**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Tuesday 31 October 2023***

*Mention @ 1.00 p.m.* Decision:

**Consolidated Cases**

**ERT/RN 40/23 – ERT/RN 87/23**

**MR MUZAMMIL IBNE BUNDHOO**

**MR RAJ BHOOBUN**

**MR DINESS BOOJHAWON**

**MR A. BENJAMIN BOODHUN**

**MR RISHI BEENUND**

**MR RAM KRISHNASING GOOLJAR**

**MR MOHAMMAD IBRAHIM ANWAR ELAHEE**

**MR MOOROOGHESSEN CUNTHEN**

**MR DEVRAJ CHOYTUN**

**MR BASDEO CARMA**

**MR SHERROODEEN BUNDHOO**

**MR PIERRE JOCY JENNEFER LADOUCEUR**

**MR LOUIS JOSÉ GERARD MERLE**

**MR VENKAMAH NARAYAN**

**MR MOHAMMAD AYAZ MORABY**

**MR CHANDRAGASSEN RAMANJOOLOO**

**MR JEAN CHRISTOPHE WARRENS ROOPNARAIN**

**MR FEROZ RUHOMALY**

**MR AJEET SEETUL**

**MR JEAN PIERRE DIDIER SHIBCHURN**

**MR MOHAMMAD SHAMEER SOOKHROO**

**MR JEAN CLIFFORD CLAIR**

**MR NIGEL LEUNG KEI**

**MR JEAN PAUL PERRINE**

**MR JEAN REX PHILIPPE**

**MR NADEN CHEIMAN**

**MR VISHNU HAVAGA**

**MR BEDANAND AGASING**

**MR ANAND AUJAYEB**

**MR DHEERAJ BEEHARRY**

**MR KISNAH CANAKIAH**

**MR SATYAN COOSNA**

**MR JEAN MARC PATRICE DAUGNETTE**

**MR YOUSOUF MAHOMED ALLY DAMAREE**

**MR MOHAMMAD MAHYUDIN DINAULLY**

**MR PRITVINATH DOMUN**

**MR PRAVED GHOORA**

**MR KAYLASH CHANDRA RAI KEEDHOO**

**MR YANNICK CEDRIC LARRY JEAN PATRICE MONVOISIN**

**MR VIJAY MOONEESAMY**

**MR VEDAYEN MOOTIEN**

**MR JEAN GEORGES WILLIAM WONG YON SAN**

**MR YOG HURRY**

**MR PRAVEEN KEERPAL**

**MR SOUBASS HEEROO**

**MR LUCHMUN RAMESSUR**

**MR HARY LORD MICHEL GERARD DOMINIQUE RABOT**

**MR YESUDASS POTHEEGADOO**

**AND**

**CENTRAL ELECTRICITY BOARD**

**IPO: (1) CENTRAL ELECTRICITY BOARD STAFF ASSOCIATION (CEBSA)**

**(2) THE UNION OF EMPLOYEES OF THE CENTRAL ELECTRICITY BOARD AND OTHER ENERGY SECTOR (UECEBOES)**

**(3) THE CENTRAL ELECTRICITY BOARD WORKERS UNION**

Mr A. Domingue, Senior Counsel Mr V. Runghen, Counsel

***Co-Respondents to take a stand***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 108/23**

**CHEMICAL, MANUFACTURING & CONNECTED TRADES EMPLOYEES UNION**

**AND**

**TOTAL ENERGIES MARKETING MAURITIUS LTD**

Mr H. Bansropun, Counsel

***Respondent to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Tuesday 31 October 2023***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 111/23**

**FARM WORKERS UNION**

**AND**

**INNODIS POULTRY LTD**

Mr B. Ramdenee, Counsel Mr. M. King Fat, Counsel

Mr S. Dookhee, Counsel

***Respondent to file Statement of Case***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 112/23**

**COLD STORAGE WORKERS UNION**

**AND**

**INNODIS LTD**

Mr B. Ramdenee, Counsel Mr. M. King Fat, Counsel

Mr S. Dookhee, Counsel

***Respondent to file Statement of Case***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 116/23**

**FARM WORKERS UNION**

**AND**

**POULET-ARC-EN-CIEL LTEE**

Mr. B. Ramdenee, Counsel Mr. M. King Fat, Counsel

Mr S. Dookhee, Counsel

***Respondent to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Tuesday 31 October 2023***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 119/23**

