

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO.1

Monday 13 November 2023

Submissions @ 1.00 p.m.

Decision:

Member: Mr V. Mohit

Member: Mr F. Acharauz

ERT/RN 35/21

AIR MAURITIUS CABIN CREW ASSOCIATION (AMCCA)

AND

AIR MAURITIUS LIMITED

Mr E. Mooneapillay, Counsel
Mr V. Boodhoo, Counsel

Mr V.J. Reddi, Counsel
Ms J. Somar, Counsel
Mr R. Bucktowonsing, Senior Attorney
Mr K. Nair, Attorney

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I.Sivaramen, Acting President

TRIBUNAL NO.1

Tuesday 14 November 2023

Mention @ 1.00 p.m.

Decision:

Consolidated Cases

ERT/RN 40/23 – ERT/RN 87/23

**MR MUZAMMIL IBNE BUNDHOO
MR RAJ BHOOBUN
MR DINESS BOOJHAWON
MR A. BENJAMIN BOODHUN
MR RISHI BEENUND
MR RAM KRISHNASING GOOLJAR
MR MOHAMMAD IBRAHIM ANWAR ELAHEE
MR MOOROOGHESSEN CUNTHEN
MR DEVRAJ CHOYTUN
MR BASDEO CARMA
MR SHERROODEEN BUNDHOO
MR PIERRE JOCY JENNEFER LADOUCEUR
MR LOUIS JOSÉ GERARD MERLE
MR VENKAMAH NARAYAN
MR MOHAMMAD AYAZ MORABY
MR CHANDRAGASSEN RAMANJOOLOO
MR JEAN CHRISTOPHE WARRENS ROOPNARAIN
MR FERAZ RUHOMALY
MR AJEET SEETUL
MR JEAN PIERRE DIDIER SHIBCHURN
MR MOHAMMAD SHAMEER SOOKHROO
MR JEAN CLIFFORD CLAIR
MR NIGEL LEUNG KEI
MR JEAN PAUL PERRINE
MR JEAN REX PHILIPPE
MR NADEN CHEIMAN
MR VISHNU HAVAGA
MR BEDANAND AGASING
MR ANAND AUJAYEB
MR DHEERAJ BEEHARRY**

**MR KISNAH CANAKIAH
MR SATYAN COOSNA
MR JEAN MARC PATRICE DAUGNETTE
MR YOUSOUF MAHOMED ALLY DAMAREE
MR MOHAMMAD MAHYUDIN DINAULLY
MR PRITVINATH DOMUN
MR PRAVED GHOORA
MR KAYLASH CHANDRA RAI KEEDHOO
MR YANNICK CEDRIC LARRY JEAN PATRICE MONVOISIN
MR VIJAY MOONEESAMY
MR VEDAYEN MOOTIEN
MR JEAN GEORGES WILLIAM WONG YON SAN
MR YOG HURRY
MR PRAVEEN KEERPAL
MR SOUBASS HEEROO
MR LUCHMUN RAMESSUR
MR HARY LORD MICHEL GERARD DOMINIQUE RABOT
MR YESUDASS POTHEEGADOO**

AND

CENTRAL ELECTRICITY BOARD

- IPO: (1) CENTRAL ELECTRICITY BOARD STAFF ASSOCIATION (CEBSA)
(2) THE UNION OF EMPLOYEES OF THE CENTRAL ELECTRICITY
BOARD AND OTHER ENERGY SECTOR (UECEBOES)
(3) THE CENTRAL ELECTRICITY BOARD WORKERS UNION**

Mr A. Domingue, Senior Counsel

Mr V. Runghen, Counsel

*Respondent to file Amended Statement of Case &
Co- Respondents to file letters from Counsel & their
Statements of Case*

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I.Sivaramen, Acting President

TRIBUNAL NO.1

Tuesday 14 November 2023

Mention @ 1.00 p.m.

Decision:

ERT/RN 113/23

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVÉS (STEP)
AND
ATICS LTD**

Mr B. Ramdenee, Counsel

Ms A. Peeroo, Counsel
Ms U. Burkuth, Counsel

Respondent to file Statement of case

Mention @ 1.00 p.m.

