**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Monday 19 August 2024***

*Continuation @ 1.00 p.m.* Decision:

Member: Mr G. Beelatoo

Member: Mr K. Bagwan

Member: Mrs V. Autar-Hemrazsingh

**Consolidated Cases**

**ERT/RN 40/23 – ERT/RN 87/23**

**MR MUZAMMIL IBNE BUNDHOO**

**MR RAJ BHOOBUN**

**MR DINESS BOOJHAWON**

**MR A. BENJAMIN BOODHUN**

**MR RISHI BEENUND**

**MR RAM KRISHNASING GOOLJAR**

**MR MOHAMMAD IBRAHIM ANWAR ELAHEE**

**MR MOOROOGHESSEN CUNTHEN**

**MR DEVRAJ CHOYTUN**

**MR BASDEO CARMA**

**MR SHERROODEEN BUNDHOO**

**MR PIERRE JOCY JENNEFER LADOUCEUR**

**MR LOUIS JOSÉ GERARD MERLE**

**MR VENKAMAH NARAYAN**

**MR MOHAMMAD AYAZ MORABY**

**MR CHANDRAGASSEN RAMANJOOLOO**

**MR JEAN CHRISTOPHE WARRENS ROOPNARAIN**

**MR FEROZ RUHOMALY**

**MR AJEET SEETUL**

**MR JEAN PIERRE DIDIER SHIBCHURN**

**MR MOHAMMAD SHAMEER SOOKHROO**

**MR JEAN CLIFFORD CLAIR**

**MR NIGEL LEUNG KEI**

**MR JEAN PAUL PERRINE**

**MR JEAN REX PHILIPPE**

**MR NADEN CHEIMAN**

**MR VISHNU HAVAGA**

**MR BEDANAND AGASING**

**MR ANAND AUJAYEB**

**MR DHEERAJ BEEHARRY**

**MR KISNAH CANAKIAH**

**MR SATYAN COOSNA**

**MR JEAN MARC PATRICE DAUGNETTE**

**MR YOUSOUF MAHOMED ALLY DAMAREE**

**MR MOHAMMAD MAHYUDIN DINAULLY**

**MR PRITVINATH DOMUN**

**MR PRAVED GHOORA**

**MR KAYLASH CHANDRA RAI KEEDHOO**

**MR YANNICK CEDRIC LARRY JEAN PATRICE MONVOISIN**

**MR VIJAY MOONEESAMY**

**MR VEDAYEN MOOTIEN**

**MR JEAN GEORGES WILLIAM WONG YON SAN**

**MR YOG HURRY**

**MR PRAVEEN KEERPAL**

**MR SOUBASS HEEROO**

**MR LUCHMUN RAMESSUR**

**MR HARY LORD MICHEL GERARD DOMINIQUE RABOT**

**MR YESUDASS POTHEEGADOO**

**AND**

**CENTRAL ELECTRICITY BOARD**

**IPO: (1) CENTRAL ELECTRICITY BOARD STAFF ASSOCIATION (CEBSA)**

**(2) THE UNION OF EMPLOYEES OF THE CENTRAL ELECTRICITY BOARD AND OTHER ENERGY SECTOR (UECEBOES)**

**(3) THE CENTRAL ELECTRICITY BOARD WORKERS UNION**

Mr A. Domingue, SC Mr V. Runghen, Counsel Mr M. Ramano, Counsel Mr S. Bhukory, SC

Ms S. Bhuckory, Counsel

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 20 August 2024***

*Preliminary Meeting @ 1.00 p.m.* Decision :

**ERT/RN 88/24**

**ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY**

**AND**

**NEWREST (MAURITIUS) LTD – FORMERLY KNOWN AS EIH FLIGHT SERVICES LTD**

***Access to workplace***

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*Mention @ 1.00 p.m.* Decision :

**ERT/RN 113/23**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES (STEP)**

**AND**

**ATICS LTD**

Mr B. Ramdenee, Counsel Ms. A. Peeroo, Counsel

***Respondent to take a stand***

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*Mention @ 1.00 p.m.* Decision :

**ERT/RN 57/24**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES (STEP)**

**AND**

**AQUALIA LTD FACTORY**

Mr B. Ramdenee, CounselMr D. Adam, Counsel

***Parties to file a list of the points of disputes settled between
the parties***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 20 August 2024***

*Mention @ 1.00 p.m.* Decision:

**Consolidated Cases**

**ERT/RN 62/24-ERT/RN 70/24**

**1.MRS BINDOOMATEE SEEBARUTH**

**2.MRS KOOMAREE PERSUNNOO**

**3.MRS RISHI RANEE RAMBOCUS**

**4.MRS CAROONAH LOLLSA**

**5.MRS LOGAMBAL GOVINDRAMEN**

**6.MRS MAHESHWAREE GOBARDHAN**

**7.MRS CAMINIDEVI BULKHUNDEE**

**8.MRS YUGESWAREE BANDHOA**

**9.MRS SATYABHAMA BADDU**

**AND**

**THE DISTRICT COUNCIL OF GRAND PORT**

Mr N. Dookhee, Counsel Mr S. Cassim Jeehan, Counsel

***Parties to provide common
dates for Hearing***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 72/24**

**MAURITIUS PORTS AUTHORITY MARITIME AND OTHER STAFF UNION**

**AND**

**MAURITIUS PORTS AUTHORITY**

**IPO: MARITIME TRANSPORT & PORT EMPLOYEES UNION (MTPEU)**

Ms K. Ramessur, Principal State Attorney

Ms P. Babboo, Senior State Attorney

***Respondent and Co-Respondent to
file their Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 20 August 2024***

*Mention @ 1.00 p.m. Decision:*

**ERT/RN 78/24**

**ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY**

**AND**

**ARTHUR AND MORGANE LTD**

Mr. S. Jankee, Attorney

***Disputant to file Statement of Case
and letter from Counsel***

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*Mention @ 1.00 p.m. Decision:*

**ERT/RN 79/24**

**STATE INFORMATICS LIMITED STAFF UNION (SILSU)**

**AND**

**STATE INFORMATICS LIMITED (SIL)**

Mr. A. Domingue, Senior Counsel Mr N. S. Hussenee, Counsel

***Disputant to file Statement of Case***

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*Mention @ 1.00 p.m. Decision:*

**ERT/RN 81/24**

**MR FADEEL JOYENDEE**

**AND**

**MAURITIUS PORTS AUTHORITY (MPA)**

Mr. S. Mohamed, Counsel

Mr Y. Ramjus, Counsel

***Disputant to take a Stand***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 20 August 2024***

*Mention @ 1.00 p.m. Decision:*

**ERT/RN 84/24**

**MS LISEMAY MAGDA CHANTAL BERTRAND**

**AND**

**MAURITIUS HOUSING COMPANY LTD (MHC)**

Mr N. S. Hussenee, Counsel

***Disputant to file Statement of Case***

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*Mention @ 1.00 p.m. Decision:*

**ERT/RN 85/24**

**MRS A.D. YOLETTE BAYA**

**AND**

**MAURITIUS HOUSING COMPANY LTD (MHC)**

Mr N. S. Hussenee, Counsel

***Disputant to file Statement of Case***

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*Mention @ 1.00 p.m. Decision:*

**ERT/RN 86/24**

**MRS NEERMALA MOHABEER**

**AND**

**MAURITIUS HOUSING COMPANY LTD (MHC)**

Mr N. S. Hussenee, Counsel

***Disputant to file Statement of Case***

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*Mention @ 1.00 p.m. Decision:*

**ERT/RN 87/24**

**MR COOSSYRAM LUTCHMOODOO**

**AND**

**MAURITIUS HOUSING COMPANY LTD (MHC)**

Mr N. S. Hussenee, Counsel

***Disputant to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 20 August 2024***

*Preliminary Meeting @ 1.00 p.m.* Decision :

**ERT/RN 89/24**

**MS MARIE DESIRÉE JACQUELINE CATEAUX**

**AND**

**THE MAURITIUS UNION ASSURANCE CY. LTD**

***Reinstatement***

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*Mention @ 1.30 p.m.* Decision:

**ERT/RN 10/24**

**ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY**

**AND**

**SPA ON THE SHORES LTD**

Mr B. Ramdenee, Counsel Mr S. Mohamed, Counsel

Mr Y. Ramjus, Counsel

***Parties to report progress***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Wednesday 21 August 2024***

*Hearing @ 1.00 p.m.* Decision:

Member: Mrs B. Ramdoss

Member: Dr S. Ballah-Bheeka

Member: Mr G. Gokhool

**ERT/RN 92/23**

**MR NUNDSWAR RANSBEEHARRY**

**AND**

**STATE INVESTMENT CORPORATION MANAGEMENT SERVICES CO. LTD (CASINO DE MAURICE)**

Mr J. Mosaheb, Counsel Mr R. Yerrigadoo, Counsel

Ms R. Soukhee, Counsel

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Wednesday 21 August 2024***

*Hearing @ 1.30 p.m.* Decision:

Member: Mr A. Seethanna

Member: Mr A. Balluck

Member: Mrs D. Deonanan

**ERT/RN 73/24**

**MS ASHA BHAGIRUTTY**

**AND**

**DEVELOPMENT BANK OF MAURITIUS LTD**

Mr G. Bhanji Soni, Counsel Mr K. K. Nair, Attorney

***Interpretation of Collective Agreement***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 1**

***Thursday 22 August 2024***

*Continuation @ 1.00 p.m.* Decision:

Member: Mr G. Beelatoo

Member: Dr S. Ballah-Bheeka

Member: Mrs D. Deonanan

**ERT/RN 13/24**

**GOVERNMENT MEDICAL AND DENTAL OFFICERS ASSOCIATIONS**

**AND**

**THE STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF HEALTH AND WELLNESS**

Mrs M. Luchman-Deonarain, Counsel Mr A. Ramdahen, Principal State Counsel

Ms K. Sirkissoon, Counsel Ms K. Ramessur, Principal State Attorney

***Labour Dispute***