

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Monday 19 August 2024

Continuation @ 1.00 p.m.

Decision:

Member: Mr G. Beelattoo

Member: Mr K. Bagwan

Member: Mrs V. Autar-Hemraza Singh

Consolidated Cases

ERT/RN 40/23 – ERT/RN 87/23

MR MUZAMMIL IBNE BUNDHOO

MR RAJ BHOOBUN

MR DINESS BOOJHAWON

MR A. BENJAMIN BOODHUN

MR RISHI BEENUND

MR RAM KRISHNASING GOOLJAR

MR MOHAMMAD IBRAHIM ANWAR ELAHEE

MR MOOROOGHESSEN CUNTHEN

MR DEVRAJ CHOYTUN

MR BASDEO CARMA

MR SHERROODEEN BUNDHOO

MR PIERRE JOCY JENNEFER LADOUCEUR

MR LOUIS JOSÉ GERARD MERLE

MR VENKAMAH NARAYAN

MR MOHAMMAD AYAZ MORABY

MR CHANDRAGASSEN RAMANJOOLOO

MR JEAN CHRISTOPHE WARRENS ROOPNARAIN

MR FERAZ RUHOMALY

MR AJEET SEETUL

MR JEAN PIERRE DIDIER SHIBCHURN

MR MOHAMMAD SHAMEER SOOKHROO

MR JEAN CLIFFORD CLAIR

MR NIGEL LEUNG KEI

MR JEAN PAUL PERRINE

MR JEAN REX PHILIPPE

MR NADEN CHEIMAN

MR VISHNU HAVAGA

MR BEDANAND AGASING

MR ANAND AUJAYEB

**MR DHEERAJ BEEHARRY
MR KISNAH CANAKIAH
MR SATYAN COOSNA
MR JEAN MARC PATRICE DAUGNETTE
MR YOUSOUF MAHOMED ALLY DAMAREE
MR MOHAMMAD MAHYUDIN DINAULLY
MR PRITVINATH DOMUN
MR PRAVED GHOORA
MR KAYLASH CHANDRA RAI KEEDHOO
MR YANNICK CEDRIC LARRY JEAN PATRICE MONVOISIN
MR VIJAY MOONEESAMY
MR VEDAYEN MOOTIEN
MR JEAN GEORGES WILLIAM WONG YON SAN
MR YOG HURRY
MR PRAVEEN KEERPAL
MR SOUBASS HEEROO
MR LUCHMUN RAMESSUR
MR HARY LORD MICHEL GERARD DOMINIQUE RABOT
MR YESUDASS POTHEEGADOO**

AND

CENTRAL ELECTRICITY BOARD

- IPO: (1) CENTRAL ELECTRICITY BOARD STAFF ASSOCIATION (CEBSA)
(2) THE UNION OF EMPLOYEES OF THE CENTRAL ELECTRICITY
BOARD AND OTHER ENERGY SECTOR (UECEBOES)
(3) THE CENTRAL ELECTRICITY BOARD WORKERS UNION**

Mr A. Domingue, SC Mr V. Runghen, Counsel Mr M. Ramano, Counsel Mr S. Bhukory, SC
Ms S. Bhuckory, Counsel

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 20 August 2024

Preliminary Meeting @ 1.00 p.m.

Decision :

ERT/RN 88/24

**ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY
AND**

**NEWREST (MAURITIUS) LTD – FORMERLY KNOWN AS EIH FLIGHT SERVICES
LTD**

Access to workplace

Mention @ 1.00 p.m.

Decision :

ERT/RN 113/23

SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES (STEP)

AND

ATICS LTD

Mr B. Ramdenee, Counsel

Ms. A. Peeroo, Counsel

Respondent to take a stand

Mention @ 1.00 p.m.

Decision :

ERT/RN 57/24

SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES (STEP)

AND

AQUALIA LTD FACTORY

Mr B. Ramdenee, Counsel

Mr D. Adam, Counsel

*Parties to file a list of the points of
disputes settled between
the parties*

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 20 August 2024

Mention @ 1.00 p.m.

Decision:

Consolidated Cases

ERT/RN 62/24-ERT/RN 70/24

1.MRS BINDOOMATEE SEEBARUTH

2.MRS KOOMAREE PERSUNNOO

3.MRS RISHI RANEE RAMBOCUS

4.MRS CAROONAH LOLLSA

5.MRS LOGAMBAL GOVINDRAMEN

6.MRS MAHESHWAREE GOBARDHAN

7.MRS CAMINIDEVI BULKHUNDEE

8.MRS YUGESWAREE BANDHOA

9.MRS SATYABHAMA BADDU

AND

THE DISTRICT COUNCIL OF GRAND PORT

Mr N. Dookhee, Counsel

Mr S. Cassim Jeehan, Counsel

***Parties to provide common
dates for Hearing***

Mention @ 1.00 p.m.

