**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.1**

***Monday 13 November 2023***

*Submissions @ 1.00 p.m.* Decision:

Member: Mr V. Mohit

Member: Mr F. Acharauz

**ERT/RN 35/21**

**AIR MAURITIUS CABIN CREW ASSOCIATION (AMCCA)**

**AND**

**AIR MAURITIUS LIMITED**

Mr E. Mooneapillay, Counsel Mr V.J. Reddi, Counsel

Mr V. Boodhoo, Counsel Ms J. Somar, Counsel Mr R. Bucktowonsing, Senior Attorney

Mr K. Nair, Attorney

***Labour dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I.Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Tuesday 14 November 2023***

*Mention @ 1.00 p.m.* Decision:

**Consolidated Cases**

**ERT/RN 40/23 – ERT/RN 87/23**

**MR MUZAMMIL IBNE BUNDHOO**

**MR RAJ BHOOBUN**

**MR DINESS BOOJHAWON**

**MR A. BENJAMIN BOODHUN**

**MR RISHI BEENUND**

**MR RAM KRISHNASING GOOLJAR**

**MR MOHAMMAD IBRAHIM ANWAR ELAHEE**

**MR MOOROOGHESSEN CUNTHEN**

**MR DEVRAJ CHOYTUN**

**MR BASDEO CARMA**

**MR SHERROODEEN BUNDHOO**

**MR PIERRE JOCY JENNEFER LADOUCEUR**

**MR LOUIS JOSÉ GERARD MERLE**

**MR VENKAMAH NARAYAN**

**MR MOHAMMAD AYAZ MORABY**

**MR CHANDRAGASSEN RAMANJOOLOO**

**MR JEAN CHRISTOPHE WARRENS ROOPNARAIN**

**MR FEROZ RUHOMALY**

**MR AJEET SEETUL**

**MR JEAN PIERRE DIDIER SHIBCHURN**

**MR MOHAMMAD SHAMEER SOOKHROO**

**MR JEAN CLIFFORD CLAIR**

**MR NIGEL LEUNG KEI**

**MR JEAN PAUL PERRINE**

**MR JEAN REX PHILIPPE**

**MR NADEN CHEIMAN**

**MR VISHNU HAVAGA**

**MR BEDANAND AGASING**

**MR ANAND AUJAYEB**

**MR DHEERAJ BEEHARRY**

**MR KISNAH CANAKIAH**

**MR SATYAN COOSNA**

**MR JEAN MARC PATRICE DAUGNETTE**

**MR YOUSOUF MAHOMED ALLY DAMAREE**

**MR MOHAMMAD MAHYUDIN DINAULLY**

**MR PRITVINATH DOMUN**

**MR PRAVED GHOORA**

**MR KAYLASH CHANDRA RAI KEEDHOO**

**MR YANNICK CEDRIC LARRY JEAN PATRICE MONVOISIN**

**MR VIJAY MOONEESAMY**

**MR VEDAYEN MOOTIEN**

**MR JEAN GEORGES WILLIAM WONG YON SAN**

**MR YOG HURRY**

**MR PRAVEEN KEERPAL**

**MR SOUBASS HEEROO**

**MR LUCHMUN RAMESSUR**

**MR HARY LORD MICHEL GERARD DOMINIQUE RABOT**

**MR YESUDASS POTHEEGADOO**

**AND**

**CENTRAL ELECTRICITY BOARD**

**IPO: (1) CENTRAL ELECTRICITY BOARD STAFF ASSOCIATION (CEBSA)**

**(2) THE UNION OF EMPLOYEES OF THE CENTRAL ELECTRICITY BOARD AND OTHER ENERGY SECTOR (UECEBOES)**

**(3) THE CENTRAL ELECTRICITY BOARD WORKERS UNION**

Mr A. Domingue, Senior Counsel Mr V. Runghen, Counsel

***Respondent to file Amended Statement of Case &***

***Co- Respondents to file letters from Counsel & their***

***Statements of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I.Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Tuesday 14 November 2023***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 113/23**

