**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Monday 26 February 2024***

*Hearing @ 1.00 p.m.* Decision:

Member: Mr G. Beelatoo

Member: Mr C. Bundhoo

Member: Mrs D. R. Deonanan

**ERT/RN 146/23**

**REGISTAR OF ASSOCIATIONS**

**AND**

**AIRPORT WORKERS UNION**

Mr. T. Ramtale, State Counsel

***Cancellation of Registration of the trade union***

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*Hearing @ 1.00 p.m.* Decision:

Member: Mr G. Beelatoo

Member: Mr C. Bundhoo

Member: Mrs D. R. Deonanan

**ERT/RN 152/23**

**REGISTAR OF ASSOCIATIONS**

**AND**

**TEXTILES INDUSTRIES STAFF AND WORKERS UNION**

Mr. T. Ramtale, State Counsel

***Cancellation of Registration of the trade union***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 27 February 2024***

*Preliminary Meeting @ 1.00 p.m.* Decision:

**ERT/RN 12/24**

**MR SURAJ AUCKLE**

**AND**

**PRINCES TUNA (MAURITIUS) LTD**

***Reinstatement***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 108/23**

**CHEMICAL, MANUFACTURING & CONNECTED TRADES EMPLOYEES UNION**

**AND**

**TOTAL ENERGIES MARKETING MAURITIUS LTD**

Mr H. Bansropun, Counsel

***Parties to report progress***

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*Disposal @ 1.00 p.m.* Decision:

**ERT/RN 111/23**

**FARM WORKERS UNION**

**AND**

**INNODIS POULTRY LTD**

Mr B. Ramdenee, Counsel Mr S. Dookhee, Counsel

***Labour Dispute***

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*Disposal @ 1.00 p.m.* Decision:

**ERT/RN 112/23**

**COLD STORAGE WORKERS UNION**

**AND**

**INNODIS LTD**

Mr B. Ramdenee, Counsel Mr S. Dookhee, Counsel

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 27 February 2024***

*Disposal @ 1.00 p.m.* Decision:

**ERT/RN 116/23**

**FARM WORKERS UNION**

**AND**

**POULET-ARC-EN-CIEL LTEE**

Mr B. Ramdenee, Counsel Mr S. Dookhee, Counsel

***Labour Dispute***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 157/23**

**MR CATHAN POINEN**

**AND**

**MAURITIUS TELECOM LTD**

**IPO: 1. MR DHARMANAND JAIKEESOON**

**2. MR VEENAY KUMAR HEERAMUN**

Mr M. Ramano, Counsel Mr R. Chetty, Senior Counsel

Ms J. Desai, Counsel

***Co-Respondents 1 & 2 to file their Statements of Case
 and letters from Counsel***

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*Mention @ 1.00 p.m.* Decision:

**Consolidated cases**

**ERT/RN 158/23 – ERT/RN 161/23**

**MR KAILASH CHADY**

**MR YOGANADEN SAMY**

**MR DILLEN SAWMY**

**MR ABOO BAKAR PEERMAMODE**

**AND**

**MAURITIUS TELECOM LTD**

**IPO 1. IPO: 1. MR BIKRAM DAMRY**

**2. MR SALIM HOOLASH**

**3. MS MIRA RAMFUL**

**4. MR SENJIT ROGBEER**

**5. MR ZYAD KORIMBOCCUS**

**6. MR BAVESH BAIJNATH**

**7. MR HANS BHULLAN**

**8. MR BAM SANTHARUM**

**9. MS REKHA DOMUN**

**10. MR POOROOSHOTUM RUGGOO**

**11. MR HARRY LUKHOO**

**12. MR KAMLESH RAMSAHAI**

**13. MR HARRISH SEEBALUCK**

**14. MS DEENAVALLEE RAMASAWMY**

Mr M. Ramano, Counsel Mr R. Chetty, Senior Counsel

Ms J. Desai, Counsel

***Co-Respondents 1 to 14 to file their Statements of Case
 and letters from Counsel***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 163/23**

**ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY**

**AND**

**EIH FLIGHT SERVICES LTD REBRANDED AS NEWREST (MAURITIUS) LTD**

Mr B. Ramdenee, Counsel Mr Z. Seekdaur, Counsel

***Respondent to file Statement of Case***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 04/24**

**MR MOHAMED MOSSADEK ROOJEE**

**AND**

**SANLAM GENERAL INSURANCE LTD**

Mr V. Reddi, Counsel

***Disputant to file Statement of Case and
Respondent to file letter from Counsel***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 27 February 2024***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 08/24**