Decision:

ERT/RN 116/23

**FARM WORKERS UNION
AND
POULET-ARC-EN-CIEL LTD**

Mr B. Ramdenee, Counsel

Mr M. King Fat,, Counsel
Mr S. Dookhee, Counsel

Parties to suggest common dates for Hearing

Mention @ 1.00 p.m.

Decision:

ERT/RN 119/23

**FOOD AND BEVERAGES INDUSTRY EMPLOYEES UNION (FBIEU)
AND
MAURITIUS OIL REFINERIES LTD (MOROIL)**

Mr. M. Ramano, Counsel

Mr Y. Hein, Counsel
Mr B. Ramdenee, Counsel

Respondent to file Statement of Case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I.Sivaramen, Acting President

TRIBUNAL NO.1

Tuesday 14 November 2023

Mention @ 1.00 p.m.

Decision:

ERT/RN 123/23

**MAURITIUS BANK OFFICERS GUILD
AND
ABSA BANK (MAURITIUS) LIMITED**

Mr. M. Ramano, Counsel

Mrs N. Behary Paray, Counsel

Respondent to file Statement of Case

Mention @ 1.00 p.m.

Decision:

ERT/RN 124/23

**MR ALIMOHAMED ALIMOHAMED
AND
ISLAMIC CULTURAL COLLEGE
IPO: THE PRIVATE SECONDARY EDUCATION AUTHORITY (PSEA)**

Respondent and Co-Respondent to file their Statements of Case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO.2

Tuesday 14 November 2023

Mention @ 1.00 p.m.

Decision:

ERT/RN 90/23

**MRS MALA RAMKALAM
AND
DISTRICT COUNCIL OF GRAND PORT
IPO: THE LOCAL GOVERNMENT SERVICE COMMISSION**

Ms. K. Narsinghen, Counsel

Mr. S. Ramsagur, Counsel

Mr J. Chowrimootoo, State Attorney

Mr. A. Ramkissoon, Counsel

Disputant to take a stand

Mention @ 1.00 p.m.

Decision:

ERT/RN 128/23

**STATE INFORMATICS LIMITED STAFF UNION
AND
STATE INFORMATICS LIMITED**

Mr.N. Hussenee, Counsel

Mr S. Murday, Attorney

***Respondent to file Statement of Case
and parties to suggest early common dates***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO.2

Tuesday 14 November 2023

Submissions @ 1.00 p.m.

Decision:

Member: Mr V. Mohit

Member: Mr F. Acharauz

ERT/RN 35/21

AIR MAURITIUS CABIN CREW ASSOCIATION (AMCCA)

AND

AIR MAURITIUS LIMITED

Mr E. Mooneapillay, Counsel
Mr V. Boodhoo, Counsel

Mr V.J. Reddi, Counsel
Ms J. Somar, Counsel
Mr R. Bucktowonsing, Senior Attorney
Mr K. Nair, Attorney

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I.Sivaramen, Acting President

TRIBUNAL NO.1

Wednesday 15 November 2023

Hearing @ 1.30 p.m.

Decision:

Member: Mr G. Beelattoo

Member: Dr S. Ballah- Bheeka

Member: Mrs V. A. Hemrazsing

ERT/RN 114/23

**CHEMICAL, MANUFACTURING & CONNECTED TRADES EMPLOYEES UNION
AND
INTERKABLE LTD**

Mr D. Dodin, Counsel

Labour Dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO.2

Wednesday 15 November 2023

Continuation @ 1.00 p.m.

Decision:

Member: Mr G. Beelattoo

Member: Ms C. P. D'Avrincourt

Member: Mr D. Amavasee

ERT/RN 125/23

MR MAUHAMMAD KWAZA KHIZAAR RAMDIN

AND

RADIO PLUS LTD

Mr S. Mohamed, Counsel

Mr A. Sunassee, Counsel

Reinstatement

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO.1

Friday 17 November 2023

Continuation @ 2.00 p.m.

Decision:

Member: Mr G. Beelattoo

Member: Ms C. P. D'Avrincourt

Member: Mr D. Amavasee

ERT/RN 125/23

MR MAUHAMMAD KWAZA KHIZAAR RAMDIN

AND

RADIO PLUS LTD

Mr S. Mohamed, Counsel

Mr A. Sunassee, Counsel

Reinstatement