

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO.1

Monday 20 November 2023

Hearing @ 1.00 p.m.

Decision:

Member: Mr G. Beelattoo

Member: Dr S. Ballah-Bheeka

Member: Mr D. Amavasee

ERT/RN 92/23

MR NUNDSWAR RANSBEEHARRY

AND

STATE INVESTMENT CORPORATION MANAGEMENT SERVICES CO LTD (CASINO DE MAURICE)

Mr R. Yerrigadoo, Counsel
Mr K. Ragavoodoo, Counsel
Ms R. Soukhee, Counsel

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO.1

Tuesday 21 November 2023

Preliminary meeting @ 1.00 p.m.

Decision:

ERT/RN 130/23

MR SHYAM TEELUCK

AND

THE PRESIDENT OF THE COMMISSION FOR CONCILIATION AND MEDIATION

Appeal

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I.Sivaramen, Acting President

TRIBUNAL NO.1

Tuesday 21 November 2023

Mention @ 1.00 p.m.

Decision:

Consolidated Cases

ERT/RN 40/23 – ERT/RN 87/23

**MR MUZAMMIL IBNE BUNDHOO
MR RAJ BHOOBUN
MR DINESS BOOJHAWON
MR A. BENJAMIN BOODHUN
MR RISHI BEENUND
MR RAM KRISHNASING GOOLJAR
MR MOHAMMAD IBRAHIM ANWAR ELAHEE
MR MOOROOGHESSEN CUNTHEN
MR DEVRAJ CHOYTUN
MR BASDEO CARMA
MR SHERROODEEN BUNDHOO
MR PIERRE JOCY JENNEFER LADOUCEUR
MR LOUIS JOSÉ GERARD MERLE
MR VENKAMAH NARAYAN
MR MOHAMMAD AYAZ MORABY
MR CHANDRAGASSEN RAMANJOOLOO
MR JEAN CHRISTOPHE WARRENS ROOPNARAIN
MR FERAZ RUHOMALY
MR AJEET SEETUL
MR JEAN PIERRE DIDIER SHIBCHURN
MR MOHAMMAD SHAMEER SOOKHROO
MR JEAN CLIFFORD CLAIR
MR NIGEL LEUNG KEI
MR JEAN PAUL PERRINE
MR JEAN REX PHILIPPE
MR NADEN CHEIMAN
MR VISHNU HAVAGA
MR BEDANAND AGASING
MR ANAND AUJAYEB
MR DHEERAJ BEEHARRY**

**MR KISNAH CANAKIAH
MR SATYAN COOSNA
MR JEAN MARC PATRICE DAUGNETTE
MR YOUSOUF MAHOMED ALLY DAMAREE
MR MOHAMMAD MAHYUDIN DINAULLY
MR PRITVINATH DOMUN
MR PRAVED GHOORA
MR KAYLASH CHANDRA RAI KEEDHOO
MR YANNICK CEDRIC LARRY JEAN PATRICE MONVOISIN
MR VIJAY MOONEESAMY
MR VEDAYEN MOOTIEN
MR JEAN GEORGES WILLIAM WONG YON SAN
MR YOG HURRY
MR PRAVEEN KEERPAL
MR SOUBASS HEEROO
MR LUCHMUN RAMESSUR
MR HARY LORD MICHEL GERARD DOMINIQUE RABOT
MR YESUDASS POTHEEGADOO**

AND

CENTRAL ELECTRICITY BOARD

- IPO: (1) CENTRAL ELECTRICITY BOARD STAFF ASSOCIATION (CEBSA)
(2) THE UNION OF EMPLOYEES OF THE CENTRAL ELECTRICITY
BOARD AND OTHER ENERGY SECTOR (UECEBOES)
(3) THE CENTRAL ELECTRICITY BOARD WORKERS UNION**

Mr A. Domingue, Senior Counsel

Mr V. Runghen, Counsel

Ms S. Bhuckory, Counsel

Co- Respondents to file Statements of Case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I.Sivaramen, Acting President

TRIBUNAL NO.1

Tuesday 21 November 2023

Mention @ 1.00 p.m.