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVÉS (STEP)**

**AND**

**ATICS LTD**

Ms A. Peeroo, Counsel

Mr B. Ramdenee, Counsel Ms U. Burkuth, Counsel

***Respondent to file Statement of case***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 116/23**

**FARM WORKERS UNION**

**AND**

**POULET-ARC-EN-CIEL LTD**

Mr B. Ramdenee, Counsel Mr M. King Fat,, Counsel

Mr S. Dookhee, Counsel

***Parties to suggest common dates for Hearing***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 119/23**

**FOOD AND BEVERAGES INDUSTRY EMPLOYEES UNION (FBIEU)**

**AND**

**MAURITIUS OIL REFINERIES LTD (MOROIL)**

Mr. M. Ramano, Counsel Mr Y. Hein, Counsel

Mr B. Ramdenee, Counsel

***Respondent to file Statement of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I.Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Tuesday 14 November 2023***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 123/23**

**MAURITIUS BANK OFFICERS GUILD**

**AND**

**ABSA BANK (MAURITIUS) LIMITED**

Mr. M. Ramano, Counsel Mrs N. Behary Paray, Counsel

***Respondent to file Statement of Case***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 124/23**

**MR ALIMOHAMED ALIMOHAMED**

**AND**

**ISLAMIC CULTURAL COLLEGE**

**IPO: THE PRIVATE SECONDARY EDUCATION AUTHORITY (PSEA)**

***Respondent and Co-Respondent to file their Statements of Case***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.2**

***Tuesday 14 November 2023***

*Mention @ 1.00 p.m.* Decision:

**ERT/RN 90/23**

**MRS MALA RAMKALAM**

**AND**

**DISTRICT COUNCIL OF GRAND PORT**

**IPO: THE LOCAL GOVERNMENT SERVICE COMMISSION**

Ms. K. Narsinghen, Counsel Mr. S. Ramsagur, Counsel Mr J. Chowrimootoo, State Attorney

Mr. A. Ramkissoon, Counsel

***Disputant to take a stand***

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*Mention @ 1.00 p.m.* Decision:

**ERT/RN 128/23**

**STATE INFORMATICS LIMITED STAFF UNION**

**AND**

**STATE INFORMATICS LIMITED**

Mr.N. Hussenee, Counsel

Mr S. Murday, Attorney

***Respondent to file Statement of Case***

***and parties to suggest early common dates***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.2**

***Tuesday 14 November 2023***

*Submissions @ 1.00 p.m.* Decision:

Member: Mr V. Mohit

Member: Mr F. Acharauz

**ERT/RN 35/21**

**AIR MAURITIUS CABIN CREW ASSOCIATION (AMCCA)**

**AND**

**AIR MAURITIUS LIMITED**

Mr E. Mooneapillay, Counsel Mr V.J. Reddi, Counsel

Mr V. Boodhoo, Counsel Ms J. Somar, Counsel Mr R. Bucktowonsing, Senior Attorney

Mr K. Nair, Attorney

***Labour dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I.Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Wednesday 15 November 2023***

*Hearing @ 1.30 p.m.* Decision:

Member: Mr G. Beelatoo

Member: Dr S. Ballah- Bheeka

Member: Mrs V. A. Hemrazsing

**ERT/RN 114/23**

**CHEMICAL, MANUFACTURING & CONNECTED TRADES EMPLOYEES UNION**

**AND**

**INTERKABLE LTD**

Mr D. Dodin, Counsel

***Labour Dispute***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.2**

***Wednesday 15 November 2023***

*Continuation @ 1.00 p.m.* Decision:

Member: Mr G. Beelatoo

Member: Ms C. P. D’Avrincourt

Member: Mr D. Amavasee

**ERT/RN 125/23**

**MR MAUHAMMAD KWAZA KHIZAAR RAMDIN**

**AND**

**RADIO PLUS LTD**

Mr S. Mohamed, Counsel Mr A. Sunassee, Counsel

***Reinstatement***

**EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.1**

***Friday 17 November 2023***

*Continuation @ 2.00 p.m.* Decision:

Member: Mr G. Beelatoo

Member: Ms C. P. D’Avrincourt

Member: Mr D. Amavasee

**ERT/RN 125/23**

**MR MAUHAMMAD KWAZA KHIZAAR RAMDIN**

**AND**

**RADIO PLUS LTD**

Mr S. Mohamed, Counsel Mr A. Sunassee, Counsel

***Reinstatement***