

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Tuesday 15 August 2023***

*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 100/23**

**MR ARVINDUTH TILLOO  
AND  
CARGO HANDLING CORPORATION LIMITED**

***Reinstatement***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 39/23**

**MR DAVENDRA LUTCHMADOO  
AND  
MAURITIUS BROADCASTING CORPORATION**

Mr S. Adheen, Counsel

Mr M. Mardemootoo, Senior Attorney  
Mrs T. Umrowsing, Attorney  
Mrs G. Kissoon, Attorney

***Respondent to file Statement of Case***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 89/23**

**MISS HEMA DEVI GYA  
AND  
UNION OF PRIVATE SECONDARY EDUCATION EMPLOYEES (UPSEE)**

Mr S. Tarachand, Counsel

Mr A. Luchmun, Counsel

***Respondent to file Statement of Case***

# EMPLOYMENT RELATIONS TRIBUNAL

BEFORE I. Sivaramen, Acting President

TRIBUNAL NO.1

**Tuesday 15 August 2023**

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 90/23**

**MRS MALA RAMKALAM**

**AND**

**DISTRICT COUNCIL OF GRAND-PORT**

Mrs. S. Narsinghen, Counsel  
Mr. K. Luximon, Counsel

Mr S. Ramsagur, Counsel

***Respondent to take a stand***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 91/23**

**MEDINE LIMITED**

**AND**

- 1. THE ARTISANS AND GENERAL WORKERS UNION**
- 2. THE UNION OF ARTISANS AND ALLIED WORKERS OF THE CANE INDUSTRY**
- 3. THE ORGANISATION POUR L'UNITE DES ARTISANS**
- 4. PLANTATION WORKERS UNION**
- 5. SUGAR INDUSTRY LABOURERS UNION**

Mrs J. M Crepin, Counsel  
Mrs L. Churitter-Kistnareddy, Counsel

Mr A. Domingue, SC

***Parties to report progress***

*Mention @ 1.00 p.m.*

Decision:

**ERT/RN 98/23**

**MR DEWANANDA CHELLEN**

**AND**

**AIRPORTS OF MAURITIUS CO LTD**

Mr G. Glover, Senior Counsel

Mr D. Adam, Counsel

***Complainant to file Statement of Case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO.1**

***Tuesday 15 August 2023***

*Disposal @ 1.00 p.m.*

Decision:

**ERT/RN 93/23**

**JOINT NEGOTIATING PANEL:**

**(SUGAR INDUSTRY LABOURERS UNION (SILU),**

**PLANTATION WORKERS UNION (PWU),**

**ARTISANS AND GENERAL WORKERS UNION (AGWU),**

**UNION OF ARTISANS AND ALLIED WORKERS OF THE CANE INDUSTRY**

**(UAAWCI))**

**AND**

**COMPAGNIE SUCRIERE DE MON SONGE LTEE**

Mr A. Domingue, Senior Counsel

***Extension of Collective Agreements***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.2**

***Tuesday 15 August 2023***

*Disposal @ 1.00 p.m.*

Decision:

**ERT/RN 50/22**

**MR JEAN LAVAL LAVIGILANTE**

**AND**

**MAURITIUS PORTS AUTHORITY**

Mr M.Ramano, Counsel

Ms B.H.Maherally, Senior State Counsel

Mrs R.Camiah, Deputy Chief State Attorney

***Labour dispute***

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*Mention @ 1.30 p.m.*

Decision:

**ERT/RN 96/23**

**MISS PURNIMA CHINIAH**

**AND**

**DEVELOPMENT BANK OF MAURITIUS LTD**

**I.P.O:**

**(1) MR DEVANAND GUNGARAM**

**(2) MRS CORINE BADERE**

**(3) MRS HOOMANTEE RAMBURUN**

Mr T. Dabycharun, Counsel

Mr K. K. Nair, Attorney

***Applicant to file Statement of Case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE I. Sivaramen, Acting President**

**TRIBUNAL NO.1**

**Wednesday 16 August 2023**

*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 101/23**

**MRS AMOORDAH SOOBAMANAY**

**AND**

**NATEC MEDICAL LTD**

***Reinstatement***

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*Preliminary meeting @ 1.00 p.m.*

Decision:

**ERT/RN 102/23**

**MRS BHARATEE SOOKHARRY**

**AND**

**NEW MAURITIUS HOTELS LIMITED**

***Reinstatement***

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*Mention @ 2.00 p.m.*

Decision:

**ERT/RN 97/23**

**CASINO EMPLOYEES UNION**

**AND**

**STATE INVESTMENT CORPORATION MANAGEMENT SERVICES CO LTD**

Mr K. Ragavoodoo, Counsel

***Respondent to file Statement of Case***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.1**

***Thursday 17 August 2023***

*Continuation @ 10.00 a.m.*

Decision:

Member: Mr V. Mohit

Member: Mr F. Acharauz

**ERT/RN 35/21**

**AIR MAURITIUS CABIN CREW ASSOCIATION (AMCCA)**

**AND**

**AIR MAURITIUS LIMITED**

Mr E. Mooneapillay, Counsel

Mr V. Boodhoo, Counsel

Mr V.J. Reddi, Counsel

Ms J. Somar, Counsel

Mr R. Bucktowonsing, Senior Attorney

Mr K. Nair, Attorney

***Labour dispute***

# **EMPLOYMENT RELATIONS TRIBUNAL**

**BEFORE S. Janhangeer, Vice-President**

**TRIBUNAL NO.1**

***Friday 18 August 2023***

*Preliminary meeting @ 10.00 a.m.*

Decision:

**ERT/RN 103/23**

**MR JAYPUTH SEEGOOLAM**

**AND**

**ASSOCIATED TEXTILES SERVICES LTD**

***Reinstatement***

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*Continuation @ 10.00 a.m.*

Decision:

Member: Mr V. Mohit

Member: Mr F. Acharauz

**ERT/RN 35/21**

**AIR MAURITIUS CABIN CREW ASSOCIATION (AMCCA)**

**AND**

**AIR MAURITIUS LIMITED**

Mr E. Mooneapillay, Counsel

Mr V. Boodhoo, Counsel

Mr V.J. Reddi, Counsel

Ms J. Somar, Counsel

Mr R. Bucktowonsing, Senior Attorney

Mr K. Nair, Attorney

***Labour dispute***