**MS SHARVEENA CHINIAH**

**AND**

**UNIVERSITY OF MAURITIUS**

***Disputant to file Statement of Case
 and letter from Counsel***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.2**

***Tuesday 27 February 2024***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 156/23**

**DR PRADEEP MAHESH KUMAR SOONARANE**

**AND**

**STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF ENERGY AND PUBLIC UTILITIES**

Mr Y. Bujun, Counsel Ms A. Mohun, Senior State Attorney

***To be fixed anew for Arguments***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 147/23**

**MR SOUNDARAJA PALANEE**

**AND**

**STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF LABOUR, HUMAN RESOURCE DEVELOPMENT AND TRAINING**

Mr G. Bhanji Soni, Counsel Mrs Dabeesing-Ramlugan, Deputy Chief State Attorney

***To be fixed anew for Arguments***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 148/23**

**MRS GANGA DEVI IMRIT**

**AND**

**STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF LABOUR, HUMAN RESOURCE DEVELOPMENT AND TRAINING**

Mr G. Bhanji Soni, Counsel Mrs Dabeesing-Ramlugan, Deputy Chief State Attorney

***To be fixed anew for Arguments***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.2**

***Tuesday 27 February 2024***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 149/23**

**MRS SHEHNAZ MUNGRAH**

**AND**

**STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF LABOUR, HUMAN RESOURCE DEVELOPMENT AND TRAINING**

Mr G. Bhanji Soni, Counsel Mrs Dabeesing-Ramlugan, Deputy Chief State Attorney

***To be fixed anew for Arguments***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 150/23**

**MRS PRIYA ANJOO GOKHOOL-GOPALL**

**AND**

**STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF LABOUR, HUMAN RESOURCE DEVELOPMENT AND TRAINING**

Mr G. Bhanji Soni, Counsel Mrs Dabeesing-Ramlugan, Deputy Chief State Attorney

***To be fixed anew for Arguments***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 151/23**

**MR MOHAMMAD SHAKEEL KHODABOCUS**

**AND**

**STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF LABOUR, HUMAN RESOURCE DEVELOPMENT AND TRAINING**

Mr G. Bhanji Soni, Counsel Mrs Dabeesing-Ramlugan, Deputy Chief State Attorney

***To be fixed anew for Arguments***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.2**

***Tuesday 27 February 2024***

*Hearing @ 1.30 p.m.* Decision:

Member: Mr G. Beelatoo

Member: Mr K. E. Bagwan

Member: Mr G. Gokhool

**ERT/RN 119/23**

**FOOD AND BEVERAGES INDUSTRY EMPLOYEES UNION (FBIEU)**

**AND**

**MAURITIUS OIL REFINERIES LTD (MOROIL)**

Mr M. Ramano, Counsel Mr Y. Hein Counsel

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Friday 01 March 2024***

*Preliminary Meeting @ 2.00 p.m.* Decision:

**ERT/RN 11/24**

**FARM WORKERS UNION**

**AND**

**HARDAS POULTRY LTD**

***Order for Recognition***

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*Preliminary Meeting @ 2.00 p.m.* Decision:

**ERT/RN 14/24**

**FARM WORKERS UNION**

**AND**

**POULET-ARC-EN-CIEL LTEE**

***Unfair Labour Practices***

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*Preliminary Meeting @ 2.00 p.m.* Decision:

**ERT/RN 15/24**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVÉS**

**AND**

**ALPLA PACKAGING MTIUS LTD**

***Unfair Labour Practices***

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*Mention @ 2.00 p.m.* Decision:

**ERT/RN 12/24**

**MR SURAJ AUCKLE**

**AND**

**PRINCES TUNA (MAURITIUS) LTD**

***Complainant to file Statement of Case
and letter from Counsel***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Friday 01 March 2024***

*Arguments @ 2.00 p.m.* Decision:

Member: Mr P. A. Ramasawmy

Member: Mr K. E. Bagwan

Member: Mrs D. R. Deonanan

**ERT/RN 141/23**

**MRS HANSA DEERPAUL GOHIN**

**AND**

**ST HELENA COLLEGE**

**IPO PRIVATE SECONDARY EDUCATION AUTHORITY**

Mr M. Ramano, Counsel Mrs R. Camiah, Chief State Attorney

***Labour Dispute***