

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I.Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Monday 11 December 2023***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 132/23**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**PROFESSIONAL SEAFARERS UNION**

Ms B.H. Maherally, Ag. Principal State Counsel

***To be fixed for Hearing***

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*Mention @ 1.15 p.m.*

Decision:

**ERT/RN 137/23**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**STATE SECONDARY PREVOCATIONAL EDUCATORS UNION**

Ms B.H. Maherally, Ag. Principal State Counsel

***To be fixed for Hearing***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 12 December 2023***

*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 141/23**

**MRS HANSA DEERPAUL GOHIN**

**AND**

**ST HELENA COLLEGE**

**i.p.o: PRIVATE SECONDARY EDUCATION AUTHORITY**

***Labour dispute***

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*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 143/23**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**FAREI STAFF AND OTHER WORKERS UNION**

***Cancellation of Registration  
of the trade union***

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*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 144/23**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**NON ACADEMIC STAFF OF UNIVERSITY OF MAURITIUS**

***Cancellation of Registration  
of the trade union***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 12 December 2023***

*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 145/23**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**FUNERAL SERVICES EMPLOYEES UNION**

***Cancellation of Registration  
of the trade union***

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*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 146/23**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**AIRPORT WORKERS UNION**

***Cancellation of Registration  
of the trade union***

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*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 147/23**

**MR SOUNDARAJA PALANEE**

**AND**

**STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF LABOUR,**

**HUMAN RESOURCE DEVELOPMENT AND TRAINING**

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 12 December 2023***

*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 148/23**

**MRS GANGA DEVI IMRIT**

**AND**

**STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF LABOUR,  
HUMAN RESOURCE DEVELOPMENT AND TRAINING**

***Labour dispute***

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*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 149/23**

**MRS SHEHNAZ MUNGRAH**

**AND**

**STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF LABOUR,  
HUMAN RESOURCE DEVELOPMENT AND TRAINING**

***Labour dispute***

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*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 150/23**

**MRS PRIYA ANJOO GOKHOOL-GOPALL**

**AND**

**STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF LABOUR,  
HUMAN RESOURCE DEVELOPMENT AND TRAINING**

***Labour dispute***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

**Tuesday 12 December 2023**

*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 151/23**

**MR MOHAMMAD SHAKEEL KHODABOCUS**

**AND**

**STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF LABOUR,  
HUMAN RESOURCE DEVELOPMENT AND TRAINING**

*Labour dispute*

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*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 152/23**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**TEXTILES INDUSTRIES STAFF AND WORKERS UNION**

*Cancellation of Registration  
of the trade union*

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*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 153/23**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**FEDERATION OF FREE WORKERS**

*Cancellation of Registration  
of the trade union*

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*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 154/23**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**THE MAURITIUS DISTRIBUTIVE AND OTHER TRADES EMPLOYEES UNION**

*Cancellation of Registration  
of the trade union*

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 12 December 2023***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 108/23**

**CHEMICAL, MANUFACTURING & CONNECTED TRADES EMPLOYEES UNION  
AND  
TOTAL ENERGIES MARKETING MAURITIUS LTD**

Mr H. Bansropun, Counsel

***Respondent to take a stand and to file Statement of  
Case if need be.***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 113/23**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVÉS (STEP)  
AND  
ATICS LTD**

Mr B. Ramdenee, Counsel

Ms A. Peeroo, Counsel  
Ms U. Burkuth, Counsel

***Respondent to file Statement of case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 12 December 2023***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 126/23**

**MRS PARVEENA KANCHANA GUKHOOL-DOONGOOR**

**AND**

**STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF FINANCE,  
ECONOMIC PLANNING AND DEVELOPMENT**

Mr Y. Bujun, Counsel

Mrs S. Dwarka- Gujadhur, State Attorney

***Parties to suggest common dates for Arguments***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 129/23**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES**

**AND**

**INDUSTRIAL & HOTEL EQUIPMENT MANUFACTURERS LTD**

***Disputant to file Statement of  
case and letter from counsel***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 135/23**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**BANK OF MAURITIUS SENIOR OFFICERS UNION**

***Service to be effected anew on  
Respondent***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Tuesday 12 December 2023***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 136/23**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**UNION SYNDICALE DES EMPLOYES DE PRESSE**

***Service to be effected anew on  
Respondent***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 139/23**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**LONG BEACH HOTEL WORKERS UNION**

***Applicant to take a stand  
and service to be effected  
anew on Respondent***



# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.2**

***Tuesday 12 December 2023***

*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 155/23**

**MRS MARIE JOHANNE LAURA TANCREL**

**AND**

**AIR MAURITIUS LTD**

***Labour dispute***

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 114/23**

**CHEMICAL, MANUFACTURING & CONNECTED TRADES EMPLOYEES UNION**

**AND**

**INTERKABLE LTD**

Mr D. Dodin, Counsel

***Disputant to take a stand***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.2**

***Tuesday 12 December 2023***

*Disposal/Hearing @ 1.30 p.m.*

Decision:

Member: Ms C. D'Avrincourt

Member: Mr G. Gokhool

**ERT/RN 115/23**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVÉS  
AND  
LI WAN PO & CO. LTD**

Mr B. Ramdenee, Counsel

Mr. G. Bhanji Soni, Counsel

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Ag. President**

**TRIBUNAL NO.1**

***Wednesday 13 December 2023***

*Hearing @ 1.00 p.m.*

Decision:

Member: Mr C. Bundhoo

Member: Mrs V. A. Hemrazsing

**ERT/RN 142/23**

**ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY**

**AND**

**NEWREST (MAURITIUS) LTD**

Mr B. Ramdenee, Counsel

Mr N. Boolell, Counsel

Mr F. Soorefan, Counsel

***Unfair labour practices***