

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO.1

Monday 27 November 2023

Continuation @ 10.00 a.m.

Decision:

Member: Ms C. P. D'Avrincourt

Member: Mr D. Amavasee

ERT/RN 125/23

MR MAUHAMMAD KWAZA KHIZAAR RAMDIN

AND

RADIO PLUS LTD

Mr S. Mohamed, Counsel

Mr A. Sunassee, Counsel

Reinstatement

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Tuesday 28 November 2023

Preliminary Meeting @ 1.00 p.m.

Decision:

ERT/RN 129/23

SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVES

AND

INDUSTRIAL & HOTEL EQUIPMENT MANUFACTURERS LTD

Labour dispute

Preliminary Meeting @ 1.00 p.m.

Decision:

ERT/RN 131/23

REGISTRAR OF ASSOCIATIONS

AND

ASSOCIATION OF PROFESSIONAL MENTORS

*Cancellation of Registration
of the trade union*

Preliminary Meeting @ 1.00 p.m.

Decision:

ERT/RN 132/23

REGISTRAR OF ASSOCIATIONS

AND

PROFESSIONAL SEAFARERS UNION

*Cancellation of Registration
of the trade union*

Preliminary Meeting @ 1.00 p.m.

Decision:

ERT/RN 133/23

REGISTRAR OF ASSOCIATIONS

AND

SMALL AND MEDIUM ENTERPRISES DEVELOPMENT AUTHORITY STAFF UNION

*Cancellation of Registration
of the trade union*

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag.President

TRIBUNAL NO.1

Tuesday 28 November 2023

Preliminary Meeting @ 1.00 p.m.

Decision:

ERT/RN 134/23

REGISTRAR OF ASSOCIATIONS

AND

WORKERS SOLIDARITY UNION

***Cancellation of Registration
of the trade union***

Preliminary Meeting @ 1.00 p.m.

Decision:

ERT/RN 135/23

REGISTRAR OF ASSOCIATIONS

AND

BANK OF MAURITIUS SENIOR OFFICERS UNION

***Cancellation of Registration
of the trade union***

Preliminary Meeting @ 1.00 p.m.

Decision:

ERT/RN 136/23

REGISTRAR OF ASSOCIATIONS

AND

UNION SYNDICALE DES EMPLOYES DE PRESSE

***Cancellation of Registration
of the trade union***

Preliminary Meeting @ 1.00 p.m.

Decision:

ERT/RN 137/23

REGISTRAR OF ASSOCIATIONS

AND

STATE SECONDARY PREVOCATIONAL EDUCATORS UNION

***Cancellation of Registration
of the trade union***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag.President

TRIBUNAL NO.1

Tuesday 28 November 2023

Preliminary Meeting @ 1.00 p.m.

Decision:

ERT/RN 138/23

REGISTRAR OF ASSOCIATIONS

AND

TELEGU TEACHERS AND EDUCATORS UNION

***Cancellation of Registration
of the trade union***

Preliminary Meeting @ 1.00 p.m.

Decision:

ERT/RN 139/23

REGISTRAR OF ASSOCIATIONS

AND

LONG BEACH HOTEL WORKERS UNION

***Cancellation of Registration
of the trade union***

Preliminary Meeting @ 1.00 p.m.

Decision:

ERT/RN 140/23

REGISTRAR OF ASSOCIATIONS

AND

THE HEALTH CARE ASSISTANT UNION

***Cancellation of Registration
of the trade union***

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I.Sivaramen, Acting President

TRIBUNAL NO.1

Tuesday 28 November 2023

Mention @ 1.00 p.m.

Decision:

Consolidated Cases

ERT/RN 40/23 – ERT/RN 87/23

**MR MUZAMMIL IBNE BUNDHOO
MR RAJ BHOOBUN
MR DINESS BOOJHAWON
MR A. BENJAMIN BOODHUN
MR RISHI BEENUND
MR RAM KRISHNASING GOOLJAR
MR MOHAMMAD IBRAHIM ANWAR ELAHEE
MR MOOROOGHESSEN CUNTHEN
MR DEVRAJ CHOYTUN
MR BASDEO CARMA
MR SHERROODEEN BUNDHOO
MR PIERRE JOCY JENNEFER LADOUCEUR
MR LOUIS JOSÉ GERARD MERLE
MR VENKAMAH NARAYAN
MR MOHAMMAD AYAZ MORABY
MR CHANDRAGASSEN RAMANJOOLOO
MR JEAN CHRISTOPHE WARRENS ROOPNARAIN
MR FERAZ RUHOMALY
MR AJEET SEETUL
MR JEAN PIERRE DIDIER SHIBCHURN
MR MOHAMMAD SHAMEER SOOKHROO
MR JEAN CLIFFORD CLAIR
MR NIGEL LEUNG KEI
MR JEAN PAUL PERRINE
MR JEAN REX PHILIPPE
MR NADEN CHEIMAN
MR VISHNU HAVAGA
MR BEDANAND AGASING
MR ANAND AUJAYEB
MR DHEERAJ BEEHARRY
MR KISNAH CANAKIAH
MR SATYAN COOSNA**

