**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Monday 20 November 2023***

*Hearing @ 1.00 p.m.* Decision:

Member: Mr G. Beelatoo

Member: Dr S. Ballah-Bheeka

Member: Mr D. Amavasee

**ERT/RN 92/23**

**MR NUNDSWAR RANSBEEHARRY**

**AND**

**STATE INVESTMENT CORPORATION MANAGEMENT SERVICES CO LTD (CASINO DE MAURICE)**

Mr R. Yerrigadoo, Counsel

Mr K. Ragavoodoo, Counsel

Ms R. Soukhee, Counsel

***Labour Dispute***

 **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Tuesday 21 November 2023***

*Preliminary meeting @ 1.00 p.m.* Decision:

**ERT/RN 130/23**

**MR SHYAM TEELUCK**

**AND**

**THE PRESIDENT OF THE COMMISSION FOR CONCILIATION AND MEDIATION**

 ***Appeal***

 **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I.Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Tuesday 21 November 2023***

*Mention @ 1.00 p.m.* Decision:

**Consolidated Cases**

**ERT/RN 40/23 – ERT/RN 87/23**

**MR MUZAMMIL IBNE BUNDHOO**

**MR RAJ BHOOBUN**

**MR DINESS BOOJHAWON**

**MR A. BENJAMIN BOODHUN**

**MR RISHI BEENUND**

**MR RAM KRISHNASING GOOLJAR**

**MR MOHAMMAD IBRAHIM ANWAR ELAHEE**

**MR MOOROOGHESSEN CUNTHEN**

**MR DEVRAJ CHOYTUN**

**MR BASDEO CARMA**

**MR SHERROODEEN BUNDHOO**

**MR PIERRE JOCY JENNEFER LADOUCEUR**

**MR LOUIS JOSÉ GERARD MERLE**

**MR VENKAMAH NARAYAN**

**MR MOHAMMAD AYAZ MORABY**

**MR CHANDRAGASSEN RAMANJOOLOO**

**MR JEAN CHRISTOPHE WARRENS ROOPNARAIN**

**MR FEROZ RUHOMALY**

**MR AJEET SEETUL**

**MR JEAN PIERRE DIDIER SHIBCHURN**

**MR MOHAMMAD SHAMEER SOOKHROO**

**MR JEAN CLIFFORD CLAIR**

**MR NIGEL LEUNG KEI**

**MR JEAN PAUL PERRINE**

**MR JEAN REX PHILIPPE**

**MR NADEN CHEIMAN**

**MR VISHNU HAVAGA**

**MR BEDANAND AGASING**

**MR ANAND AUJAYEB**

**MR DHEERAJ BEEHARRY**

**MR KISNAH CANAKIAH**

**MR SATYAN COOSNA**

**MR JEAN MARC PATRICE DAUGNETTE**

**MR YOUSOUF MAHOMED ALLY DAMAREE**

**MR MOHAMMAD MAHYUDIN DINAULLY**

**MR PRITVINATH DOMUN**

**MR PRAVED GHOORA**

**MR KAYLASH CHANDRA RAI KEEDHOO**

**MR YANNICK CEDRIC LARRY JEAN PATRICE MONVOISIN**

**MR VIJAY MOONEESAMY**

**MR VEDAYEN MOOTIEN**

**MR JEAN GEORGES WILLIAM WONG YON SAN**

**MR YOG HURRY**

**MR PRAVEEN KEERPAL**

**MR SOUBASS HEEROO**

**MR LUCHMUN RAMESSUR**

**MR HARY LORD MICHEL GERARD DOMINIQUE RABOT**

**MR YESUDASS POTHEEGADOO**

**AND**

**CENTRAL ELECTRICITY BOARD**

**IPO: (1) CENTRAL ELECTRICITY BOARD STAFF ASSOCIATION (CEBSA)**

**(2) THE UNION OF EMPLOYEES OF THE CENTRAL ELECTRICITY BOARD AND OTHER ENERGY SECTOR (UECEBOES)**

**(3) THE CENTRAL ELECTRICITY BOARD WORKERS UNION**

Mr A. Domingue, Senior Counsel Mr V. Runghen, Counsel Ms S. Bhuckory, Counsel

 ***Co- Respondents to file Statements of Case***

 **EMPLOYMENT RELATIONS TRIBUNAL**

 **BEFORE I.Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Tuesday 21 November 2023***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 113/23**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVÉS (STEP)**