Decision:

ERT/RN 113/23

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVÉS (STEP)
AND
ATICS LTD**

Mr B. Ramdenee, Counsel

Ms A. Peeroo, Counsel
Ms U. Burkuth, Counsel

Respondent to file Statement of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 119/23

**FOOD AND BEVERAGES INDUSTRY EMPLOYEES UNION (FBIEU)
AND
MAURITIUS OIL REFINERIES LTD (MOROIL)**

Mr. M. Ramano, Counsel

Mr Y. Hein, Counsel
Mr B. Ramdenee, Counsel

Disputant to file Amended Statement of Case

Mention @ 1.00 p.m.

Decision:

ERT/RN 122/23

**MRS NASHREEN BANOU MONSOOR
AND
MUSLIM GIRLS COLLEGE
I.P.O:**

1) PRIVATE SECONDARY EDUCATION AUTHORITY

2) MRS PARVEEN ATCHIA

Ms A. Monsoor, Attorney

Mr S. Oozeer, Counsel

Mr A. Inder, Counsel

Service to be effected anew on Co-Respondent No.1 and Co-Respondent No.2 to file her Statement of Case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I.Sivaramen, Acting President

TRIBUNAL NO.1

Tuesday 21 November 2023

Mention @ 1.00 p.m.

Decision:

ERT/RN 124/23

**MR ALIMOHAMED ALIMOHAMED
AND
ISLAMIC CULTURAL COLLEGE
IPO: THE PRIVATE SECONDARY EDUCATION AUTHORITY (PSEA)**

Mr K. Arian, Counsel
Ms L. Bazerque, Counsel

Mr Z. H. Rajani, Counsel
Ms J. Ackburally, Counsel

Ms O. Nathire, State Attorney

Co-Respondent to file Statement of Case

Mention @ 1.00 p.m.

Decision:

ERT/RN 126/23

**MRS PARVEENA KANCHANA GUKHOOL-DOONGOOR
AND
STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF FINANCE
ECONOMIC PLANNING AND DEVELOPMENT**

Mr Y. Bujun, Counsel

Mrs S. Dwarka- Gujadhur, State Attorney

Respondent to file Statement of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 127/23

**MR PATRICK LI YUN FONG KIN CHEONG
AND
CENTRAL ELECTRICITY BOARD**

Mr A. Domingue, Senior Counsel

Disputant to file Statement of case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I.Sivaramen, Acting President

TRIBUNAL NO.1

Tuesday 21 November 2023

Disposal @ 1.00 p.m.

Decision:

ERT/RN 108/23

**CHEMICAL, MANUFACTURING & CONNECTED TRADES EMPLOYEES UNION
AND
TOTAL ENERGIES MARKETING MAURITIUS LTD**

Mr H. Bansropun, Counsel

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO.2

Tuesday 21 November 2023

Continuation @ 1.00 p.m.

Decision:

Member: Mr G. Beelattoo

Member: Ms C. P. D'Avrincourt

Member: Mr D. Amavasee

ERT/RN 125/23

MR MAUHAMMAD KWAZA KHIZAAR RAMDIN

AND

RADIO PLUS LTD

Mr S. Mohamed, Counsel

Mr A. Sunassee, Counsel

Reinstatement

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO.1

Thursday 23 November 2023

Arguments @ 1.00 p.m.

Decision:

Member: Mr G. Beelattoo

Member: Dr S. Ballah-Bheeka

Member: Mr G. Gokhool

ERT/RN 95/23

**MR PIERRE URIEL IVAN MICHAUD
AND
MAURITIUS PORTS AUTHORITY**

Ms Y. Peerthum, State Counsel

Mr. D. K. Manikaran, Principal State Attorney

Labour dispute