**FOOD AND BEVERAGES INDUSTRY EMPLOYEES UNION (FBIEU)**

**AND**

**MAURITIUS OIL REFINERIES LTD (MOROIL)**

Mr. M. Ramano, Counsel Mr Y. Hein, Counsel

Mr B. Ramdenee, Counsel

***Respondent to file Statement of Case***

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*Disposal @ 1.00 p.m.* Decision:

**ERT/RN 121/23**

**UNION OF GENERAL WORKERS**

**AND**

**MAURITIUS GYMKHANA CLUB**

***Variation of Collective Agreement***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 123/23**

**MAURITIUS BANK OFFICERS GUILD**

**AND**

**ABSA BANK (MAURITIUS) LIMITED**

Mr. M. Ramano, Counsel Mrs N. Behary Paray, Counsel

***Disputant to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Tuesday 31 October 2023***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 124/23**

**MR ALIMOHAMED ALIMOHAMED**

**AND**

**ISLAMIC CULTURAL COLLEGE**

**IPO: THE PRIVATE SECONDARY EDUCATION AUTHORITY (PSEA)**

***Co-Respondent to take a stand***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.2**

***Tuesday 31 October 2023***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 105/23**

**MR MOHAMED ZIYAAD DOWLUT**

**AND**

**CARGO HANDLING CORPORATION LIMITED**

Mr. K. Payandi Pillay, Counsel Mr S. Dabee, Counsel

Mr. L. Gunputh, Counsel Mr J. Gujadhur, Senior Attorney

***To be fixed anew***

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*Mention @ 1.30 p.m.* Decision:

**ERT/RN 90/23**

**MRS MALA RAMKALAM**

**AND**

**DISTRICT COUNCIL OF GRAND PORT**

**IPO: THE LOCAL GOVERNMENT SERVICE COMMISSION**

Ms. K. Narsinghen, Counsel Mr. S. Ramsagur, Counsel Mr J. Chowrimootoo, State Attorney

Mr. A. Ramkissoon, Counsel

***Disputant to take a stand***

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*Mention @ 2.00 p.m.* Decision:

**ERT/RN 125/23**

**MR MAUHAMMAD KWAZA KHIZAAR RAMDIN**

**AND**

**RADIO PLUS LTD**

Mr. S. Mohamed, Counsel Mr. A. Sunassee, Counsel

***Respondent to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.1**

***Friday 3 November 2023***

*Mention @ 2.00 p.m.* Decision:

**ERT/RN 125/23**

**MR MAUHAMMAD KWAZA KHIZAAR RAMDIN**

**AND**

**RADIO PLUS LTD**

Mr. S. Mohamed, Counsel Mr. A. Sunassee, Counsel

***Respondent to file Statement of Case***

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*Hearing @ 2.00 p.m.* Decision:

Member: Mr G. Beelatoo

Member: Mr C. K. Bundhoo

Member: Mrs V. A. Hemrazsing

**ERT/RN 92/22**

**TERRAGRI LTD (PROPERTY) TRADING AS NOVATERRA**

**AND**

**1. UNION OF ARTISANS AND ALLIED WORKERS OF CANE INDUSTRY**

**2. ARTISANS AND GENERAL WORKERS UNION**

Mr Y. M. G. Hein, Counsel Mr S. Mohamed, Counsel

Mr S. A. J. Hein, Counsel Mr M. D. H. Oozeerally, Counsel

Ms S. Jadoo, Counsel

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.1**

***Friday 3 November 2023***

*Hearing @ 2.00 p.m.* Decision:

Member: Mr G. Beelatoo

Member: Mr C. K. Bundhoo

Member: Mrs V. A. Hemrazsing

**Consolidated Cases**

**ERT/RN 93/22 - ERT/RN 98/22**

**MR YASHDEO JEETOOA**

**MR CHANDRAYA JUTTLEGADOO**

**MR RAMALINGUM MURUGAN**

**MR JEAN DANY KIRSLEY SAUTEUR**

**MR JEAN FRANCOIS DEESSE**

**MR DHARMYASHDEV CHENGEE**

**AND**

**TERRAGRI LTD**

Mr S. Mohamed, Counsel Mr Y. M. G. Hein, Counsel

Mr M. D. H. Oozeerally, Counsel Mr S. A. J. Hein, Counsel

Ms S. Jadoo, Counsel

***Labour Dispute***