

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Monday 9 December 2024***

*Mention @ 1.30 p.m.*

Decision:

**Consolidated Cases**

**ERT/RN 40/23 – ERT/RN 87/23**

**MR MUZAMMIL IBNE BUNDHOO**

**MR RAJ BHOOBUN**

**MR DINESS BOOJHAWON**

**MR A. BENJAMIN BOODHUN**

**MR RISHI BEENUND**

**MR RAM KRISHNASING GOOLJAR**

**MR MOHAMMAD IBRAHIM ANWAR ELAHEE**

**MR MOOROOGHESSEN CUNTHEN**

**MR DEVRAJ CHOYTUN**

**MR BASDEO CARMA**

**MR SHERROODEEN BUNDHOO**

**MR PIERRE JOCY JENNEFER LADOUCEUR**

**MR LOUIS JOSÉ GERARD MERLE**

**MR VENKAMAH NARAYAN**

**MR MOHAMMAD AYAZ MORABY**

**MR CHANDRAGASSEN RAMANJOOLOO**

**MR JEAN CHRISTOPHE WARRENS ROOPNARAIN**

**MR FEROZ RUHOMALY**

**MR AJEET SEETUL**

**MR JEAN PIERRE DIDIER SHIBCHURN**

**MR MOHAMMAD SHAMEER SOOKHROO**

**MR JEAN CLIFFORD CLAIR**

**MR NIGEL LEUNG KEI**

**MR JEAN PAUL PERRINE**

**MR JEAN REX PHILIPPE**

**MR NADEN CHEIMAN**

**MR VISHNU HAVAGA**

**MR BEDANAND AGASING**

**MR ANAND AUJAYEB**

**MR DHEERAJ BEEHARRY**

**MR KISNAH CANAKIAH**

**MR SATYAN COOSNA**

**MR JEAN MARC PATRICE DAUGNETTE**

**MR YOUSOUF MAHOMED ALLY DAMAREE**

**MR MOHAMMAD MAHYUDIN DINAULLY**  
**MR PRITVINATH DOMUN**  
**MR PRAVED GHOORA**  
**MR KAYLASH CHANDRA RAI KEEDHOO**  
**MR YANNICK CEDRIC LARRY JEAN PATRICE MONVOISIN**  
**MR VIJAY MOONEESAMY**  
**MR VEDAYEN MOOTIEN**  
**MR JEAN GEORGES WILLIAM WONG YON SAN**  
**MR YOG HURRY**  
**MR PRAVEEN KEERPAL**  
**MR SOUBASS HEEROO**  
**MR LUCHMUN RAMESSUR**  
**MR HARY LORD MICHEL GERARD DOMINIQUE RABOT**  
**MR YESUDASS POTHEEGADOO**

**AND**

**CENTRAL ELECTRICITY BOARD**

- IPO: (1) CENTRAL ELECTRICITY BOARD STAFF ASSOCIATION (CEBSA)**  
**(2) THE UNION OF EMPLOYEES OF THE CENTRAL ELECTRICITY**  
**BOARD AND OTHER ENERGY SECTOR (UECEBOES)**  
**(3) THE CENTRAL ELECTRICITY BOARD WORKERS UNION**

Mr A. Domingue, SC    Mr V. Runghen, Counsel    Mr M. Ramano, Counsel    Mr S. Bhukory, SC  
Mr F. Nooraully, Counsel  
Ms S. Bhuckory, Counsel

***Labour Dispute***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

*Tuesday 10 December 2024*

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 57/24**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES (STEP)**

**AND**

**AQUALIA LTD FACTORY**

Mr B. Ramdenee, Counsel

Mr D. Adam, Counsel

***Parties to report progress***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 83/24**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVÉS (STEP)**

**AND**

**CHUE WING & CO LTD**

Mr B. Ramdenee, Counsel

Mr M. King Fat, Counsel

Mr S. Dookhee, Counsel

***Disputant to take a stand***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 94/24**

**MR KAMLESS NARAIN**

**AND**

**NATIONAL LIBRARY**

**IPO: 1. MINISTRY OF PUBLIC SERVICE AND ADMINISTRATIVE REFORMS**

**2. MINISTRY OF ARTS AND CULTURE**

**3. PAY RESEARCH BUREAU**

Ms K. Ramessur, Principal State Attorney

***Stand of Co-Respondents***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 10 December 2024***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 101/24**

**REGISTRAR OF ASSOCIATIONS  
AND  
FEDERATION OF ALL TRADE UNIONS**

*Service anew on Respondent*

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 103/24**

**REGISTRAR OF ASSOCIATIONS  
AND  
INSURANCE SECTOR EMPLOYEES UNION**

*Service anew on Respondent*

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 106/24**

**REGISTRAR OF ASSOCIATIONS  
AND  
CIVIL SERVICE MANUAL AND OTHER STAFF UNION**

*Service anew on Respondent*

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 110/24**

**REGISTRAR OF ASSOCIATIONS  
AND  
THE NEWSPAPER AND PRINTING INDUSTRY EMPLOYEES ASSOCIATION**

*Service anew on Respondent*

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

**Tuesday 10 December 2024**

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 116/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**TOBACCO BOARD EMPLOYEES UNION**

