

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Monday 26 February 2024***

*Hearing @ 1.00 p.m.*

Decision:

Member: Mr G. Beelattoo

Member: Mr C. Bundhoo

Member: Mrs D. R. Deonanan

**ERT/RN 146/23**

**REGISTAR OF ASSOCIATIONS**

**AND**

**AIRPORT WORKERS UNION**

Mr. T. Ramtale, State Counsel

***Cancellation of Registration of the trade union***

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*Hearing @ 1.00 p.m.*

Decision:

Member: Mr G. Beelattoo

Member: Mr C. Bundhoo

Member: Mrs D. R. Deonanan

**ERT/RN 152/23**

**REGISTAR OF ASSOCIATIONS**

**AND**

**TEXTILES INDUSTRIES STAFF AND WORKERS UNION**

Mr. T. Ramtale, State Counsel

***Cancellation of Registration of the trade union***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

**Tuesday 27 February 2024**

*Preliminary Meeting @ 1.00 p.m.*

Decision:

**ERT/RN 12/24**

**MR SURAJ AUCKLE  
AND  
PRINCES TUNA (MAURITIUS) LTD**

***Reinstatement***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 108/23**

**CHEMICAL, MANUFACTURING & CONNECTED TRADES EMPLOYEES UNION  
AND  
TOTAL ENERGIES MARKETING MAURITIUS LTD**

Mr H. Bansropun, Counsel

***Parties to report progress***

*Disposal @ 1.00 p.m.*

Decision:

**ERT/RN 111/23**

**FARM WORKERS UNION  
AND**

**INNODIS POULTRY LTD**

Mr B. Ramdenee, Counsel

Mr S. Dookhee, Counsel

***Labour Dispute***

*Disposal @ 1.00 p.m.*

Decision:

**ERT/RN 112/23**

**COLD STORAGE WORKERS UNION  
AND**

**INNODIS LTD**

Mr B. Ramdenee, Counsel

Mr S. Dookhee, Counsel

***Labour Dispute***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

**Tuesday 27 February 2024**

*Disposal @ 1.00 p.m.*

Decision:

**ERT/RN 116/23**

**FARM WORKERS UNION**

**AND**

**POULET-ARC-EN-CIEL LTEE**

Mr B. Ramdenee, Counsel

Mr S. Dookhee, Counsel

***Labour Dispute***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 157/23**

**MR CATHAN POINEN**

**AND**

**MAURITIUS TELECOM LTD**

**IPO: 1. MR DHARMANAND JAIKEESOON**

**2. MR VEENAY KUMAR HEERAMUN**

Mr M. Ramano, Counsel

Mr R. Chetty, Senior Counsel  
Ms J. Desai, Counsel

***Co-Respondents 1 & 2 to file their Statements of Case  
and letters from Counsel***

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*Mention @ 1.00 p.m.*

Decision:

**Consolidated cases**

**ERT/RN 158/23 – ERT/RN 161/23**

**MR KAILASH CHADY**

**MR YOGANADEN SAMY**

**MR DILLEN SAWMY**

**MR ABOO BAKAR PEERMAMODE**

**AND**

**MAURITIUS TELECOM LTD**

**IPO 1. IPO: 1. MR BIKRAM DAMRY**

2. MR SALIM HOOLASH
3. MS MIRA RAMFUL
4. MR SENJIT ROGBEER
5. MR ZYAD KORIMBOCCUS
6. MR BAVESH BAIJNATH
7. MR HANS BHULLAN
8. MR BAM SANTHARUM
9. MS REKHA DOMUN
10. MR POOROOSHOTUM RUGGOO
11. MR HARRY LUKHOO
12. MR KAMLESH RAMSAHAI
13. MR HARRISH SEEBALUCK
14. MS DEENAVALLEE RAMASAWMY

Mr M. Ramano, Counsel

Mr R. Chetty, Senior Counsel  
Ms J. Desai, Counsel

*Co-Respondents 1 to 14 to file their Statements of Case  
and letters from Counsel*

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 163/23**

**ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY  
AND**

**EIH FLIGHT SERVICES LTD REBRANDED AS NEWREST (MAURITIUS) LTD**

Mr B. Ramdenee, Counsel

Mr Z. Seekdaur, Counsel

*Respondent to file Statement of Case*

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 04/24**

**MR MOHAMED MOSSADEK ROOJEE  
AND  
SANLAM GENERAL INSURANCE LTD**

Mr V. Reddi, Counsel

*Disputant to file Statement of Case and  
Respondent to file letter from Counsel*