Decision:

ERT/RN 72/24

MAURITIUS PORTS AUTHORITY MARITIME AND OTHER STAFF UNION

AND

MAURITIUS PORTS AUTHORITY

IPO: MARITIME TRANSPORT & PORT EMPLOYEES UNION (MTPEU)

Ms K. Ramessur, Principal State Attorney
Ms P. Babboo, Senior State Attorney

***Respondent and Co-Respondent to
file their Statement of Case***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 20 August 2024

Mention @ 1.00 p.m.

Decision:

ERT/RN 78/24

**ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS
UNITY
AND
ARTHUR AND MORGANE LTD**

Mr. S. Jankee, Attorney

***Disputant to file Statement of Case
and letter from Counsel***

Mention @ 1.00 p.m.

Decision:

ERT/RN 79/24

**STATE INFORMATICS LIMITED STAFF UNION (SILSU)
AND
STATE INFORMATICS LIMITED (SIL)**

Mr. A. Domingue, Senior Counsel

Mr N. S. Hussene, Counsel

Disputant to file Statement of Case

Mention @ 1.00 p.m.

Decision:

ERT/RN 81/24

**MR FADEEL JOYENDEE
AND
MAURITIUS PORTS AUTHORITY (MPA)**

Mr. S. Mohamed, Counsel

Mr Y. Ramjus, Counsel

Disputant to take a Stand

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 20 August 2024

Mention @ 1.00 p.m.

Decision:

ERT/RN 84/24

MS LISEMAY MAGDA CHANTAL BERTRAND

AND

MAURITIUS HOUSING COMPANY LTD (MHC)

Mr N. S. Hussene, Counsel

Disputant to file Statement of Case

Mention @ 1.00 p.m.

Decision:

ERT/RN 85/24

MRS A.D. YOLETTE BAYA

AND

MAURITIUS HOUSING COMPANY LTD (MHC)

Mr N. S. Hussene, Counsel

Disputant to file Statement of Case

Mention @ 1.00 p.m.

Decision:

ERT/RN 86/24

MRS NEERMALA MOHABEER

AND

MAURITIUS HOUSING COMPANY LTD (MHC)

Mr N. S. Hussene, Counsel

Disputant to file Statement of Case

Mention @ 1.00 p.m.

Decision:

ERT/RN 87/24

MR COOSSYRAM LUTCHMOODOO

AND

MAURITIUS HOUSING COMPANY LTD (MHC)

Mr N. S. Hussene, Counsel

Disputant to file Statement of Case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Tuesday 20 August 2024

Preliminary Meeting @ 1.00 p.m.

Decision :

ERT/RN 89/24

MS MARIE DESIRÉE JACQUELINE CATEAUX

AND

THE MAURITIUS UNION ASSURANCE CY. LTD

Reinstatement

Mention @ 1.30 p.m.

Decision:

ERT/RN 10/24

ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY

AND

SPA ON THE SHORES LTD

Mr B. Ramdenee, Counsel

Mr S. Mohamed, Counsel

Mr Y. Ramjus, Counsel

Parties to report progress

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Wednesday 21 August 2024

Hearing @ 1.00 p.m.

Decision:

Member: Mrs B. Ramdoss

Member: Dr S. Ballah-Bheeka

Member: Mr G. Gokhool

ERT/RN 92/23

MR NUNDSWAR RANSBEEHARRY

AND

**STATE INVESTMENT CORPORATION MANAGEMENT SERVICES CO. LTD (CASINO
DE MAURICE)**

Mr J. Mosaheb, Counsel

Mr R. Yerrigadoo, Counsel

Ms R. Soukhee, Counsel

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 2

Wednesday 21 August 2024

Hearing @ 1.30 p.m.

Decision:

Member: Mr A. Seethanna

Member: Mr A. Balluck

Member: Mrs D. Deonanan

ERT/RN 73/24

MS ASHA BHAGIRUTTY

AND

DEVELOPMENT BANK OF MAURITIUS LTD

Mr G. Bhanji Soni, Counsel

Mr K. K. Nair, Attorney

Interpretation of Collective Agreement

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO. 1

Thursday 22 August 2024

Continuation @ 1.00 p.m.

Decision:

Member: Mr G. Beelattoo

Member: Dr S. Ballah-Bheeka

Member: Mrs D. Deonanan

ERT/RN 13/24

GOVERNMENT MEDICAL AND DENTAL OFFICERS ASSOCIATIONS

AND

THE STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF HEALTH

AND WELLNESS

Mrs M. Luchman-Deonarain, Counsel
Ms K. Sirkissoo, Counsel

Mr A. Ramdahen, Principal State Counsel
Ms K. Ramessur, Principal State Attorney

Labour Dispute