

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I.Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Monday 18 December 2023***

*Hearing @ 10.30 a.m.*

Decision:

Member: Mr A. Seethanna

Member: Dr S. Ballah-Bheeka

Member: Mrs V. A. Hemrazsing

**ERT/RN 105/23**

**MR MOHAMED ZIYAAD DOWLUT**

**AND**

**CARGO HANDLING CORPORATION LIMITED**

Mr. K. Payandi Pillay, Counsel

Mr. L. Gunpath, Counsel

Mr S. Dabee, Counsel

Mr J. Gujadhur, Senior Attorney

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I.Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Tuesday 19 December 2023***

*Preliminary Meeting @ 1.00 p.m.*

Decision:

**ERT/RN 156/23**

**DR PRADEEP MAHESH KUMAR SOONARANE**

**AND**

**STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF ENERGY AND  
PUBLIC UTILITIES**

***Labour dispute***

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*Preliminary Meeting @ 1.00 p.m.*

Decision:

**ERT/RN 157/23**

**MR CATHAN POINEN**

**AND**

**MAURITIUS TELECOM LTD**

***Labour dispute***

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*Preliminary Meeting @ 1.00 p.m.*

Decision:

**ERT/RN 158/23**

**MR KAILASH CHADY**

**AND**

**MAURITIUS TELECOM LTD**

***Labour dispute***

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*Preliminary Meeting @ 1.00 p.m.*

Decision:

**ERT/RN 159/23**

**MR YOGANADEN SAMY**

**AND**

**MAURITIUS TELECOM LTD**

***Labour dispute***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I.Sivaramen, Acting President

TRIBUNAL NO.1

**Tuesday 19 December 2023**

*Preliminary Meeting @ 1.00 p.m.*

Decision:

**ERT/RN 160/23**

**MR DILLEN SAWMY**

**AND**

**MAURITIUS TELECOM LTD**

*Labour dispute*

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*Preliminary Meeting @ 1.00 p.m.*

Decision:

**ERT/RN 161/23**

**MR ABOO BAKAR PEERMAMODE**

**AND**

**MAURITIUS TELECOM LTD**

*Labour dispute*

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*Preliminary Meeting @ 1.00 p.m.*

Decision:

**ERT/RN 162/23**

**ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY**

**AND**

**LE PENINSULA BAY/ BLUE LAGOON BEACH HOTEL CO. LTD**

*Labour dispute*

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*Preliminary Meeting @ 1.00 p.m.*

Decision:

**ERT/RN 163/23**

**ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY**

**AND**

**EIH FLIGHT SERVICES LTD REBRANDED AS NEWREST (MAURITIUS) LTD**

*Labour dispute*

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I.Sivaramen, Acting President

TRIBUNAL NO.1

**Tuesday 19 December 2023**

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 122/23**

**MRS NASHREEN BANOU MONSOOR**

**AND**

**MUSLIM GIRLS COLLEGE**

**I.P.O:**

**1) PRIVATE SECONDARY EDUCATION AUTHORITY**

**2) MRS PARVEEN ATCHIA**

Ms A. Monsoor Attorney Mr S. Oozeer, Counsel Mrs S. Dwarka- Gujadhur, State Attorney Mr A. Inder, Counsel

***Respondent to file Statement of Case***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 133/23**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**SMALL AND MEDIUM ENTERPRISES DEVELOPMENT AUTHORITY STAFF UNION**

Ms B. H. Maherally, Ag. Principal State Counsel

***Service to be effected anew on Respondent***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 134/23**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**WORKERS SOLIDARITY UNION**

Ms B. H. Maherally, Ag. Principal State Counsel

***Service to be effected anew on Respondent***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I.Sivaramen, Acting President

TRIBUNAL NO.1

*Tuesday 19 December 2023*

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 136/23**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**UNION SYNDICALE DES EMPLOYES DE PRESSE**

*Service to be effected anew on Respondent*

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 141/23**

**MRS HANSA DEERPAUL GOHIN**

**AND**

**ST HELENA COLLEGE**

**i.p.o: PRIVATE SECONDARY EDUCATION AUTHORITY**

*Disputant to file letter from Counsel & Statement of case*

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*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 146/23**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**AIRPORT WORKERS UNION**

*Service to be effected anew on Respondent*

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*Mention @ 1.00 p.m.*

Decision

**ERT/RN 152/23**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**TEXTILES INDUSTRIES STAFF AND WORKERS UNION**

*Service to be effected anew on Respondent*

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I.Sivaramen, Acting President

TRIBUNAL NO.1

*Tuesday 19 December 2023*

*Mention @ 1.00 p.m.*

Decision

**ERT/RN 153/23**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**FEDERATION OF FREE WORKERS**

*Service to be effected anew on  
Respondent*

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*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 131/23**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**ASSOCIATION OF PROFESSIONAL MENTORS**

Ms B. H. Maherally, Ag. Principal State Counsel

*Cancellation of Registration  
of the trade union*

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*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 140/23**

**REGISTRAR OF ASSOCIATIONS**

**AND**

**THE HEALTH CARE ASSISTANT UNION**

Ms B. H. Maherally, Ag. Principal State Counsel

*Cancellation of Registration  
of the trade union*