

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Tuesday 31 October 2023***

*Mention @ 1.00 p.m.*

Decision:

## **Consolidated Cases**

**ERT/RN 40/23 – ERT/RN 87/23**

**MR MUZAMMIL IBNE BUNDHOO  
MR RAJ BHOOBUN  
MR DINESS BOOJHAWON  
MR A. BENJAMIN BOODHUN  
MR RISHI BEENUND  
MR RAM KRISHNASING GOOLJAR  
MR MOHAMMAD IBRAHIM ANWAR ELAHEE  
MR MOOROOGHESSEN CUNTHEN  
MR DEVRAJ CHOYTUN  
MR BASDEO CARMA  
MR SHERROODEEN BUNDHOO  
MR PIERRE JOCY JENNEFER LADOUCEUR  
MR LOUIS JOSÉ GERARD MERLE  
MR VENKAMAH NARAYAN  
MR MOHAMMAD AYAZ MORABY  
MR CHANDRAGASSEN RAMANJOOLOO  
MR JEAN CHRISTOPHE WARRENS ROOPNARAIN  
MR FERAZ RUHOMALY  
MR AJEET SEETUL  
MR JEAN PIERRE DIDIER SHIBCHURN  
MR MOHAMMAD SHAMEER SOOKHROO  
MR JEAN CLIFFORD CLAIR  
MR NIGEL LEUNG KEI  
MR JEAN PAUL PERRINE  
MR JEAN REX PHILIPPE  
MR NADEN CHEIMAN  
MR VISHNU HAVAGA  
MR BEDANAND AGASING  
MR ANAND AUJAYEB  
MR DHEERAJ BEEHARRY  
MR KISNAH CANAKIAH**

**MR SATYAN COOSNA  
MR JEAN MARC PATRICE DAUGNETTE  
MR YOUSOUF MAHOMED ALLY DAMAREE  
MR MOHAMMAD MAHYUDIN DINAULLY  
MR PRITVINATH DOMUN  
MR PRAVED GHOORA  
MR KAYLASH CHANDRA RAI KEEDHOO  
MR YANNICK CEDRIC LARRY JEAN PATRICE MONVOISIN  
MR VIJAY MOONEESAMY  
MR VEDAYEN MOOTIEN  
MR JEAN GEORGES WILLIAM WONG YON SAN  
MR YOG HURRY  
MR PRAVEEN KEERPAL  
MR SOUBASS HEEROO  
MR LUCHMUN RAMESSUR  
MR HARY LORD MICHEL GERARD DOMINIQUE RABOT  
MR YESUDASS POTHEEGADOO**

**AND**

**CENTRAL ELECTRICITY BOARD**

- IPO: (1) CENTRAL ELECTRICITY BOARD STAFF ASSOCIATION (CEBSA)  
(2) THE UNION OF EMPLOYEES OF THE CENTRAL ELECTRICITY  
BOARD AND OTHER ENERGY SECTOR (UECEBOES)  
(3) THE CENTRAL ELECTRICITY BOARD WORKERS UNION**

Mr A. Domingue, Senior Counsel

Mr V. Runghen, Counsel

*Co-Respondents to take a stand*

-----  
*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 108/23**

**CHEMICAL, MANUFACTURING & CONNECTED TRADES EMPLOYEES UNION  
AND  
TOTAL ENERGIES MARKETING MAURITIUS LTD**

Mr H. Bansropun, Counsel

*Respondent to file Statement of Case*

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO.1

*Tuesday 31 October 2023*

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 111/23**

**FARM WORKERS UNION  
AND  
INNODIS POULTRY LTD**

Mr B. Ramdenee, Counsel

Mr. M. King Fat, Counsel  
Mr S. Dookhee, Counsel

***Respondent to file Statement of Case***

-----  
*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 112/23**

**COLD STORAGE WORKERS UNION  
AND  
INNODIS LTD**

Mr B. Ramdenee, Counsel

Mr. M. King Fat, Counsel  
Mr S. Dookhee, Counsel

***Respondent to file Statement of Case***

-----  
*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 116/23**

**FARM WORKERS UNION  
AND  
POULET-ARC-EN-CIEL LTEE**

Mr. B. Ramdenee, Counsel

Mr. M. King Fat, Counsel  
Mr S. Dookhee, Counsel

***Respondent to file Statement of Case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Tuesday 31 October 2023***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 119/23**