**MR JEAN MARC PATRICE DAUGNETTE
MR YOUSOUF MAHOMED ALLY DAMAREE
MR MOHAMMAD MAHYUDIN DINAULLY
MR PRITVINATH DOMUN
MR PRAVED GHOORA
MR KAYLASH CHANDRA RAI KEEDHOO
MR YANNICK CEDRIC LARRY JEAN PATRICE MONVOISIN
MR VIJAY MOONEESAMY
MR VEDAYEN MOOTIEN
MR JEAN GEORGES WILLIAM WONG YON SAN
MR YOG HURRY
MR PRAVEEN KEERPAL
MR SOUBASS HEEROO
MR LUCHMUN RAMESSUR
MR HARY LORD MICHEL GERARD DOMINIQUE RABOT
MR YESUDASS POTHEEGADOO**

AND

CENTRAL ELECTRICITY BOARD

- IPO: (1) CENTRAL ELECTRICITY BOARD STAFF ASSOCIATION (CEBSA)
(2) THE UNION OF EMPLOYEES OF THE CENTRAL ELECTRICITY
BOARD AND OTHER ENERGY SECTOR (UECEBOES)
(3) THE CENTRAL ELECTRICITY BOARD WORKERS UNION**

Mr A. Domingue, Senior Counsel

Mr V. Runghen, Counsel

Mr M. Ramano, Counsel
Ms S. Bhuckory, Counsel

Co-Respondent No.3 to file Statement of case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I.Sivaramen, Acting President

TRIBUNAL NO.1

Tuesday 28 November 2023

Mention @ 1.00 p.m.

Decision:

ERT/RN 113/23

**SYNDICAT DES TRAVAILLEURS DES ETABLISSEMENTS PRIVÉS (STEP)
AND
ATICS LTD**

Mr B. Ramdenee, Counsel

Ms A. Peeroo, Counsel
Ms U. Burkuth, Counsel

Disputant to file answers to particulars

Mention @ 1.00 p.m.

Decision:

ERT/RN 123/23

**MAURITIUS BANK OFFICERS GUILD
AND
ABSA BANK (MAURITIUS) LIMITED**

Mr. M. Ramano, Counsel

Mrs N. Behary Paray, Counsel

Respondent to file Statement of Case

Mention @ 1.00 p.m.

Decision:

ERT/RN 126/23

**MRS PARVEENA KANCHANA GUKHOOL-DOONGOOR
AND
STATE OF MAURITIUS AS REPRESENTED BY THE MINISTRY OF FINANCE,
ECONOMIC PLANNING AND DEVELOPMENT**

Mr Y. Bujun, Counsel

Mrs S. Dwarka- Gujadhur, State Attorney

Respondent to file Statement of case

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I.Sivaramen, Acting President

TRIBUNAL NO.1

Tuesday 28 November 2023

Mention @ 1.00 p.m.

Decision:

ERT/RN 130/23

MR SHYAM TEELUCK

AND

THE PRESIDENT OF THE COMMISSION FOR CONCILIATION AND MEDIATION

*Appellant to file letter from Counsel
& Statement of case*

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag.President

TRIBUNAL NO.1

Tuesday 28 November 2023

Hearing @ 1.30 p.m.

Decision:

Member: Ms C. D'Avrincourt

Member: Mr G. Gokhool

ERT/RN 83/22

MRS EDLYN RIANE BABAJEE

AND

N.SADDUL COLLEGE

I.P.O: PRIVATE SECONDARY EDUCATION AUTHORITY

Mr D. Dodin, Counsel

Mr L. S. Servansingh, Counsel

Mr D.K.Manikaran, Principal State Attorney

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO.1

Wednesday 29 November 2023

Hearing @ 1.00 p.m.

Decision:

Member: Mr C. K. Bundhoo

Member: Mr G. Gokhool

ERT/RN 111/23

**FARM WORKERS UNION
AND
INNODIS POULTRY LTD**

Mr B. Ramdenee, Counsel

Mr M. King Fat, Counsel
Mr S. Dookhee, Counsel

Labour dispute

Hearing @ 1.00 p.m.

Decision:

Member: Mr C. K. Bundhoo

Member: Mr G. Gokhool

ERT/RN 112/23

**COLD STORAGE WORKERS UNION
AND
INNODIS LTD**

Mr B. Ramdenee, Counsel

Mr M. King Fat, Counsel
Mr S. Dookhee, Counsel

Labour dispute

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Ag. President

TRIBUNAL NO.1

Thursday 30 November 2023

Preliminary Meeting @ 1.00 p.m.

Decision:

ERT/RN 142/23

**ORGANISATION OF HOTEL, PRIVATE CLUB AND CATERING WORKERS UNITY
AND
NEWREST (MAURITIUS) LTD**

Unfair Labour practices

EMPLOYMENT RELATIONS TRIBUNAL

BEFORE S. Janhangeer, Vice-President

TRIBUNAL NO.1

Friday 1 December 2023

Hearing @ 2.00 p.m.

Decision:

Member: Dr S. Ballah- Bheeka

Member: Mrs D.R. Deonanan

ERT/RN 114/23

**CHEMICAL, MANUFACTURING & CONNECTED TRADES EMPLOYEES UNION
AND
INTERKABLE LTD**

Mr D. Dodin, Counsel

Labour Dispute