**AND**

**ATICS LTD**

Ms A. Peeroo, Counsel

Mr B. Ramdenee, Counsel Ms U. Burkuth, Counsel

***Respondent to file Statement of case***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 119/23**

**FOOD AND BEVERAGES INDUSTRY EMPLOYEES UNION (FBIEU)**

**AND**

**MAURITIUS OIL REFINERIES LTD (MOROIL)**

Mr. M. Ramano, Counsel Mr Y. Hein, Counsel

Mr B. Ramdenee, Counsel

***Disputant to file Amended Statement of Case***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 122/23**

**MRS NASHREEN BANOU MONSOOR**

**AND**

**MUSLIM GIRLS COLLEGE**

**I.P.O:**

**1) PRIVATE SECONDARY EDUCATION AUTHORITY**

**2) MRS PARVEEN ATCHIA**

Ms A. Monsoor, Attorney Mr S. Oozeer, Counsel Mr A. Inder, Counsel

 ***Service to be effected anew on Co-Respondent No.1 and Co-***

 ***Respondent No.2 to file her Statement of Case***

 **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I.Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Tuesday 21 November 2023***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 124/23**

**MR ALIMOHAMED ALIMOHAMED**

**AND**

**ISLAMIC CULTURAL COLLEGE**

**IPO: THE PRIVATE SECONDARY EDUCATION AUTHORITY (PSEA)**

Mr K. Arian, Counsel Mr Z. H. Rajani, Counsel Ms O. Nathire, State Attorney

Ms L. Bazerque,Counsel Ms J. Ackburally, Counsel

***Co-Respondent to file Statement of Case***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 126/23**

**MRS PARVEENA KANCHANA GUKHOOL-DOONGOOR**

**AND**

**STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF FINANCE ECONOMIC PLANNING AND DEVELOPMENT**

Mr Y. Bujun, Counsel Mrs S. Dwarka- Gujadhur, State Attorney

 ***Respondent to file Statement of case***

------------------------------------------------------------------------------------------------------

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 127/23**

**MR PATRICK LI YUN FONG KIN CHEONG**

**AND**

**CENTRAL ELECTRICITY BOARD**

Mr A. Domingue, Senior Counsel ***Disputant to file Statement of case***

 **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I.Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Tuesday 21 November 2023***

*Disposal @ 1.00 p.m.* Decision:

**ERT/RN 108/23**

**CHEMICAL, MANUFACTURING & CONNECTED TRADES EMPLOYEES UNION**

**AND**

**TOTAL ENERGIES MARKETING MAURITIUS LTD**

Mr H. Bansropun, Counsel

***Labour dispute***

 **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.2**

***Tuesday 21 November 2023***

*Continuation @ 1.00 p.m.*

Decision:

Member: Mr G. Beelatoo

Member: Ms C. P. D’Avrincourt

Member: Mr D. Amavasee

**ERT/RN 125/23**

**MR MAUHAMMAD KWAZA KHIZAAR RAMDIN**

**AND**

**RADIO PLUS LTD**

Mr S. Mohamed, Counsel Mr A. Sunassee, Counsel

***Reinstatement***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Thursday 23 November 2023***

*Arguments @ 1.00 p.m.* Decision:

Member: Mr G. Beelatoo

Member: Dr S. Ballah-Bheeka

Member: Mr G. Gokhool

**ERT/RN 95/23**

**MR PIERRE URIEL IVAN MICHAUD**

**AND**

**MAURITIUS PORTS AUTHORITY**

 Ms Y. Peerthum, State Counsel

 Mr. D. K. Manikaran, Principal State Attorney

***Labour dispute***