

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.1**

***Monday 26 August 2024***

*Submissions @ 1.30 p.m.*

Decision:

Member: Mrs C. P. D'Avrincourt

Member: Mr G. Gokhool

**ERT/RN 83/22**

**MRS EDLYN RIANE BABAJEE**

**AND**

**N. SADDUL COLLEGE**

**IPO: PRIVATE SECONDARY EDUCATION AUTHORITY**

Mr D. Dodin, Counsel

Mr L. S. Servansingh, Counsel

Mr D. J. Dangeot, Principal State Counsel

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 27 August 2024***

*Mention @ 1.00 p.m.*

Decision:

## **Consolidated Cases**

**ERT/RN 40/23 – ERT/RN 87/23**

**MR MUZAMMIL IBNE BUNDHOO  
MR RAJ BHOOBUN  
MR DINESS BOOJHAWON  
MR A. BENJAMIN BOODHUN  
MR RISHI BEENUND  
MR RAM KRISHNASING GOOLJAR  
MR MOHAMMAD IBRAHIM ANWAR ELAHEE  
MR MOOROOGHESSEN CUNTHEN  
MR DEVRAJ CHOYTUN  
MR BASDEO CARMA  
MR SHERROODEEN BUNDHOO  
MR PIERRE JOCY JENNEFER LADOUCEUR  
MR LOUIS JOSÉ GERARD MERLE  
MR VENKAMAH NARAYAN  
MR MOHAMMAD AYAZ MORABY  
MR CHANDRAGASSEN RAMANJOOLOO  
MR JEAN CHRISTOPHE WARRENS ROOPNARAIN  
MR FERAZ RUHOMALY  
MR AJEET SEETUL  
MR JEAN PIERRE DIDIER SHIBCHURN  
MR MOHAMMAD SHAMEER SOOKHROO  
MR JEAN CLIFFORD CLAIR  
MR NIGEL LEUNG KEI  
MR JEAN PAUL PERRINE  
MR JEAN REX PHILIPPE  
MR NADEN CHEIMAN  
MR VISHNU HAVAGA  
MR BEDANAND AGASING  
MR ANAND AUJAYEB  
MR DHEERAJ BEEHARRY  
MR KISNAH CANAKIAH  
MR SATYAN COOSNA  
MR JEAN MARC PATRICE DAUGNETTE**

**MR YOUSOUF MAHOMED ALLY DAMAREE  
MR MOHAMMAD MAHYUDIN DINAULLY  
MR PRITVINATH DOMUN  
MR PRAVED GHOORA  
MR KAYLASH CHANDRA RAI KEEDHOO  
MR YANNICK CEDRIC LARRY JEAN PATRICE MONVOISIN  
MR VIJAY MOONEESAMY  
MR VEDAYEN MOOTIEN  
MR JEAN GEORGES WILLIAM WONG YON SAN  
MR YOG HURRY  
MR PRAVEEN KEERPAL  
MR SOUBASS HEEROO  
MR LUCHMUN RAMESSUR  
MR HARY LORD MICHEL GERARD DOMINIQUE RABOT  
MR YESUDASS POTHEEGADOO**

**AND**

**CENTRAL ELECTRICITY BOARD**

- IPO: (1) CENTRAL ELECTRICITY BOARD STAFF ASSOCIATION (CEBSA)  
(2) THE UNION OF EMPLOYEES OF THE CENTRAL ELECTRICITY  
BOARD AND OTHER ENERGY SECTOR (UECEBOES)  
(3) THE CENTRAL ELECTRICITY BOARD WORKERS UNION**

Mr A. Domingue, SC    Mr V. Runghen, Counsel    Mr M. Ramano, Counsel    Mr S. Bhukory, SC  
Ms S. Bhuckory, Counsel

***Respondent and Co-Respondents to take a stand***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 71/24**

**UNION OF EMPLOYEES OF CATERING INDUSTRY**

**AND**

**BEACHCOMBER CATERING (NEW MAURITIUS HOTELS)**

Mr K. Trilochun, Counsel

Mr Y. Hein, Counsel  
Mr S.A.J. Hein, Counsel

***Respondent to file Statement of Case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 27 August 2024***

*Mention @ 1.00 p.m.*

Decision :

**ERT/RN 57/24**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES (STEP)**

**AND**

**AQUALIA LTD FACTORY**

Mr B. Ramdenee, Counsel

Mr D. Adam, Counsel

***Disputant to file Statement of Case***

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*Mention @ 1.00 p.m.*

Decision:

