansropun, Counsel

***Parties to report progress***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 141/23**

**MRS HANSA DEERPAUL GOHIN**

**AND**

**ST. HELENA COLLEGE**

**IPO PRIVATE SECONDARY EDUCATION AUTHORITY**

Mr M. Ramano, Counsel Mrs R. Camiah, Chief State Attorney

***Respondent to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 13 February 2024***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 157/23**

**MR CATHAN POINEN**

**AND**

**MAURITIUS TELECOM LTD**

**IPO: 1. MR DHARMANAND JAIKEESOON**

**2. MR VEENAY KUMAR HEERAMUN**

Mr M. Ramano, Counsel Mr R. Chetty, Senior Counsel

Ms J. Desai, Counsel

***Respondent to file Statement of Reply and
Co-Respondents 1 & 2 to take a Stand***

*-------------------------------------------------------------------------------------------------------------------------*

*Mention @ 1.00 p.m.* Decision:

**Consolidated cases**

**ERT/RN 158/23 – ERT/RN 161/23**

**MR KAILASH CHADY**

**MR YOGANADEN SAMY**

**MR DILLEN SAWMY**

**MR ABOO BAKAR PEERMAMODE**

**AND**

**MAURITIUS TELECOM LTD**

**IPO 1. IPO: 1. MR BIKRAM DAMRY**

**2. MR SALIM HOOLASH**

**3. MS MIRA RAMFUL**

**4. MR SENJIT ROGBEER**

**5. MR ZYAD KORIMBOCCUS**

**6. MR BAVESH BAIJNATH**

**7. MR HANS BHULLAN**

**8. MR BAM SANTHARUM**

**9. MS REKHA DOMUN**

**10. MR POOROOSHOTUM RUGGOO**

**11. MR HARRY LUKHOO**

**12. MR KAMLESH RAMSAHAI**

**13. MR HARRISH SEEBALUCK**

**14. MS DEENAVALLEE RAMASAWMY**

Mr M. Ramano, Counsel Mr R. Chetty, Senior Counsel

Ms J. Desai, Counsel

***Respondent to file Statement of Reply and
Co-Respondents 1 to 14 to take a Stand***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 162/23**

**ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY**

**AND**

**LE PENINSULA BAY/BLUE LAGOON BEACH HOTEL CO. LTD**

Mr B. Ramdenee, Counsel Mr S. Dookhee, Counsel

***Respondent to file Statement of Case***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 163/23**

**ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY**

**AND**

**EIH FLIGHT SERVICES LTD REBRANDED AS NEWREST (MAURITIUS) LTD**

Mr B. Ramdenee, Counsel Mr Z. Seekdaur, Counsel

***Respondent to file Statement of Case***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 04/24**

**MR MOHAMED MOSSADEK ROOJEE**

**AND**

**SANLAM GENERAL INSURANCE LTD**

***Disputant to file Statement of Case and letter from Counsel
and Service anew on Respondent***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 13 February 2024***

*Disposal @ 1.00 p.m.* Decision:

Member: Mr G. Beelatoo

Member: Mr C. K. Bundhoo

Member: Mr G. Gokhool

**ERT/RN 111/23**

**FARM WORKERS UNION**

**AND**

**INNODIS POULTRY LTD**

Mr B. Ramdenee, Counsel Mr S. Dookhee, Counsel

***Labour Dispute***

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*Disposal @ 1.00 p.m.* Decision:

Member: Mr G. Beelatoo

Member: Mr C. K. Bundhoo

Member: Mr G. Gokhool

**ERT/RN 112/23**

**COLD STORAGE WORKERS UNION**

**AND**

**INNODIS LTD**

Mr B. Ramdenee, Counsel Mr S. Dookhee, Counsel

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 13 February 2024***

*Disposal @ 1.00 p.m.* Decision:

Member: Mr G. Beelatoo

Member: Mr C. K. Bundhoo

Member: Mr G. Gokhool

**ERT/RN 116/23**

**FARM WORKERS UNION**

**AND**

**POULET-ARC-EN-CIEL LTEE**

Mr B. Ramdenee, Counsel Mr S. Dookhee, Counsel

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.2**

***Tuesday 13 February 2024***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 09/24**

**UNION OF ARTISANS AND ALLIED WORKERS OF CANE INDUSTRY**

**AND**

**TERRAGEN MANAGEMENT LTD**

***Respondent to file Statement of Case***

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*Hearing @ 1.00 p.m.* Decision:

Member: Mr A. Hardy

Member: Dr. S. Ballah-Bheeka

Member: Mrs D. R. Deonanan

**ERT/RN 113/23**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES (STEP)**

**AND**

**ATICS LTD**

Mr B. Ramdenee, Counsel Mrs A. Peeroo, Counsel

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Wednesday 14 February 2024***

*Hearing @ 1.00 p.m.* Decision:

Member: Mr G. Beelatoo

Member: Mr C. Bundhoo

Member: Mrs V. Autar-Hemrazsingh

**Consolidated Cases**

**ERT/RN 40/23 – ERT/RN 87/23**

**MR MUZAMMIL IBNE BUNDHOO**

**MR RAJ BHOOBUN**

**MR DINESS BOOJHAWON**

**MR A. BENJAMIN BOODHUN**

**MR RISHI BEENUND**

**MR RAM KRISHNASING GOOLJAR**

**MR MOHAMMAD IBRAHIM ANWAR ELAHEE**

**MR MOOROOGHESSEN CUNTHEN**

**MR DEVRAJ CHOYTUN**

**MR BASDEO CARMA**

**MR SHERROODEEN BUNDHOO**

**MR PIERRE JOCY JENNEFER LADOUCEUR**

**MR LOUIS JOSÉ GERARD MERLE**

**MR VENKAMAH NARAYAN**

**MR MOHAMMAD AYAZ MORABY**

**MR CHANDRAGASSEN RAMANJOOLOO**

**MR JEAN CHRISTOPHE WARRENS ROOPNARAIN**

**MR FEROZ RUHOMALY**

**MR AJEET SEETUL**

**MR JEAN PIERRE DIDIER SHIBCHURN**

**MR MOHAMMAD SHAMEER SOOKHROO**

**MR JEAN CLIFFORD CLAIR**

**MR NIGEL LEUNG KEI**

**MR JEAN PAUL PERRINE**

**MR JEAN REX PHILIPPE**

**MR NADEN CHEIMAN**

**MR VISHNU HAVAGA**

**MR BEDANAND AGASING**

**MR ANAND AUJAYEB**

**MR DHEERAJ BEEHARRY**

**MR KISNAH CANAKIAH**

**MR SATYAN COOSNA**

**MR JEAN MARC PATRICE DAUGNETTE**

**MR YOUSOUF MAHOMED ALLY DAMAREE**

**MR MOHAMMAD MAHYUDIN DINAULLY**

**MR PRITVINATH DOMUN**

**MR PRAVED GHOORA**

**MR KAYLASH CHANDRA RAI KEEDHOO**

**MR YANNICK CEDRIC LARRY JEAN PATRICE MONVOISIN**

**MR VIJAY MOONEESAMY**

**MR VEDAYEN MOOTIEN**

**MR JEAN GEORGES WILLIAM WONG YON SAN**

**MR YOG HURRY**

**MR PRAVEEN KEERPAL**

**MR SOUBASS HEEROO**

**MR LUCHMUN RAMESSUR**

**MR HARY LORD MICHEL GERARD DOMINIQUE RABOT**

**MR YESUDASS POTHEEGADOO**

**AND**

**CENTRAL ELECTRICITY BOARD**

**IPO: (1) CENTRAL ELECTRICITY BOARD STAFF ASSOCIATION (CEBSA)**

**(2) THE UNION OF EMPLOYEES OF THE CENTRAL ELECTRICITY BOARD AND OTHER ENERGY SECTOR (UECEBOES)**

**(3) THE CENTRAL ELECTRICITY BOARD WORKERS UNION**

Mr A. Domingue, Senior Counsel Mr V. Runghen, Counsel Mr M. Ramano, Counsel

Ms S. Bhuckory, Counsel

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Thursday 15 February 2024***

*Continuation @ 11.00 a.m.* Decision:

Member: Mr A. Hardy

Member: Mr K. E. Bagwan

Member: Mrs V. Autar Hemrazsingh

**ERT/RN 01/24**

**MR ASHIV MUNGUR**

**AND**

**NATIONAL SOLIDARITY FUND**

Mr. S. Bhoyroo, Principal State Counsel

Ms. S. Angad, Deputy Chief State Attorney

Ms D. Boodhun, State Attorney

***Reinstatement***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Thursday 15 February 2024***

*Arguments @ 1.30 p.m.* Decision:

Member: Mr A. Ramasawmy

Member: Dr. S. Ballah-Bheeka

Member: Mrs D. R. Deonanan

**ERT/RN 126/23**

**MRS PARVEENA KANCHANA GUKHOOL-DOONGOOR**

**AND**

**STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF FINANCE, ECONOMIC PLANNING AND DEVELOPMENT**

Mr Y. Bujun, Counsel Mrs S. Dwarka- Gujadhur, State Attorney

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Friday 16 February 2024***

*Mention @ 2.00 p.m.* Decision:

**ERT/RN 136/23**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**UNION SYNDICALE DES EMPLOYES DE PRESSE**

Mr J. Chowrimootoo, Senior State Attorney

***Service anew on Respondent***

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*Hearing @ 2.00 p.m.* Decision:

Member: Mr A. Seethanna

Member: Mrs C. P. D’Avrincourt

Member: Mr G. Gokhool

**ERT/RN 153/23**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**FEDERATION OF FREE WORKERS**

***Cancellation of Registration***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Friday 16 February 2024***

*Hearing @ 2.00 p.m.* Decision:

Member: Mr A. Seethanna

Member: Mrs C. P. D’Avrincourt

Member: Mr G. Gokhool

**ERT/RN 06/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**TELUGU TEACHERS AND EDUCATORS UNION**

Ms. O. Nathire, State Attorney

***Cancellation of Registration***