**FOOD AND BEVERAGES INDUSTRY EMPLOYEES UNION (FBIEU)  
AND  
MAURITIUS OIL REFINERIES LTD (MOROIL)**

Mr. M. Ramano, Counsel

Mr Y. Hein, Counsel

Mr B. Ramdenee, Counsel

***Respondent to file Statement of Case***

---

*Disposal @ 1.00 p.m.*

Decision:

**ERT/RN 121/23**

**UNION OF GENERAL WORKERS  
AND  
MAURITIUS GYMKHANA CLUB**

***Variation of Collective Agreement***

---

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 123/23**

**MAURITIUS BANK OFFICERS GUILD  
AND  
ABSA BANK (MAURITIUS) LIMITED**

Mr. M. Ramano, Counsel

Mrs N. Behary Paray, Counsel

***Disputant to file Statement of Case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Tuesday 31 October 2023***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 124/23**

**MR ALIMOHAMED ALIMOHAMED**

**AND**

**ISLAMIC CULTURAL COLLEGE**

**IPO: THE PRIVATE SECONDARY EDUCATION AUTHORITY (PSEA)**

***Co-Respondent to take a stand***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO.2

**Tuesday 31 October 2023**

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 105/23**

**MR MOHAMED ZIYAAD DOWLUT  
AND  
CARGO HANDLING CORPORATION LIMITED**

Mr. K. Payandi Pillay, Counsel  
Mr. L. Gunpath, Counsel

Mr S. Dabee, Counsel  
Mr J. Gujadhur, Senior Attorney

***To be fixed anew***

-----  
*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 90/23**

**MRS MALA RAMKALAM  
AND  
DISTRICT COUNCIL OF GRAND PORT  
IPO: THE LOCAL GOVERNMENT SERVICE COMMISSION**

Ms. K. Narsinghen, Counsel

Mr. S. Ramsagur, Counsel  
Mr. A. Ramkissoon, Counsel

Mr J. Chowrimootoo, State Attorney

***Disputant to take a stand***

-----  
*Mention @ 2.00 p.m.*

Decision:

**ERT/RN 125/23**

**MR MAUHAMMAD KWAZA KHIZAAR RAMDIN  
AND  
RADIO PLUS LTD**

Mr. S. Mohamed, Counsel

Mr. A. Sunassee, Counsel

***Respondent to file Statement of Case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.1**

***Friday 3 November 2023***

*Mention @ 2.00 p.m.*

Decision:

**ERT/RN 125/23**

**MR MAUHAMMAD KWAZA KHIZAAR RAMDIN  
AND  
RADIO PLUS LTD**

Mr. S. Mohamed, Counsel

Mr. A. Sunassee, Counsel

***Respondent to file Statement of Case***

*Hearing @ 2.00 p.m.*

Decision:

Member: Mr G. Beelattoo

Member: Mr C. K. Bundhoo

Member: Mrs V. A. Hemrazsing

**ERT/RN 92/22**

**TERRAGRI LTD (PROPERTY) TRADING AS NOVATERRA**

**AND**

**1. UNION OF ARTISANS AND ALLIED WORKERS OF CANE INDUSTRY**

**2. ARTISANS AND GENERAL WORKERS UNION**

Mr Y. M. G. Hein, Counsel

Mr S. A. J. Hein, Counsel

Mr S. Mohamed, Counsel

Mr M. D. H. Oozeerally, Counsel

Ms S. Jadoo, Counsel

***Labour Dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.1**

***Friday 3 November 2023***

*Hearing @ 2.00 p.m.*

Decision:

Member: Mr G. Beelattoo

Member: Mr C. K. Bundhoo

Member: Mrs V. A. Hemrazsing

## **Consolidated Cases**

**ERT/RN 93/22 - ERT/RN 98/22**

**MR YASHDEO JEETOOA**

**MR CHANDRAYA JUTTLEGADOO**

**MR RAMALINGUM MURUGAN**

**MR JEAN DANY KIRSLEY SAUTEUR**

**MR JEAN FRANCOIS DEESSE**

**MR DHARMYASHDEV CHENGEE**

**AND**

**TERRAGRI LTD**

Mr S. Mohamed, Counsel  
Mr M. D. H. Oozeerally, Counsel

Mr Y. M. G. Hein, Counsel  
Mr S. A. J. Hein, Counsel  
Ms S. Jadoo, Counsel

***Labour Dispute***