**Consolidated Cases**

**ERT/RN 62/24-ERT/RN 70/24**

**1.MRS BINDOOMATEE SEEBARUTH**

**2.MRS KOOMAREE PERSUNNOO**

**3.MRS RISHI RANEE RAMBOCUS**

**4.MRS CAROONAH LOLLSA**

**5.MRS LOGAMBAL GOVINDRAMEN**

**6.MRS MAHESHWAREE GOBARDHAN**

**7.MRS CAMINIDEVI BULKHUNDEE**

**8.MRS YUGESWAREE BANDHOA**

**9.MRS SATYABHAMA BADDU**

**AND**

**THE DISTRICT COUNCIL OF GRAND PORT**

Mr N. Dookhee, Counsel

Mr S. Cassim Jeehan, Counsel

***Parties to provide common dates for Hearing***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 27 August 2024***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 78/24**

**ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS  
UNITY  
AND**

**ARTHUR AND MORGANE LTD**

Mr B. Ramdenee, Counsel

Mr. S. Jankee, Attorney

***Disputant to file Statement of Case***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 83/24**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES**

**AND**

**CHUE WING & CO.LTD**

Mr B. Ramdenee, Counsel

Mr S.Dookhee, Counsel

***Disputant to file Statement of Case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO. 2**

***Tuesday 27 August 2024***

*Mention @ 1.30 p.m.*

Decision :

**ERT/RN 89/24**

**MS MARIE DESIRÉE JACQUELINE CATEAUX**

**AND**

**THE MAURITIUS UNION ASSURANCE CY. LTD**

Mrs N. Behary Paray, Counsel

Mr G. Glover, Senior Counsel

***Complainant to file Statement of case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.1**

***Wednesday 28 August 2024***

*Hearing @ 1.30 p.m.*

Decision:

Member: Mr G. Beelattoo

Member: Mrs C. D'Avrincourt

Member: Mr G. Gokhool

**ERT/RN 115/23**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVÉS**

**AND**

**LI WAN PO & CO LTD**

Mr B. Ramdenee, Counsel

Mr G. Bhanji Soni, Counsel

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.1**

***Thursday 29 August 2024***

*Continuation @ 10.00 a.m.*

Decision:

Member: Mr A. Seethanna

Member: Mrs C. D' Avrincourt

Member: Mr N. Simrick

## **Consolidated cases**

**ERT/RN 158/23 – ERT/RN 161/23**

**MR KAILASH CHADY  
MR YOGANADEN SAMY  
MR DILLEN SAWMY  
MR ABOO BAKAR PEERMAMODE  
AND  
MAURITIUS TELECOM LTD  
IPO:**

- 1. MR BIKRAM DAMRY**
- 2. MR SALIM HOOLASH**
- 3. MS MIRA RAMFUL**
- 4. MR SENJIT ROGBEER**
- 5. MR ZYAD KORIMBOCCUS**
- 6. MR BAVESH BAIJNATH**
- 7. MR HANS BHULLAN**
- 8. MR BAM SANTHARUM**
- 9. MS REKHA DOMUN**
- 10. MR POOROOSHOTUM RUGGOO**
- 11. MR HARRY LUKHOO**
- 12. MR KAMLESH RAMSAHAI**
- 13. MR HARRISH SEEBALUCK**
- 14. MR ARVISH DOONGOOR**

Mr M. Ramano, Counsel

Mr R. Chetty, Senior Counsel  
Ms J. Desai, Counsel

***Labour dispute***



**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Friday 30 August 2024***

*Hearing @ 2.00 p.m.*

Decision:

Member: Mr A. Seethanna

Member: Mrs C. D' Avrincourt

Member: Mr G. Gokhool

**ERT/RN 74/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**UNION OF WORKERS OF PACKAGING INDUSTRY COMPANY LIMITED**

***Cancellation of Registration***

*Hearing @ 2.00 p.m.*

Decision:

Member: Mr A. Seethanna

Member: Mrs C. D' Avrincourt

Member: Mr G. Gokhool

**ERT/RN 75/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**AIRPORT WORKERS UNION**

***Cancellation of Registration***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Friday 30 August 2024***

*Hearing @ 2.30 p.m.*

Decision:

Member: Mr A. Seethanna

Member: Mrs C. D' Avrincourt

Member: Mr G. Gokhool

**ERT/RN 76/24**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**THE DISTRICT COUNCIL NORTH-STAFF AND OTHER EMPLOYEES' ASSOCIATION**

***Cancellation of Registration***