Ms A. Mohun, Senior State Attorney

***Applicant to take a stand***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 118/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**AIR SERVICES WORKERS UNION**

***Service anew on Respondent***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 119/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**PRE PRIMARY SCHOOL EMPLOYEE'S UNION**

***Service anew on Respondent***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 120/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**MINISTRY OF AGRICULTURE PROFESSIONALS' UNION**

Ms A. Mohun, Senior State Attorney

***Parties to report progress***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

*Tuesday 10 December 2024*

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 121/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**UNION SYNDICALE DES EMPLOYES DE PRESSE**

*Service anew on Respondent*

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 122/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**SYNDICAT DES TRAVAILLEURS DES LA FONCTION PUBLIQUE**

Ms A. Mohun, Senior State Attorney

*Service anew on Respondent*

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 123/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**UNIVERSITÉ DES MASCAREIGNES EMPLOYEES UNION**

Mr D. K. Manikaran, Principal State Attorney

Mr M. Ramano, Counsel

*Applicant to take a stand*

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 128/24**

**MRS FAWZIA AUCKLE**

**AND**

**NATIONAL WOMEN'S COUNCIL**

Mr Y. Ramjus, Counsel

Ms K. Ramessur, Principal State Attorney

*Complainant to file Statement of Case*

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 10 December 2024***

*Preliminary Meeting @ 1.30 p.m.*

Decision:

**ERT/RN 130/24**

**THE DBM LTD STAFF ASSOCIATION**

**AND**

**THE DEVELOPMENT BANK OF MAURITIUS LTD**

*Interpretation of Collective Agreement*

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*Preliminary Meeting @ 1.30 p.m.*

Decision:

**ERT/RN 131/24**

**MS ASHA BHAGIRUTTY**

**AND**

**THE DEVELOPMENT BANK OF MAURITIUS LTD**

*Interpretation of Collective Agreement*

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*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 92/22**

**TERRAGRI LTD (PROPERTY) TRADING AS NOVATERRA**

**AND**

**1. UNION OF ARTISANS AND ALLIED WORKERS OF CANE INDUSTRY**

**2. ARTISANS AND GENERAL WORKERS UNION**

Mr Y. M. G. Hein, Counsel  
Mr S. A. J. Hein, Counsel

Mr S. Mohamed, Counsel  
Mr M. D. H. Oozeerally, Counsel  
Ms S. Jadoo, Counsel

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 10 December 2024***

*Mention @ 1.30 p.m.*

**Consolidated Cases**

Decision:

**ERT/RN 93/22 – ERT/RN 96/22**

**MR YASHDEO JEETOOA**

**MR CHANDRAYA JUTTLEGADOO**

**MR RAMALINGUM MURUGAN**

**MR JEAN DANY KIRSLEY SAUTEUR**

**ERT/RN 98/22**

**MR DHARMYASDEV CHENGEE**

**AND**

**TERRAGRI LTD**

Mr S. Mohamed, Counsel  
Mr M. D. H. Oozeerally, Counsel  
Ms S. Jadoo, Counsel

Mr Y. M. G. Hein, Counsel  
Mr S. A. J. Hein, Counsel

***Labour Dispute***

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*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 162/23**

**ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY**

**AND**

**LE PENINSULA BAY/ BLUE LAGOON BEACH HOTEL CO LTD**

Mr B. Ramdenee, Counsel

Mr S. Dookhee, Counsel

***Respondent to file Amended Statement of Case***

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*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 129/24**

**ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY**

**AND**

**FUNWORLD CO. LTD**

***Respondent to file Statement of Case***



# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.1**

***Wednesday 11 December 2024***

*Hearing @ 1.30 p.m.*

Decision:

Member: Mr A. Hardy

Member: Mr K. Bagwan

Member: Mr G. Gokhool

**ERT/RN 71/24**

**UNION OF EMPLOYEES OF CATERING INDUSTRY (U.E.C.I)  
AND  
BEACHCOMER CATERING (NEW MAURITIUS HOTELS LTD)**

Mr S. K. Trilochun, Counsel  
Ms J. Bheegoo, Attorney

Mr Y. Hein, Counsel

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.1**

***Thursday 12 December 2024***

*Hearing @ 1.00 p.m.*

Decision:

Member: Mr A. Seethanna

Member: Mr C. Bundhoo

Member: Mrs D. Deonanan

**ERT/RN 111/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**UNION OF PRIVATE SECONDARY EDUCATION EMPLOYEES**

**IPO: SECONDARY AND PREPARATORY SCHOOL TEACHERS AND OTHER**

**STAFF UNION**

Ms O. Ombrasine, APC

Mr M. Ramano Counsel

Mr J. Moirt, Counsel

Ms G. Gopaul, Attorney

***Cancellation of Registration of Trade Union***