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 27 February 2024***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 08/24**

**MS SHARVEENA CHINIAH  
AND  
UNIVERSITY OF MAURITIUS**

***Disputant to file Statement of Case  
and letter from Counsel***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.2**

***Tuesday 27 February 2024***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 156/23**

**DR PRADEEP MAHESH KUMAR SOONARANE**

**AND**

**STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF ENERGY AND  
PUBLIC UTILITIES**

Mr Y. Bujun, Counsel

Ms A. Mohun, Senior State Attorney

***To be fixed anew for Arguments***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 147/23**

**MR SOUNDARAJA PALANEE**

**AND**

**STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF LABOUR,  
HUMAN RESOURCE DEVELOPMENT AND TRAINING**

Mr G. Bhanji Soni, Counsel

Mrs Dabeesing-Ramlugan, Deputy Chief State Attorney

***To be fixed anew for Arguments***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 148/23**

**MRS GANGA DEVI IMRIT**

**AND**

**STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF LABOUR,  
HUMAN RESOURCE DEVELOPMENT AND TRAINING**

Mr G. Bhanji Soni, Counsel

Mrs Dabeesing-Ramlugan, Deputy Chief State Attorney

***To be fixed anew for Arguments***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.2**

***Tuesday 27 February 2024***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 149/23**

**MRS SHEHNAZ MUNGRAH**

**AND**

**STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF LABOUR,  
HUMAN RESOURCE DEVELOPMENT AND TRAINING**

Mr G. Bhanji Soni, Counsel

Mrs Dabeesing-Ramlugan, Deputy Chief State Attorney

***To be fixed anew for Arguments***

-----  
*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 150/23**

**MRS PRIYA ANJOO GOKHOOL-GOPALL**

**AND**

**STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF LABOUR,  
HUMAN RESOURCE DEVELOPMENT AND TRAINING**

Mr G. Bhanji Soni, Counsel

Mrs Dabeesing-Ramlugan, Deputy Chief State Attorney

***To be fixed anew for Arguments***

-----  
*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 151/23**

**MR MOHAMMAD SHAKEEL KHODABOCUS**

**AND**

**STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF LABOUR,  
HUMAN RESOURCE DEVELOPMENT AND TRAINING**

Mr G. Bhanji Soni, Counsel

Mrs Dabeesing-Ramlugan, Deputy Chief State Attorney

***To be fixed anew for Arguments***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.2**

***Tuesday 27 February 2024***

*Hearing @ 1.30 p.m.*

Decision:

Member: Mr G. Beelattoo

Member: Mr K. E. Bagwan

Member: Mr G. Gokhool

**ERT/RN 119/23**

**FOOD AND BEVERAGES INDUSTRY EMPLOYEES UNION (FBIEU)**

**AND**

**MAURITIUS OIL REFINERIES LTD (MOROIL)**

Mr M. Ramano, Counsel

Mr Y. Hein Counsel

***Labour Dispute***



# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Friday 01 March 2024***

*Preliminary Meeting @ 2.00 p.m.*

Decision:

**ERT/RN 11/24**

**FARM WORKERS UNION**

**AND**

**HARDAS POULTRY LTD**

***Order for Recognition***

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*Preliminary Meeting @ 2.00 p.m.*

Decision:

**ERT/RN 14/24**

**FARM WORKERS UNION**

**AND**

**POULET-ARC-EN-CIEL LTEE**

***Unfair Labour Practices***

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*Preliminary Meeting @ 2.00 p.m.*

Decision:

**ERT/RN 15/24**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVÉS**

**AND**

**ALPLA PACKAGING MTIUS LTD**

***Unfair Labour Practices***

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*Mention @ 2.00 p.m.*

Decision:

**ERT/RN 12/24**

**MR SURAJ AUCKLE**

**AND**

**PRINCES TUNA (MAURITIUS) LTD**

***Complainant to file Statement of Case  
and letter from Counsel***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Friday 01 March 2024***

*Arguments @ 2.00 p.m.*

Decision:

Member: Mr P. A. Ramasawmy

Member: Mr K. E. Bagwan

Member: Mrs D. R. Deonanan

**ERT/RN 141/23**

**MRS HANSA DEERPAUL GOHIN**

**AND**

**ST HELENA COLLEGE**

**IPO PRIVATE SECONDARY EDUCATION AUTHORITY**

Mr M. Ramano, Counsel

Mrs R. Camiah, Chief State Attorney

***Labour Dispute***